

**AGENDA**  
**Human Rights Commission (HRC)**  
**Tuesday, August 20, 2019**  
**5:30 P.M.**

City Hall, Helling Conference Room  
410 E. Washington Street, Iowa City

1. Call Meeting to Order and Roll Call.
2. Approval of the June 18, 2019 meeting minutes.
3. Approval of the July 16, 2019 meeting minutes.
4. Public Comment of Items not on the Agenda. (*Commentators shall address the Commission for no more than 5 minutes. Commissioners shall not engage in discussion with the public concerning said items*).
5. Items to be discussed:
  - a. Latino Festival 2019 (August 24).
  - b. Human Rights Breakfast (October 23).
  - c. Committees: Public Safety; Education; Community Outreach; Housing.
  - d. Proclamation: National Hispanic Heritage Month (September 15 – October 15).
  - e. Correspondence.
6. Updates/Reports:
  - a. Social Justice and Racial Equity Grant.
  - b. ADA Celebration.
7. Staff/Commission Announcements. (*Commissioners shall not engage in discussion with one another concerning said announcements*).
8. Comments of Staff.
9. Adjournment.

*If you will need disability-related accommodations to participate in this meeting please contact the Equity Director, Stefanie Bowers, at 319-356-5022 or at stefanie-bowers@iowa-city.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.*

Draft Minutes  
Human Rights Commission  
City Hall, Helling Conference Room  
June 18, 2019

**Members Present:** Jeff Falk, Cathy McGinnis, Bijou Maliabo, Jessica Ferdig, Tahuanty Peña, Adil Adams, Noemi Ford, Jonathon Muñoz.

**Members Absent:** Barbara Kutzko.

**Staff Present:** Stefanie Bowers.

**Recommendation to Council:** No.

**Call to Order:** The meeting was called to order at 5:33 PM.

**Approval of Minutes from the May 15 and May 21:** Adams moved to approve the minutes from May 15, the motion was seconded by Muñoz. Motion passed 5-0. (Maliabo, Peña and Ford not present).

Adams moved to approve the minutes from May 21, the motion was seconded by Ferdig. Motion passed 5-0. (Maliabo, Peña and Ford not present).

**Juneteenth:** Kutzko and Adams will represent the Commission at the annual event. Falk will accept the proclamation at the City Council meeting this evening on behalf of Kutzko who is unable to accept it.

**Social Justice and Racial Equity Grant:** Staff provided an update on the grant allocation to the Iowa City Community School District's Healthy Kids School Based Health Clinic. The project, which was a pilot, had some unforeseen barriers in providing mental health support to immigrant populations. An extension request was submitted for the project that would extend it to June of 2020. The current agreement ends June of 2019. The general consensus of the Commission was for the funding to be returned with the hope that in the future they could reapply for the funding when the project had a greater likelihood of being successful.

Staff went over a memo prepared by the City Attorney's Office that discussed conflict of interests. When a Commission member has a conflict of interest, the member should state on the record that there is a conflict of interest and is therefore recusing him/herself from the item. If the conflicted Commission member chooses not to leave the room, the member should not sit at the table during the discussion. The member may address the Commission as a member of the public, but again not while sitting at the table with the other Commission members. The minutes will need to reflect that the person is speaking as a member of the public, and not as a member of the Commission. Ford and Muñoz have conflicts and will not be participating in the grant cycle for fiscal year 2020.

**Breakfast Speaker:** The Commission voted to have Dr. Melissa Shivers, Vice President for Student Life at the University of Iowa, deliver the Keynote Address at the event being held on Wednesday, October 23.

**Inclusive High School Teacher Award:** Ferdig will present the honorees at this event with their award. The program is being held in recognition of the 65<sup>th</sup> Anniversary of Brown v. Board of Education. Cheryl Brown-Henderson, daughter of named plaintiff in the court case will deliver keynote remarks. Four area high school teachers will be recognized at the program.

**Iowa City Pride:** Ferdig, Ford, and McGinnis represented the Commission at this year's Pride Fest. Commissioners think that in the future it will be beneficial to have information to hand out about the Commission and to be prepared to give an elevator pitch when community members ask what they do. A water trough would also be useful if it is as hot outside as it was on June 15. They would also like to have Pride flags on display at the next Pride event.

**Committee Updates:** There are four committees that assist in advancing the strategic plan. The four committees are Housing (\*Falk, Adams, Peña); Public Safety (\*McGinnis, Maliabo, Muñoz); Education (\*Ferdig, Falk, Kutzko, Peña); and Community Outreach (\*Adams, Falk, Muñoz). Asterisks designates chairs of the committees.

Public Safety: Reports that they are still working on finalizing a brochure on biased based incidents.

Education: At its last meeting the Committee selected the recipients for the Inclusive Teacher Award. The program will be held on June 28.

Housing: No report.

Community Outreach: No report.

**Announcement of Commissioners:** Peña recently received his United States citizenship. At the swearing in ceremony he learned about James Cunningham Jordan, who Jordan Creek Mall in West Des Moines is named after, and his work with the underground railroad. Falk attended an Equity Comprehension Planning meeting for the Iowa City Community School District.

**Adjournment:** Motion to adjourn at 7:20 PM.

## Member Attendance Sheet

Member	Term Exp.	1/8	1/24	2/19	3/19	4/16	5/21	6/18	7/03	7/16	8/20	9/17	10/15	11/19	12/13
Maliabo	1/2021	Present	Present	Present	Present	Present	Present	Present							
McGinnis	1/2021	Present	Present	Present	Present	Present	Present	Present							
Muñoz	1/2021	Excused	Present	Present	Present	Present	Present	Present							
Kutzko	1/2020	Present	Present	Present	Present	Present	Excused	Excused							
Falk	1/2020	Present	Present	Present	Present	Present	Present	Present							
Peña	1/2020	Present	Present	Excused	Present	Present	Present	Present							
Adams	1/2022	Excused	Present	Present	Present	Present	Absent	Present							
Ferdig	1/2022	Present	Present	Present	Present	Present	Present	Present							
Ford	1/2022	Present	Excused	Present	Excused	Present	Present	Present							

**KEY:**

- X = Present**
- O = Absent**
- O/E = Absent/Excused**
- NM = No meeting**
- = Not a Member**

Draft Minutes  
Human Rights Commission  
City Hall, Helling Conference Room  
July 16, 2019

**Members Present:** Jeff Falk, Adil Adams, Noemi Ford, Cathy McGinnis, Jessica Ferdig, Barbara Kutzko.

**Members Absent:** Jonathon Muñoz, Bijou Maliabo, Tahuanty Peña.

**Staff Present:** Stefanie Bowers.

**Recommendation to Council:** No.

**Call to Order:** The meeting was called to order at 5:33 PM.

**Approval of the June 18, 2019 meeting minutes:** Item will be placed on next meeting agenda when a majority number of Commissioners are present to vote (five or more) on it. Kutzko abstained from voting because she was not at the meeting and Ford was not present at the time a motion was made.

**Approval of the July 3, 2019 meeting minutes:** McGinnis made a motion, it was seconded by Kutzko. Motion passed 5-0. (Ford not present).

**Restorative Community Partners and Ed Collaborators Funding Request:** The Captivate Conference will have course offerings on race relations, equity and inclusion. The requested amount is \$4000.00. Commissioners declined the request due to the amount asked for, the lack of information provided, and the late date of the request from the event date. Commissioners suggested that the Social Justice Racial Equity Grant may be a better fit for such a project.

**Johnson County Americans with Disabilities Act Celebration:** Commissioners present will not be available on the date the Celebration is being held. Staff will send an email out to those Commission members not present at this meeting to inquire on their availability to participate.

**Latino Festival:** This event will be held on August 24 from noon to nine on the Ped Mall. Ferdig will request more detailed information from planners of the event. Ferdig is available to host a table on behalf of the Commission at the event. This item will be on the next meeting agenda.

**Committee Updates:** There are four committees that assist in advancing the strategic plan. The four committees are Housing (\*Falk, Adams, Peña); Public Safety (\*McGinnis, Maliabo, Muñoz); Education (\*Ferdig, Falk, Kutzko, Peña); and Community Outreach (\*Adams, Falk, Muñoz). Asterisks designates chairs of the committees.

Housing: Falk encouraged other Commissioners to fill out the City Steps survey currently available on line.

Public Safety: No report.

Education: Has reached out to former Commission member Kim Hanrahan. Kim currently serves on the Equity Committee for the Iowa City Community School District. It is believed that there will be opportunities to work together on topics of joint interest. The committee is also learning more about the Head Start program.

Community Outreach: No report.

**Human Rights Breakfast:** This annual award ceremony is scheduled for October 23. Dr. Melissa Shivers, University of Iowa's Vice President for Student Life will be the keynote speaker. Nominations are currently being accepted for honorees.

### **Commission Announcements:**

McGinnis attended a presentation at the African American Museum of Iowa by Professor Simon Balto (University of Iowa) who spoke on his book that looks at policing and race in Chicago, between 1919 and the early 1970s.

Kutzko represented the Commission at the annual Juneteenth event.

Adams attended the Juneteenth event on behalf of the Commission. He also went to a presentation at the Sudanese Community Center that discussed the current political deadlock in Sudan.

Falk attended a rally in Cedar Rapids outside the US District Court protesting the detention of immigrants and asylum-seekers at the southern US borders.

Ford participated in a professional development workshop on Refugee Mental Health. The workshop focused on refugees from Latin America, Asia, and African Countries.

**Adjournment:** Motion to adjourn at 6:38 PM.

Member Attendance Sheet

Member	Term Exp.	1/8	1/24	2/19	3/19	4/16	5/21	6/18	7/03	7/16	8/20	9/17
Maliabo	1/2021	Present	Present	Present	Present	Present	Present	Present	Present	Excused		
McGinnis	1/2021	Present	Present	Present	Present	Present	Present	Present	Present	Present		
Muñoz	1/2021	Excused	Present	Present	Present	Present	Present	Present	Excused	Excused		
Kutzko	1/2020	Present	Present	Present	Present	Present	Excused	Excused	Present	Present		
Falk	1/2020	Present	Present	Present	Present	Present	Present	Present	Present	Present		
Peña	1/2020	Present	Present	Excused	Present	Present	Present	Present	Present	Excused		
Adams	1/2022	Excused	Present	Present	Present	Present	Absent	Present	Excused	Present		
Ferdig	1/2022	Present	Present	Present	Present	Present	Present	Present	Present	Present		
Ford	1/2022	Present	Excused	Present	Excused	Present	Present	Present	Excused	Present		

# Agenda Items



**From:** Jessica Ferdig <jessferdig@gmail.com>  
**Sent:** Tuesday, July 23, 2019 8:45 AM  
**To:** Stefanie Bowers  
**Subject:** Fwd: Iowa city Latino Festival

Stefanie,

Please see the email from Manny (and attached form) regarding the Latino festival on August 24th.

Thanks,

Jessica

Sent from my iPhone

Begin forwarded message:

**From:** Eltrueque Iowa <[truequeiowa@gmail.com](mailto:truequeiowa@gmail.com)>  
**Date:** July 23, 2019 at 12:00:32 AM CDT  
**To:** [jessferdig@gmail.com](mailto:jessferdig@gmail.com)  
**Subject:** Iowa city Latino Festival

Hello Jessica,

As you may know the Latino Festival in Iowa City - Coralville is the event where thousands of Iowans celebrate the Latino culture to promote inclusion of the new Latino population in the area, which has seen a significant increase in the past decade. The Latino Festival will help to build bridges among the different cultures and races that live in the Iowa City area.

The main objective of the event is to promote our traditions, dances, food, and music. Every year we have more than nine entertainers, including several musicians from the area, traditional dance groups, dance instructors, and Mexican and Central American food vendors.

To secure your participation, please complete the attached form in your case as non profit or contact Manny Galvez with more questions: 319-541-0964 or via email at: [truequeiowa@gmail.com](mailto:truequeiowa@gmail.com)

Sincerely,

Manuel Galvez  
Event Coordinator

Visit our website [www.festivaliowa.truequemagazine.com](http://www.festivaliowa.truequemagazine.com)



# Latino Festival

August 24<sup>th</sup>  
 PedMall Iowa City  
 Noon to 9:00 p.m.



ORGANIZATION INFORMATION			
Organization Name:			
Organization Address, City, State, Zip:			
Contact Phone:		Contact E-mail:	
Brief description of items for sale or distribution:			
REQUESTED SPACE INFORMATION			
Each space is 10' x 10'			
Qty.	Cost	Reservation Type	Total Rental Due
	\$70	Not-For-Profit Organizations	
	\$175	For-Profit Organizations	
Other accommodations requested (no guarantees):			
Signature		Date	

**The Iowa City 2019 Latino**

Festival will take place on Saturday, August 24th, in Downtown Iowa City at the Pedmall, from approximately 12:00 pm to 9:00 PM. Vendor setup starts at 9:00 AM. (Earlier setup is possible, but please contact us to discuss details.)

Tear down starts at 7:30 p.m. by 9:00 p.m. your place must be clean. Completed forms and payment may be submitted by August 12th, 2019 to:

Via postal mail:

Galvez and Hoover Services  
 Juniper Ct. 265  
 North Liberty, IA 52317

via e-mail:  
 at truequeiowa@gmail.com

**IMPORTANT NOTES:**

- \* The festival is held outdoors on a paved street. Many areas are shaded, but not all.
- \* This year we have a backup location in case is raining (East Washington St. across from City Hall inside the Chauncey Swan Parking Ramp)
- \* Tents and tables are not provided, but you are welcome to set up your own. Please remember each space reserved is 10ft x 10ft.
- \* Electricity is available on a limited basis; please let us know in advance if you require electricity.
- \* There will be no reserved parking for vendors.
- \* Advance vendor registration and payment is preferred, but is allowed the day of the festival depending on availability of space and tables.
- \* Please sign and make copies of this form. Bring the copies to the event in case of questions.



truequeiowa@gmail.com



319 - 541 - 0964



iowacitylatinofestival



**City of Iowa City**  
**PROCLAMATION**

Whereas, National Hispanic Heritage Month is an opportunity to recognize the contributions of Hispanic Americans and to celebrate Hispanic heritage and culture; and

Whereas, each year, the federal government and local governments observe National Hispanic Heritage Month as the period from September 15 to October 15, by recognizing and celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America; and

Whereas, September 15th is significant as a starting date for Hispanic Heritage Month because it is the anniversary of independence for the Latin American countries of Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence on September 16th and September 18th respectively; and

Whereas, Latinxs have made innumerable contributions to the Iowa City community and it is important the City recognize and celebrate the diverse histories and cultures of the Latinx population; and

Whereas, the Latinx community is integral to our City, with business owners and residents alike who are proud to be a part of the Latinx community, but hope for greater visibility, recognition and representation; and

WHEREAS, the City of Iowa City continually strives to foster mutual understanding and respect among all our people;



WHEREAS, this observance affords special opportunities to become more knowledgeable about Hispanic heritage and to honor the many Hispanics who have contributed to the progress of Iowa City, the state, and the nation; and

Now, therefore, I, James A. Throgmorton, do hereby recognize the period of September 15, 2019 – October 15, 2019 as National Hispanic Heritage Month.

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Mayor, James A. Throgmorton

Signed in Iowa City, Iowa,  
this 17th day of September 2019



# Correspondence

**From:** Erin Sullivan <erin@shelterhouseiowa.org>  
**Sent:** Wednesday, July 31, 2019 4:05 PM  
**To:** Stefanie Bowers  
**Subject:** Social Justice Racial Equity Grant Final Report  
**Attachments:** July 2019 SJRE Report - Shelter House.docx; Report\_from\_Shelter\_House.pdf

Hi Stefanie,

Please see attached SJRE grant report from Shelter Houses' Fairweather Lodge program.

Please let me know if further information is required to complete this final grant report.

Thank you,

**Erin Sullivan**

Housing Service Director | Shelter House

## SJRE Grant Report 2019

Over the course of the past 12 months, Shelter House has achieved each goal identified in the Social Justice and Racial Equity Grant application. With the grant, Shelter House developed a Social Engagement and Healthy Living Initiative for all Fairweather Lodge participants to partake in. The Social Engagement and Healthy Living Initiative enabled participants to engage in groups and activities that would have otherwise been impossible, spanning from art therapy, to learning about other cultures, outdoor recreational activities and peer support specialist training.

In order to bolster creativity and encourage healthy coping mechanisms, the Fairweather Lodge has maintained relationships with Brush & Barrel, The Iowa Ceramic Center and Glass Studio, Renee's Ceramic Café, and Beadology. Each one of these businesses focuses on a different medium of art that teaches the participants skills to better cope with the symptoms of their mental health. These activities have enabled one member to open an Etsy shop and another member has attended craft fairs selling jewelry and dream catchers. As mentioned in one of the previous reports, two members of the Fairweather Lodge also had the opportunity to showcase their artwork at Film Scene. Having the artwork displayed allowed these individuals to foster new relationships and connections with the arts community in Johnson County. This is further bolstered by offering a weekly art group at the Fairweather Lodge. With funding from the grant, Shelter House has been able to purchase a variety of art supplies for members to use during this group. Weekly groups and activities such as this have been greatly enhanced by the Social Justice and Racial Equity grant which has permitted the Fairweather Lodge to expand into other areas as well such as health and education.

To promote healthy living, the Fairweather Lodge has used funds to explore different state and local parks for activities like fishing, hiking and canoeing. Lake MacBride, the Coralville Reservoir and Terry Trueblood have been identified as favorite locations to escape some of the chaos that goes on in life by taking a few hours to enjoy nature. The Iowa Farm Sanctuary and Hercules' Haven were also two activities that allowed members to be outdoors, while engaging in animal therapy. Transportation costs and activity fees were covered by this grant which reduced the barrier that would otherwise prevent engagement. The Fairweather Lodge also attends weekly classes at Friendship Yoga. Throughout this grant cycle, 96 individuals associated with the Fairweather Lodge have attended a yoga class and addressed issues such as chronic pain. Using this grant funding, the Fairweather Lodge has also purchased yoga mats for members to continue their yoga studies outside of class.

Not only have activities that promote physical exercise addressed healthier lifestyles, but the Fairweather Lodge has also used funds to purchase ingredients for making healthy meals. Nursing students from the University of Iowa have offered multiple sessions providing lessons on how to read food labels and ingredient education. Healthy eating habits have also been encouraged by hosting a gardening group for 8 weeks at a time, twice a year. This gardening group provides seeds for members of the Fairweather Lodge to plant various veggies and herbs that they can take from their backyard, to the kitchen table. This provides easier access to healthy

food which is vital for the members of the Fairweather Lodge. The education gained through participation in groups with the students from the College of Nursing and Gardening Group's has empowered the Lodge members by implementing what they learned while they are at the grocery store or local food pantries.

The Fairweather Lodge supports diversity and inclusion of all communities by engaging in a variety of cultural activities. For instance, over the last year, the Fairweather Lodge has made multiple visits to the Iowa Museum of Natural History, the Cedar Rapids Czech and Slovak Museum, the Cedar Rapids Museum of Art, the National Motorcycle Museum, the Antique Car Museum of Iowa and the Johnson County Historical Society. More than 18 individuals have been able to visit these museums and learn about cultures in our community. Furthermore, the Fairweather Lodge has continued to visit FilmScene where members are able to see a wide array of independent films and documentaries outside of the mainstream media.

A survey distributed to members of the program found that 100% reported they were satisfied with the social outings provided by the Fairweather Lodge, have made stronger social connections with peers, and have learned different skills to better cope with the challenges they face. Throughout the term of the grant, the program has averaged 6 activities per month sponsored by the Social Justice and Racial Equity Grant. It is important to note that the Fairweather Lodge is stretching the funds beyond what was expected by surpassing the goal of three activities per month as stated in the application. Furthermore, data has found that prior to receiving the Social Justice and Racial Equity Grant, the average length of stay for members was 84.9 days. Since being awarded the grant, the average length of stay has increased to 97.3 days, while also receiving an increase in the number of applicants accepted. Recognizing this information, it is clear the Social Justice and Racial Equity Grant has profoundly impacted the Fairweather Lodge's Social Engagement and Healthy Living Initiative in ways that would not have been possible without it. As a result, the Fairweather Lodge is able to adhere to Shelter House's mission of improving the overall quality of people's lives as they move beyond homelessness.

## Shelter House Fairweather Lodge Activities Grant April 2018 through July 2019

Type	Date	Num	Name	Memo	Amount
<b>62800 - Utilities &amp; Facility</b>					
<b>62870 - Program supplies</b>					
Bill	04/24/2018				28.00
Credit Card Charge	04/30/2018		Shea Velez-Westph...		10.00
Credit Card Charge	04/30/2018				60.00
Credit Card Charge	04/30/2018				49.00
Credit Card Charge	04/30/2018				50.00
Bill	05/30/2018				31.79
Credit Card Charge	05/31/2018		Mary Lou Mayfield		20.00
Credit Card Charge	05/31/2018				50.00
Credit Card Charge	05/31/2018				60.00
Credit Card Charge	07/16/2018				20.00
Credit Card Charge	07/16/2018				60.00
Credit Card Charge	07/16/2018				25.00
Credit Card Charge	07/16/2018				9.00
Credit Card Charge	07/31/2018			Group Activity Supplies	6.42
Credit Card Charge	08/26/2018		Visa	Worms	2.92
Credit Card Charge	08/26/2018			Activities Supplies	56.73
Credit Card Charge	09/24/2018	Erin S.		Activity- Iowa Farm Sanctyart	100.00
Credit Card Charge	10/02/2018	Erin S.		Activity - Sycamore cinema	25.00
Credit Card Charge	10/08/2018	Erin S.		Activity - Colonial lanes	56.00
Credit Card Charge	10/16/2018	Erin S.		Activity - Wilsons Apple Orchard	5.75
Credit Card Charge	10/16/2018	Erin S.		Activity - Wilsons Apple Orchard	24.75
Credit Card Charge	10/18/2018	Erin S.		Walmart - Returned keys	26.05
Credit Card Charge	10/22/2018	Erin S.		Activity - Renees Ceramic café	40.00
Credit Card Charge	10/23/2018	Erin S.		Activity - Film Scene	26.00
Credit Card Charge	10/30/2018	Erin S.		Sycamore Cinema	15.00
Credit Card Charge	11/06/2018	Erin S.		PayPal - Johnson County Historical Center	30.00
Credit Card Charge	11/20/2018	Erin S.		Iowa Ceramics Center	50.00
Credit Card Charge	11/30/2018	Erin S.		Brush and Barrel - Activity	50.00
Credit Card Charge	12/03/2018	Erin S.		Colonial Lanes - Activity	24.00
Credit Card Charge	12/04/2018	Erin S.		Marcus Sycamore Cine - Activity	20.00
Credit Card Charge	12/11/2018	Erin S.		Brush and Barrel - Activity	60.00
Credit Card Charge	12/12/2018	Erin S.		Filmscene - Activity	19.50
Credit Card Charge	12/17/2018	Erin S.		Renees Ceramic - Activity	50.00
Credit Card Charge	12/18/2018	Erin S.		Marcus Sycamore Cine - Activity	25.00
Credit Card Charge	12/19/2018	Erin S.		Cedar Rapids Museum - Activity	35.00
Credit Card Charge	01/08/2019	Erin S.		Marcus Sycamore - Activity	20.00
Credit Card Charge	01/09/2019	Erin S.		National Motorcycle museum	10.00
Credit Card Charge	01/15/2019	Erin S.		Marcus Sycamore - Activity	25.00
Credit Card Charge	02/15/2019	Erin S.		Walmart	40.73
Credit Card Charge	02/28/2019	Erin S.		Renees Ceramic - Activity	40.00
Credit Card Charge	03/05/2019	Erin S.		Film Scene - Activity	32.50
Credit Card Charge	03/18/2019	Erin S.		Colonial Lanes	56.00
Credit Card Charge	03/19/2019	Erin S.		Marcus Sycamore	30.00
Credit Card Charge	03/21/2019	Erin S.		Iowa Ceramics Center	60.00
Credit Card Charge	03/21/2019	Erin S.		Cedar Rapids Museum	34.00
Credit Card Charge	03/26/2019	Erin S.		Brush & Barrel - Activity	50.00
Credit Card Charge	04/11/2019	Erin S.		Paypal Johnson County	32.00



## Shelter House Fairweather Lodge Activities Grant April 2018 through July 2019

Type	Date	Num	Name	Memo	Amount
Credit Card Charge	05/07/2019	Erin S.		Marcus Sycamore - Activity	31.80
Credit Card Charge	05/14/2019	Erin S.		SQ Colonial Lanes - Activity	56.00
Credit Card Charge	05/23/2019	Erin S.		Marcus Sycamore - Activity	42.40
Total 62870 · Program supplies					1,781.34
Total 62800 · Utilities & Facility					1,781.34
<b>63000 · Direct resident services</b>					
<b>63020 · Client outreach expense</b>					
Credit Card Charge	07/31/2018		Visa		60.00
Credit Card Charge	08/26/2018			FWL Activity for Training - Bush & Barrel	60.00
Credit Card Charge	08/26/2018			Iowa Ceramic Center	24.00
Credit Card Charge	08/26/2018			CR Parks & Rec	32.00
Credit Card Charge	08/26/2018			Colonial lanes	25.00
Credit Card Charge	08/26/2018			Cinema	45.00
Credit Card Charge	08/26/2018			Beadology	246.00
Total 63020 · Client outreach expense					
<b>63060 · Client transportation</b>					
Credit Card Charge	08/26/2018			IC Parking	1.00
Credit Card Charge	08/26/2018			IC Parking	1.50
Credit Card Charge	11/07/2018	Erin S.		Casey Store 2781 - Gas	46.00
Credit Card Charge	11/14/2018	Erin S.		Casey Store 2781 - Gas	36.50
Credit Card Charge	12/07/2018	Erin S.		Casey Store #2781 - Gas	39.34
Total 63060 · Client transportation					124.34
Total 63000 · Direct resident services					370.34
<b>65000 · HR, Fundraising, Office &amp; Admin</b>					
<b>65025 · Dues, fees &amp; subscriptions</b>					
Credit Card Charge	12/17/2018	Erin S.		IA City Parking	1.50
Credit Card Charge	12/20/2018	Erin S.		IA City Parking	0.75
Total 65025 · Dues, fees & subscriptions					2.25
<b>65030 · Events &amp; fundraising expense</b>					
Credit Card Charge	08/30/2018	Erin S.		Client Activity - Renees Ceramic	50.00
Credit Card Charge	09/04/2018	Erin S.		Activity- Filmscene	32.50
Total 65030 · Events & fundraising expense					82.50
<b>65080 · Travel/Fuel/Parking</b>					
Bill	04/24/2018		Jason Brown		80.95
Credit Card Charge	04/30/2018				2.00
Credit Card Charge	04/30/2018				447.95
Credit Card Charge	08/26/2018			IC Parking	0.75
Credit Card Charge	08/29/2018	Erin S.		Parking - IA City	0.75
Credit Card Charge	10/02/2018	Erin S.		Parking - IA City onstreet	0.75
Credit Card Charge	10/10/2018	Erin S.		Parking- IA City onstreet	0.75

**Shelter House  
Fairweather Lodge Activities Grant  
April 2018 through July 2019**

Type	Date	Num	Name	Memo	Amount
Credit Card Charge	10/17/2018	Erin S.		Parking - IA City onstreet	0.75
Credit Card Charge	10/23/2018	Erin S.		Parking - IA City onstreet	0.75
Credit Card Charge	10/30/2018	Erin S.		UI Parking	1.80
Credit Card Charge	11/07/2018	Erin S.		IA City Parking	0.75
Credit Card Charge	11/13/2018	Erin S.		IA City Parking	1.50
Credit Card Charge	12/06/2018	Erin S.		IA City Parking	1.50
Credit Card Charge	12/07/2018	Erin S.		UI Parking	1.80
Credit Card Charge	12/11/2018	Erin S.		IA City Parking	1.50
Credit Card Charge	12/12/2018	Erin S.		IA City Parking	2.00
Credit Card Charge	01/07/2019	Erin S.		IA City Parking	1.50
Credit Card Charge	01/17/2019	Erin S.		IA City Parking	1.50
Credit Card Charge	01/24/2019	Erin S.		IA City Parking	1.50
Credit Card Charge	01/31/2019	Erin S.		IA City parking	1.50
Credit Card Charge	03/05/2019	Erin S.		IA City Onstreet -Parking	1.50
Credit Card Charge	03/05/2019	Erin S.		IA City Onstreet -Parking	1.50
Credit Card Charge	03/21/2019	Erin S.		Cedar Rapids Onstreet - Parking	1.00
Credit Card Charge	04/11/2019	Erin S.		IA City Onstreet parking	1.50
Credit Card Charge	05/23/2019	Erin S.		UI Parking Parcs	1.80
Total 65080 · Travel/Fuel/Parking					559.55
Total 65000 · HR, Fundraising, Office & Admin					644.30
<b>TOTAL</b>					<b>2,795.98</b>



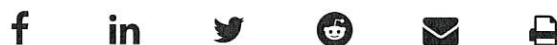
WEATHER ALERT

1

## Labor center educating women about trade jobs, one year after funding threat

 7:52 pm  July 26, 2019

IOWA CITY NEWS, TOP STORIES



IOWA CITY, Iowa (KWVL) – The University of Iowa Labor Center hosted the “Why Not A Woman?” event Friday, aimed at getting more women into trade jobs like construction.

This time last year, UI announced it would no longer be funding the center.

“Anytime you get bad news, of course it makes you concerned,” Director Jennifer Sherer said. “I really started out, even then, with a lot of confidence that we’d be able to find a solution.”

In February, the university agreed to reinstate the center's funding; planning four years into the future.

"There were many people around the state that voiced their concern that this is such an important service," Sherer said.

The Labor Center's Mission is to educate Iowans about their rights at work.

"We're very excited to be back doing that education work," Sherer said.

Keynote speaker Tarn Goelling, with the International Brotherhood of Electrical Workers, spoke about the gender gap in trade workers.

"Lawyers have increased representation of women, doctors have increased," Goelling said. "Building trades and construction workers have not changed since 1978."

Goelling says while some outlets have been reporting that women make up 9% of the construction workforce, that number's not completely accurate.

She says only 3.4 percent of the *field* workforce is made up of women.



Stefanie Bowers

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**From:** Rafael Morataya <rafael@cwjiowa.org>  
**Sent:** Friday, August 02, 2019 5:20 PM  
**To:** Stefanie Bowers  
**Subject:** Iowa City SJRE report  
**Attachments:** Final Report-Jul2019.docx

Good afternoon Stefanie, here is the Final Report I apologize for the late response.

Best regards,

Rafael Morataya  
Executive Director  
Center for Worker Justice  
Cell 319-499 8363

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Final Report, July 31, 2019  
Social Justice and Racial Equity Grant: Work Skills Initiative  
Center for Worker Justice of Eastern Iowa

The Work Skills Initiative funded in the spring of 2018 proposed four ten-week classes for hands-on work skills training for two groups, low income youths and adults, to be carried out in conjunction with the STEAM Fab Lab, a collaborative workspace that provides materials and services to support invention, innovation and entrepreneurship. One youth and one adult class were to be conducted during the summer with an additional youth class beginning in late summer and an adult class beginning in the fall.

Activities described in detail in the November 1, 2018 interim report included:

- Summer camps conducted by the STEAM Fab Lab
  - Fourteen low-income youths from the immigrant community attended at no cost
  - Urban foraging camp teaching techniques for survival during an emergency
  - Tricks and Traps – a session geared toward creating a safe space for oneself and loved ones during an event where modern conveniences are taken away.
  - The main take home message from both camps was that people work best in groups, and to trust and support your community so that everyone can benefit.
- Sewing classes conducted in response to a survey of the CWJ membership administered in the spring of 2018.
  - Classes were organized to provide instruction in basic sewing techniques and developing skills with the potential to provide a source of income for immigrant families. Classes began September 2018 at the Center for Worker Justice.
  - Sewing machines were purchased in bulk and two-hour classes were held over the course of 10 Saturdays.
  - Fourteen women enrolled in the first class, and translators were made available for the Spanish-speaking students who constituted half the class. All sewing supplies, machines and fabrics were provided by the program.
  - The course culminated with the construction of a final project using all the skills learned from smaller projects.
  - Upon satisfactory completion of the course, each student was provided with the sewing machine used during the class to take home with them for their own use.

Activities described in detail in the April 1, 2019 interim report included:

- A second sewing class was organized and initiated in the winter of 2018-19. Unfortunately class activities had to be temporarily suspended because of health issues experienced by the instructor.
- During the Iowa City Community School District winter break, jewelry making classes for young people from the CWJ membership were conducted at Beadology under the direction of Karen Kubby. Twelve students were enrolled and attended three-hour class sessions on December 27 and 28, 2018. Instructors were supplied for these sessions, which included a structured class with a beading or jewelry making project, discussion on running a business, a tour, a glass bead making demonstration, and feedback from the students.

During the period since the last interim report, sewing classes have resumed under the direction of a new instructor who reports as follows:

The classes are going well with attendance ranging from four to eight students. Participants have been improving their basic sewing machine skills including how to thread the machines, fill the bobbin, change the presser feet, adjust the stitch length for different purposes, properly rotate the hand wheel, and fix problems with tangling thread. They have also become familiar with using tools such as a seam ripper to correct mistakes.

Students are learning to cut pieces from cloth through tracing newspaper patterns with chalk as well as using a measuring tape in inches and centimeters. They are beginning to figure out how to set their eyes and hands, adjusting to seam allowances of different widths and maintaining even lines of stitching. So far, the projects have been geared toward perfecting the sewing of straight lines, including forward and backstitching with consistency improving overall.

Students are starting to think about how to combine fabrics to create unique designs and how to construct things in ways so that the seams are not visible and the topstitching and finishing details are clean, including the importance of ironing and are learning some of the important vocabulary pertaining to sewing.

They continue to help each other with hearing and interpreting instructions and further guiding and demonstrating for each other. Their children have also shown interest in learning, resulting in one or two of the young girls receiving help in cutting

pieces that their mothers will help them sew at home. This will further reinforce what participants are learning as repetition is a critical part of being able to think through, problem solve, and eventually innovate in sewing practice.

Expenses for the overall project break down as follows:

	<b>Project Budget</b>	<b>1-Nov-19</b>	<b>1-Apr-20</b>	<b>31-Jul-20</b>
<b>Revenue</b>				
Fees <sup>1</sup>	265.00	265.00	-	-
Other revenue				
<b>Total Revenue</b>	<b>\$265.00</b>	<b>\$265.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Expenses</b>				
Professional Services <sup>2,3</sup>	2,229.00	1,249.00	980.00	-
Educational Materials				
Marketing/Advertising				
Equipment/Hardware <sup>4,5</sup>	3,351.00	3,351.00	-	-
Rentals				
Supplies <sup>6,7</sup>	3,018.00	1,518.00	750.00	750.00
Outside Printing				
Miscellaneous Supplies <sup>6</sup>	500.00			
<b>Total Expenses</b>	<b>\$9,098.00</b>	<b>\$6,118.00</b>	<b>\$1,730.00</b>	<b>\$750.00</b>

<sup>1</sup> Registration fees from participants: \$19 ea x 14 participants

<sup>2</sup> Sewing instructor \$549; beading class instruction \$380; STEAM Lab \$700

<sup>3</sup> Translation: \$600

<sup>4</sup> Brother XM3700 sewing machines: 20 for participants, 6 at CWJ for practice

<sup>5</sup> Copy machine \$350; ink full color \$500



6 Sewing supplies & fabrics

7 Extension cords & power; copies



# **JOB & CAREER FAIR**

**Tuesday, September 10, 3-6 p.m.**

**Food Service**  
**Administration**  
**Customer Service**  
**Social Service**  
**Healthcare**  
**Technology**



**Gymnasium, Robert A. Lee Recreation Center**  
220 S. Gilbert Street, Iowa City

**Free admission. Walk ins welcome!**

Tote bags for first to arrive

CITY OF IOWA CITY  
UNESCO CITY OF LITERATURE



Hosted by the City of Iowa City and Iowa Works



For more information contact the City's  
Equity Director at 319-356-5022 or email  
stefanie-bowers@iowa-city.org

Food Service, Administration,  
Customer Service, Social Service,  
Healthcare, and Technology



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The Iowa City Human Rights Commission is seeking nominations for its

# 36TH ANNUAL Human Rights Awards Breakfast



Individuals, businesses, or organizations whose ongoing work, service, or contributions have positively impacted Human Rights either locally or abroad may be nominated in the following categories:

**THE ISABEL TURNER AWARD:** For working for the rights of individuals to get fair and ethical treatment and/or volunteering time to an organization or business that works for these.

**RICK GRAF AWARD:** For long-term commitment of an individual, business, or individual with a service organization, to a specific cause or for the benefit of a specific group of persons.

**LINDA SEVERSON AWARD:** For outstanding contributions to human rights by an individual in a service organization.

**INTERNATIONAL AWARD:** For significant contributions to human rights in the global community.

**BILL REAGAN BUSINESS/COMMUNITY AWARD:** For outstanding contributions to human rights by a business or organization.

**KENNETH CMIEL AWARD:** For active contributions to the field of human rights by a college or graduate student.

Nominations can be submitted online at [www.icgov.org/HumanRightsNominationForm](http://www.icgov.org/HumanRightsNominationForm).



Nominations are open until September 27.

The awards will be presented at the annual awards breakfast to be held

## Wed, Oct. 23

at the Hilton Garden Inn Iowa City  
Downtown University.

Early bird tickets are \$20  
and can be purchased at  
[36thawardsbreakfast.eventbrite.com](http://36thawardsbreakfast.eventbrite.com)



**MELISSA SHIVERS**  
Vice President  
for Student Life,  
will deliver the  
keynote address.

For more information or if you will need a disability-related accommodation to participate in this event please contact the Equity Director, Stefanie Bowers, at 319-356-5022 or at [stefanie-bowers@iowa-city.org](mailto:stefanie-bowers@iowa-city.org).

CITY OF IOWA CITY  
UNESCO CITY OF LITERATURE

