

**AGENDA**  
**Human Rights Commission (HRC)**  
**Thursday, June 20, 2019**  
**5:30 P.M.**

City Hall, Helling Conference Room  
410 E. Washington Street, Iowa City

1. Call Meeting to Order and Roll Call.
2. Public Comment of Items not on the Agenda. (*Commentators shall address the Commission for no more than 5 minutes. Commissioners shall not engage in discussion with the public concerning said items*).
3. Items to be discussed:
  - a. Social Justice and Racial Equity Grant FY2020 Process. (Commission decided to not take comment from the public on this agenda item).
  - b. Correspondence.
4. Adjournment.

*If you will need disability-related accommodations to participate in this meeting please contact the Equity Director, Stefanie Bowers, at 319-356-5022 or at stefanie-bowers@iowa-city.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.*

## **Part A. Requirements**

1. A letter of intent (LOI) should be submitted to the Commission prior to full grant applications. This is a simplified grant application that demonstrates to the Commission if the project is worth full review. Only 10 agencies will be invited to submit a full grant application and will be ranked by the Commission.
2. Grant funds should be available for some operational expenses. Every new activity calls for extended use of some resources that the organization already has. This takes away from their previous activities' support.
3. New and emerging grassroots organizations strong consideration in the funding process.
4. Place ineligible periods on organizations that have received prior funding from the social justice racial equity grant.
5. No consecutive year funding for projects.
6. The entire community/population served by the project must be in Iowa City.
7. There should be a maximum amount of \$25k requested by each program, ensuring that at least 3 programs may be funded within each term.
8. There is no minimum request.
9. Organizations that have received City of Iowa City funding through any department/grant within the last 2 years, whether it is a new project or not, is ineligible to receive funding.

## **Part B. The Application Form**

1. The application should provide a definition of social justice and racial equity.
2. Applicants should be encouraged to supply or give a narrative about how the proposed project came to be. What experientially prompted the project? Examples should be local and not based upon city or statewide statistics.
3. Application should ask applicant whether there is a “tidal wave” effect for this sort of program in our community or other communities?
4. Target population for the program needs to be clear and simplified.
5. Agencies must explain how their project answers the question: How does our project align with social justice or racial equity and is not just a social service?
6. Ask what are the deliverables (handouts, reports, flyers, presentations, etc) the program plans on giving to the community, both all of Iowa City and the directly affected community? How will they be distributed to the community?
7. A sustainability plan should be presented within the application for projects that wish to continue their project in the future (without SJRE grant funding), with specifics to funding (not just that the agency will continue to look for support). Priority shall be given to projects that expect a sustainable program to continue past the grant period. Not all projects must continue past the grant funding period if not appropriate.

## **Part C. The Rubric**

1. A smaller work group of Commission members that go through grants and make recommendation to entire Commission.
2. Questions should be weighted.

#### **Part D. The Selection Process**

8. There should be time set aside so that groups who have submitted applications can make in person presentations and can respond to questions from the commissioners.
9. Priority should be given to projects that vary on the target population.
10. The Commission may not skip past projects that are higher ranked in order to fully fund smaller/less costly projects during the selection process.
11. Partial funding may be given to the next ranked project, if it is clearly stated if the project may continue with these less funds. If the project cannot continue without full funding, the Commission will keep the leftover funds for future grant cycles or whatever the City Council sees fit to do with these funds.
12. Organizations will be given priority if they are new (established within the last 5 years) in order to encourage new agencies in Iowa City.

#### **Part E. Miscellaneous**

1. Applicants should be strongly encouraged to attend an informational session or an open house on the grant prior to applying.
2. Demonstrate at the end of first funding cycle making significant progress towards the project/outcome.
3. Attendance cannot be the only outcome and/or performance measure of a program. More evaluation of the project's impact must be reported back to the Commission.
4. Organizations must give presentations to the Commission at a scheduled Commission meeting, and at a public forum on their project after completion of the project. The forum will be a publicized event, open to the public.

## Correspondence

Stefanie Bowers

---

**From:** Noemi Ford <noemiford@gmail.com>  
**Sent:** Monday, June 10, 2019 8:44 AM  
**To:** Stefanie Bowers  
**Subject:** thoughts

Dear Stefanie,

I know I have not sent you more info re:the grant application, because i have a hard time putting it into words. Mostly, I just want to see an agreement and definition on what social justice means, specifically how we see that need in Iowa City and then make adjustments according to these to the rubricks. I can not make these decisions alone, so I am looking forward to the dialogue and team decision.

I wanted to back some needs by the statistical data on social and financial inequalities in our city. It however seems that any area of social justice dis proportionally impacts African Americans, if we just look at numbers and also by percentage of population. Now comes to the mind, what is justice? Serving the largest disadvantaged part of the population or the most disadvantaged one, independently of their size compared to the whole population. That may not the be the same group. Also, should we spread the grant among many disadvantaged groups, or just the one that has been suffering the most.

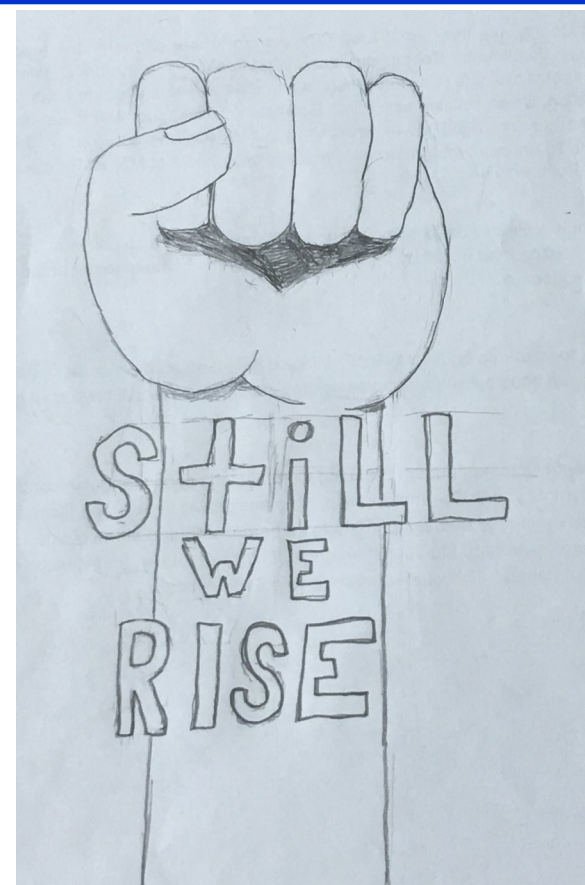
I do not have answers, but these were my thoughts.

Let me know

Thanks

N

**Saturday**  
**June 22, 2019**  
**12-4pm**



Youth Art Contest Winner:

James Frantz

**This is a community event for all to enjoy !**

Rain Location: Inside in the Mercer Gym

- Free food (while supplies last)
- Vendors
- Live Entertainment
- Prizes
- Health Fair
- Children's book for first 200 kids
- Face painting
- Games
- Bookmobile
- Kids crafts

**Main Stage:**

Hosts: **Jeisha Riley & local youth**

Talent: **Bayo, Blake Shaw, Charism, Dr Dawson, Dream Divas, MC Animosity, STRIKE Martial Arts, & DJ Kylie Buddin!!**

**Blood Drive**

From 12-4pm

Did you know that there are **more than 30 different types of blood**? People from the same ethnic background are more likely to have the same blood group. But **only 1% of donors are from black ethnic backgrounds.**

**Mercer Park and Aquatic Center**

**2701 Bradford Dr. Iowa City, IA**



Thank you to our sponsors: City of Iowa City, Community Partnerships for Protecting Children, and Johnson County.

# Events

- ◆ Free Food while supplies last
- ◆ Vendors
- ◆ Live Entertainment
- ◆ Prizes
- ◆ Health Fair
- ◆ Each young child receives a book while supplies last
- ◆ Kids Games & Face Painting

Procter and Gamble room:  
**Blood Drive—please give now!**

12:00 - 4:00 pm: Health Fair

\*Free t-shirt per person with 4 stickers on passport from the health fair and name entered into drawing for prize.\*

*\*t-shirts while supplies last\**

# Schedule

**All Day: D.J. Kylie Buddin**

Hosts - **Ieisha Riley  
& local youth**

**12:00 - Welcome**

**12:05 - Proclamation**

**12:10 - History of Juneteenth**

**12:15 - Logo Winner  
Presentation**

**12:30 - Charism & Food**

**1:00 - Dr Dawson**

**1:30 - Dream Divas**

**1:45 - MC Animosity**

**2:15 - STRIKE Martial Arts**

**2:30 - Blake Shaw**

**3:00 - Bayo**

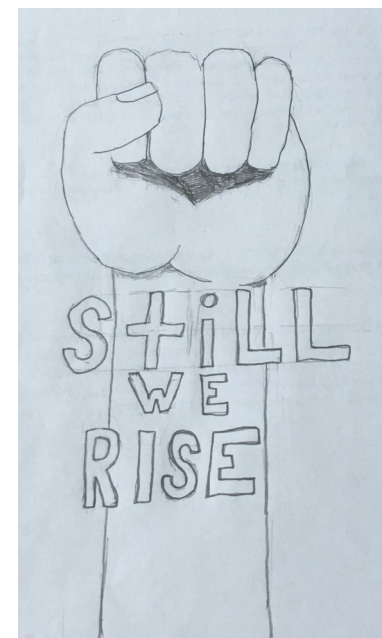
**3:50 - Closing Remarks**

**Thank you for your support!**

***\*Door prizes awarded 1-3 pm\****

***Must be present to win***

**June 22, 2019**



Youth Art Contest Winner: James Frantz

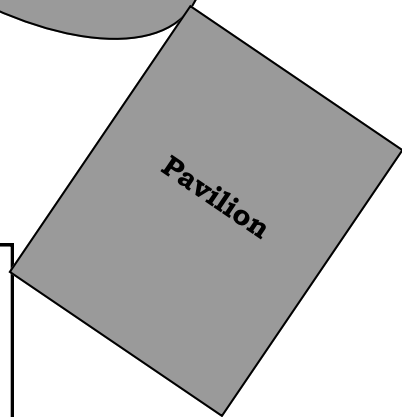
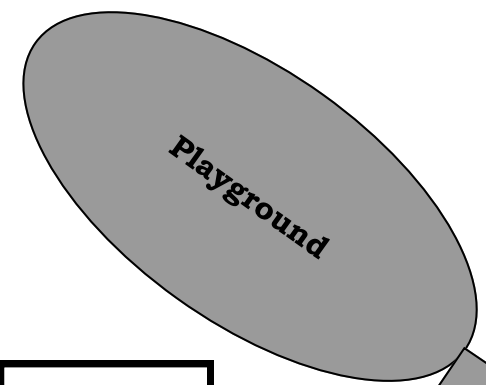
**12:00 PM - 4:00 PM**  
**Mercer Park & Aquatic Center**  
**2701 Bradford Dr.**  
**Rain Location: Inside Gym**



# Mercer Park

Bradford Drive

**Stage:**  
**DJ Kylie**  
**Hosts Ieisha Riley & Youth**  
**Logo Winner James Frantz**  
**Performances by Bayo, Blake**  
**Shaw, Charism, Dr Dawson, Dream**  
**Divas, MC Animosity, STRIKE**  
**Martial Arts**



**Vendors**

**Children's Activities**

**Pavilion**


**Health Fair**


T-Shirt info.

Food And Drinks!

**Info Table**



**Police Dept** 

**Bookmobile** 

**Large Parking Lot**

**Building**

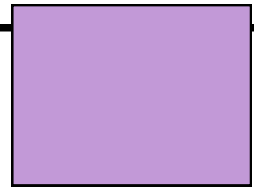
**Small Parking Lot**

Tennis Courts

Baseball Fields

**Procter & Gamble Room**  
**Blood Drive**

**GYM**



**Mercer Park Aquatic Center**





Hello!

On **Saturday, June 22**, as part of the Johnson County Juneteenth Celebration, our community is coming together to help save lives! See below for details on our upcoming blood drive, and please consider scheduling an appointment. To see the time slots available for appointments, just click on the blood drive name, below. You can also contact Laurie Nash at [lnash@co.johnson.ia.us](mailto:lnash@co.johnson.ia.us) to schedule.

**[Johnson County Juneteenth Celebration](#)**

Saturday, 6/22/2019 (12:00 pm - 3:00 pm)

Mercer Park

2701 Bradford Dr.

Procter & Gamble Room - Inside the Mercer Park Aquatic Center

**All presenting donors will receive a \$10 gift card to use towards Dairy Queen, Domino's, Amazon or Casey's.**

Our blood drive will provide a critical resource that helps save lives at hospitals in our community and across our region. Thank you for your support, and I hope to see you at the blood drive!



© 2017 -- 5500 Lakeview Parkway, Davenport, IA 52807, 800-747-5401 -- If you have been told previously by Mississippi Valley Regional Blood Center or another blood center that you should never donate blood, please disregard this message. If you recently made a blood donation, or if you have already scheduled an appointment to donate blood, please accept our thanks on behalf of the patients whose lives you may have touched. You may not give blood if you have received a notification from Mississippi Valley Regional Blood Center asking you not to do so. Those who are in generally good health and meet the age and weight requirements may be eligible to donate blood. Please bring a photo ID when you come to donate.



# ICSAA

Iowa Commission on the Status of African-Americans

## Lunch and Listen

June 28, 2019  
11:00 AM—1:00 PM

The Center  
28 South Linn Street  
Iowa City, IA 52240

The Iowa Commission on the Status of African-Americans (ICSAA) is conducting regional public community discussions throughout Iowa to gather information on issues affecting Blacks in the state. ICSAA is a state agency that exists to address the needs and concerns of Iowa's Black citizens. Individuals and organizations with an interest in these issues are encouraged to present written or oral testimony at the public listening sessions. Testimony will influence the ICSAA 2019 Agenda, which includes proposals to the Governor and General Assembly as well as other constructive action.

All persons or organizations wishing to present information for consideration at a public sessions are welcome, as well as any community members who are interested in learning more about the ICSAA. Those wishing to discuss a particular issue should call or write for scheduling on the agenda or register 15 minutes before the start of the session. This will guarantee that time will be reserved for all individuals or organizations wishing to present to the commission. Refreshments will be served.

**To make a request for time or for more information, contact:**

**Iowa Commission on the Status of African-Americans  
Department of Human Rights  
Lucas State Office Building  
Des Moines IA 50319**

**Or call (515) 281-3274 or (800) 351-4659**



## ICSAA

Iowa Commission on the Status of African-Americans

---

Department of Human Rights  
Lucas State Office Building  
Des Moines, IA 50319