

AGENDA
HUMAN RIGHTS COMMISSION
HELLING CONFERENCE ROOM, CITY HALL
July 21, 2015
5:30 P.M.

1. Call Meeting to Order/ Roll Call
2. Approval of Minutes from June 16, 2015 meeting
3. Public Comment of Items Not on the Agenda
4. New Business:
 - a. Annual Report FY 15
5. Old Business:
 - a. Commission Action Plan 2015
 - i. Education Programming Update (Hart)
 1. Affordable Housing Panel Discussion
 - ii. Education Outreach Update (Ghoneim)
 - iii. Community Outreach (Hanrahan)
6. Upcoming Events/Programs:
 - a. Johnson County Americans with Disabilities Act Celebration (July 25) (Olmstead, Ghoneim)
 - b. Human Rights Awards Breakfast (October 28)
7. Reports:
 - a. Iowa City Pride (June 20) (Hart, Coulter, Pierce-Thomas)
 - b. Juneteenth (June 27) (Hanrahan, Olmstead, Hart)
 - c. Community ID Community Kick Off
 - d. Council for International Visitors to Iowa City (July 21) (Olmstead, Ahmed)
 - e. Making Iowa City a Human Rights Community (Olmstead, Coulter, Hanrahan)
 - f. Job Fair (Retish)
 - g. Education Subcommittee (Retish, Olmstead, Hanrahan)
 - h. Building Communities Subcommittee (Townsend)
 - i. University of Iowa Center for Human Rights Board (Ghoneim, Olmstead)
 - j. Racial Equity & Diversity Initiative (Bowers)
 - k. Commission
 - l. Staff
8. Set Next Regular Meeting Date: August 18 at 5:30 pm

9. Adjourn

The Human Rights Commission meetings follow the Iowa City Community School District closings for inclement weather except for early dismissals for heat.

**Human Rights Commission
June 16, 2015 – 5:30 PM
Helling Conference Room**

Members Present: Joe D. Coulter, Paul Retish, Shams Ghoneim, Stella Hart, Edie Pierce-Thomas.

Members Not Present: Orville Townsend Sr, Ali Ahmed, Kim Hanrahan, Harry Olmstead.

Staff Present: Stefanie Bowers.

Recommendations to Council: **No.**

Call to Order:

Coulter called the meeting to order at 5:40 p.m.

Consideration of the Minutes from the May 19, 2015 Meeting Date:

Motion Retish, seconded by Ghoneim. Motion passed 5-0.

Meeting Business

Request from Council for International Visitors to Iowa City (CIVIC)

Civic will be hosting an international delegation who work on human rights and policy in late July and would like for the Commission to talk to the delegation about the Community Identification Card. Ahmed and Olmstead have volunteered to participate in this program.

Commission Action Plan 2015

Education

Hart is working on an affordable housing panel for the fall to be held at either the Iowa City Public Library or the Robert A. Lee Recreational Center. The purpose of the forum is to report out on the status of affordable housing. Hart plans on contacting area agencies including but not limited to the Housing Authority, Housing & Inspection Services, Shelter House, Coalition on Affordable Housings, Habitat for Humanity, Southgate Companies and the Iowa City Area Association of Realtors.

Outreach

Ghoneim will be presenting to the Consultation of Religious Communities (CRC) on June 17 to provide information and outreach on behalf of the Commission. Ghoneim is hoping the presentation will lead to collaborations between the CRC and the Commission.

Juneteenth (June 27)

Coulter will accept the Juneteenth proclamation on behalf of the Commission at the Council meeting of June 16. Coulter and Hanrahan plan to attend the Juneteenth event as representatives of the Commission. The Youth Art Contest jointly sponsored by Johnson County and the City will have three honorees-two for visual arts and one for an essay.

The Johnson County Americans with Disabilities Act Celebration (July 25)

Ghoneim and Olmstead will represent the Commission at this event. Joy Beadleston of Access 2 Independence will accept the proclamation on behalf of the ADA Celebration for Johnson County at the June 16 Council meeting.

Reports

Construction and Trade Job Fair (May 26)

The construction and Trade Job Fair was held at Mercer Aquatic Center on May 26. Retish reports that turnout was lower than at the traditional job fairs but the event did offer great opportunities to meet with unions and printer suppliers. Retish will get feedback from other committee members as to future plans for a similar type fair.

Making Iowa City a Human Rights Community

Coulter reports that the subcommittee is currently collecting names of individuals and groups to approach for partnership on this initiative.

University of Iowa Center for Human Rights Board

Ghoneim spoke on the Abdelkader Education Project Forum and its essay contest for 2015 collaboration with the University of Iowa Center for Human Rights.

Retish mentioned that the Center should apply for Ida Beam Scholarships to bring in big speakers for their events.

Commission

Hart along with others in the *Stop Street Harassment* movement will be chalking at the Iowa City Pride Festival on June 20. The organization is also doing training and outreach to University of Iowa sororities and fraternities. Hart recently received her certification against Domestic Abuse from the State of Iowa.

Ghoneim will be presiding as chair at the American Civil Liberties Union of Iowa Board meeting in July.

Coulter spoke on a recent discussion held between the State of Iowa's Division of Native American Affairs and the State of Iowa Department of Human Services on the Indian Child Welfare Act (ICWA).

Adjournment: 6:43

Next Regular Meeting – July 21, 2015 at 5:30 p.m.

**Human Rights Commission
ATTENDANCE RECORD
YEAR 2014/2015**

(Meeting Date)

NAME	TERM EXP.	8/19/14	9/16/14	10/2/14	10/21/14	11/18/14	12/15/14	1/20/15	2/17/15	3/17/15	4/1/15	4/21/15	5/19/15	6/16/15
Edie Pierce-Thomas	1/1/2016	-	-	-	-	-	-	X	O/E	X	X	X	O/E	X
Joe D. Coulter	1/1/2016	X	X	X	X	X	X	X	X	X	X	X	X	X
Harry Olmstead	1/1/2016	X	X	X	X	X	X	X	X	O/E	X	X	X	O/E
Paul Retish	1/1/2017	X	O/E	X	O/E	O/E	X	X	X	X	X	X	X	X
Ali Ahmed	1/1/2017	X	O/E	X	X	X	X	O	X	O/E	X	X	X	O/E
Orville Townsend, Sr.	1/1/2017	X	X	X	X	X	X	X	X	X	X	X	X	O/E
Kim Hanrahan	1/1/2018	X	X	X	X	X	X	X	X	X	X	X	X	O/E
Shams Ghoneim	1/1/2018	X	X	X	X	X	X	O/E	X	O/E	X	X	X	X
Stella Hart	1/1/2018	X	O/E	X	X	X	X	X	X	X	X	X	O/E	X

KEY:

- X = Present
- O = Absent
- O/E = Absent/Excused
- NM = No meeting
- = No longer a member
- R = Resignation

July 2015 Packet Information

HUMAN RIGHTS COMMISSION

The Iowa City Human Rights Commission is represented by nine residents of Iowa City, each of whom are appointed by the Council for three-year terms. The Commissioners, all committed to civil rights, reflect a broad cross-section of the community, thus ensuring diversity of ideas and interests. In the appointment process consideration is given to men and women of various racial, religious, cultural, social and economic groups within the City.

The Commission has the following powers:

- Make recommendations to the Council for such further legislation concerning discrimination as it may deem necessary and desirable.
- Educate the public on human rights and illegal discrimination, such as organizing and facilitating educational public forums that address one or more of the broad range of topics included within the rubric of human rights.
- Cooperate, within the limits of any appropriations made for its operation, with other agencies or organizations, both public and private, whose purposes are not inconsistent with those of the Human Rights Ordinance.
- Coordinate programs designed to eliminate racial, religious, cultural and other intergroup tensions.

The Commission annually elects a Chairperson and a Vice-Chairperson and holds monthly meetings in the Helling Conference Room at City Hall on the third Tuesday of each month at 5:30 p.m.

FY 15 Human Rights Commission Members

Joe Coulter, Chair
Kim Hanrahan, Vice-Chair
Ali Ahmed
Shams Ghoneim
Stella Hart
Harry Olmstead
Edie Pierce-Thomas
Paul Retish
Orville Townsend, Sr.

There are two full-time staff of the Commission, a Human Rights Coordinator and a Human Rights Investigator.

FY 15 Recommendations by the Commission to Council

August 2014

Amend the Human Rights Ordinance § 2-4-2A to shorten the time allowed for serving notice on respondents in the area of housing from 20 days to 7 days.

Amend the Human Rights Ordinance § 2-4-2C to shorten the time allowed for respondents to answer mandatory questionnaires from 30 days to 15 days.

January 2015

The Commission approved a letter to Council supporting its discussion on affordable housing and asking Council to continue to explore options available for affordable and inclusionary zoning.

February 2015

The Commission indicated its formal support for the racial equity and diversity action plans and Council's listening posts. Commission members indicated their willingness to work with the Council regarding listening posts and become involved with this effort.

Amend the Human Rights Ordinance §2-1-1 to include Housing Choice Voucher to the definition of "public assistance source of income."

FY 15 Mayor's Proclamations Submitted by the Commission

Martin Luther King, Jr. Day (January)

African American History Month (February)

Fair Housing Month (April)

Juneteenth National Freedom Day (June)

ADA Celebration (June)

Hispanic Heritage Month (September 15—October 15)

National Disability Employment Awareness Month (October)

National Native American Heritage Month (November)

FY 15 Programs & Activities of the Commission

1. July 9, 2014 Participant, *Toxic Stress Among Men & Boys of Color*.
2. July 15, 2014 Co-sponsor, University of Iowa Center for Human Rights *One Community One Book*.
3. July 24, 2014 Participant, Card-sort activity for City website redesign.
4. July 26, 2014 Vendor, Johnson County Americans With Disabilities Act Celebration.
5. July 27, 2014 Participant, Council for International Visitors Malaysia group.
6. August 28, 2014 Advertised in Key Ad Clubs & Organizations Press Citizen for Outreach and Education.

7. August, 2014 Hosted Student Legal Intern from the University of Iowa College of Law for fall semester.
8. September 11, 2014 Attendee, Equal Employment Opportunity Commission *Wisconsin Dells Technical Assistance Seminar*.
9. September 12, 2014 Presenter, *Iowa's Civil Rights Legacy*, to the Community Leadership Program.
10. September 19, 2014 Participant, University of Iowa Center for Human Rights dialogue, *Islamophobia: The Challenges of Being a Muslim in America*, co-sponsored by Intellectual Dialogue Society.
11. September 17, 2014 Sponsor, *Social Justice Through Secular Government*.
12. September 17, 2014 Vendor, University of Iowa Human Rights Opportunity Fair.
13. September 18, 2014 Participant, Greater Quad Cities Hispanic Chamber of Commerce Networking Mixer.
14. September 18, 2014 Presenter, Fair Housing training and overview of Human Rights Office functions for Housing and Community Development Commission.
15. September 26, 2014 Participant, Conference on Muslim Women at University of Iowa College of Law.
16. September 26, 2014 Participant, *The Strategic Plan for Hiring: A Nuts & Bolts Approach*.
17. September 30, 2014 Co-sponsor, *Court is in Session: Why Courts Matter for LGBT Rights*, "Lunch & Learn."
18. October 1, 2014 Participant, *Beyond Bias: An Explicit Strategy Focused on Implicit Bias*.
19. October 2, 2014 Participant, goal-setting session led by Jeffrey Schott, Director of the Institute of Public Affairs, University of Iowa.
20. October 6, 2014 Attendee, *Psychology of Fear in Mediation*, sponsored by the Iowa State Bar Association.
21. October 6, 2014 Participant, Council for International Visitors to Iowa City group of Russian visitors, Defending Migrants' Rights.
22. October 8, 2014 Participant, *Cracking the Code*, a diversity in the workplace forum sponsored by Diversity Focus.
23. October 29, 2014 Sponsor, 31st Annual Human Rights Breakfast.
24. October 30, 2014 Co-sponsor, *Building Blocks to Employment Job Fair*.
25. November 3, 2014 Information on the Human Rights Office included in the Greater African American Resource Guide for the State of Iowa.
26. November 6, 2014 Link to Human Rights web-page included on University of Iowa Student Legal Services web-page.
27. November 6, 2014 Attendee, *Woke up Black* film.
28. November 12, 2014 Sponsor, Training on Discrimination in Places of Public Accommodation.
29. November 15, 2014 Participant and Panel Moderator, *University of Iowa Center for Human Rights at 15: A Conference on Human Rights: Future Potentials and Dangers*, the University of Iowa Center for Human Rights 15th Anniversary celebration.
30. November 17, 2014 Brochures and handouts distributed at LGBTQ and the Law conference, sponsored by the University of Iowa.

31. November 20, 2014 Participant, *Diversity Beyond Labels* at Kirkwood Community College.
32. December 4, 2014 Fair Housing materials provided for University of Iowa Off-Campus Housing Fair.
33. January, 2015 Hosted Student Legal Intern from the University of Iowa College of Law for spring semester.
34. January 19, 2015 Honoree, Inaugural Martin Luther King, Jr. Bell Ringing and Candle Lighting Award Ceremony.
35. January 20, 2015 Participant, Personnel Orientation video for new city employees.
36. January 23, 2015 Co-sponsor and Attendee, 2015 Emma Goldman Choice Awards.
37. January 26, 2015 Fair Housing Advertisement placed in Daily Iowan's University of Iowa Rental Guide (spring edition).
38. January 28, 2015 Presenter, *Iowa's Civil Rights Legacy*, to the Iowa Legal Exploration class at University of Iowa College of Law.
39. January 29, 2015 Attendee, *Intercultural Communications Training* hosted by Culture-Friendly Consulting.
40. February 2, 2015 Participant, *Diversity in the Workplace*, sponsored by City of Iowa City.
41. February 3, 2015 Appearance in informational City Channel 4 video regarding individuals who use wheelchairs, and the importance of properly clearing snow from sidewalks.
42. February 6, 2015 Human Rights link added to Housing Authority home page to bring attention to fair housing and provide avenue to report discrimination and file complaints.
43. February 20, 2015 Co-sponsor and Attendee, Soul Food Dinner.
44. February 23, 2015 Attendee, *Being Black in America* film.
45. February 24, 2015 Participant, Dr. Eddie Moore Jr. training on White Privilege.
46. February 27, 2015 Attendee, Hot Topics Under the Fair Labor Standards Act.
47. February 28, 2015 Co-sponsor and Attendee, *Injustice on Our Plates: How Conditions of Food Workers Affect Us All*.
48. March 10, 2015 Presenter, *Iowa's Civil Rights Legacy*, to the University of Iowa Introduction to Human Rights class.
49. March 17, 2015 Contributor, Ko Nec Cultural Diversity Awareness Program.
50. March 27, 2015 Attendee, Government Practice Seminar in Des Moines.
51. April 1, 2015 Participant, Public Service Announcement regarding discrimination in housing with Spanish voice-over.
52. April 6, 2015 Participant, Building Our Global Community with the University of Iowa.
53. April 15, 2015 Participant, *Disability: The Journey to True Equality*.
54. April 21, 2015 Sponsor, *Fair Housing Training for Landlords*.
55. April 28, 2015 Attendee, Community Police Review Board Community Forum.
56. April 29, 2015 Participant, 2015 Civil Rights Conference, Lincoln, Nebraska.
57. April 29, 2015 Supporter, *ABRAZOS* film.

58. April 30, 2015 Sponsor, *Fair Lending Training for Bankers and Lenders* presented by John Marshall Law School Fair Housing Legal Support Center & Clinic.
59. May 9, 2015 Co-sponsor, United Action for Youth LGBTQ Summit.
60. May 12, 2015 Attendee, *Race and Injustice in Policing, A Conversation with Diane Randall*.
61. May 13, 2015 Sponsor, Youth Awards.
62. May 26, 2015 Co-sponsor, Construction & Labor Trades Job Fair.
63. May 27, 2015 Attendee, *Getting Started with Multilingual Outreach*.
64. May 28 & 29, 2015 Vendor, 2015 Safe Summer Kick Off.
65. June, 2015 Hosted Student Legal Intern from the University of Iowa College of Law for the summer of 2015.
66. June 9, 2015 Attendee, *Workplace (R)evolution*.
67. June 11, 2015 Attendee, *Testing America's First Freedom: Emerging Religious Trends at Work and in Schools*.
68. June 16, 2015 Presenter, *The Human Rights Commission: Who We Are and What We Do*, to the Consultation of Religious Communities.
69. June 20, 2015 Co-sponsor and Vendor, Iowa City Pride.
70. June 27, 2015 Co-sponsor and Vendor, Juneteenth Celebration and Juneteenth youth art and essay contest.

Overview of the Complaint Process

Title Two of the City Code (Human Rights Ordinance) prohibits discrimination in the areas of education, housing, employment, public accommodation and credit. The characteristics covered are: age, color, creed, disability, familial status*, gender identity, marital status, national origin, presence/absence of dependents*, public assistance source of income*, race, religion, retaliation, sex, and sexual orientation. *Housing only.

A person claiming to be aggrieved by a discriminatory practice or act must file a complaint within three-hundred days of the alleged discrimination. Staff of the Human Rights Commission investigate complaints alleging discrimination. Staff serve as neutral fact finders and do not represent either party in the complaint process.

1. Filing: The complainant (the person who alleges the discrimination) fills out, signs and dates a complaint form.
2. Jurisdictional Review: A dated and signed complaint is reviewed by staff to determine whether it meets the legal requirements. If the complaint does not meet jurisdictional requirements, the complainant is notified and the complaint is administratively closed.
3. Notice: Within twenty days of the file date (seven days for housing complaints) a copy of the complaint is sent certified mail to the respondent (individual/business/organization accused of discrimination) along with a

questionnaire and document request. A copy of the complaint is also sent to the complainant by certified mail.

4. Answer: The respondent is required to provide an answer to the allegation(s) of discrimination and submit any requested records or relevant documents within thirty days of receipt. (Fifteen days in the case of housing complaints.)
5. Right to sue: After the complaint has been on file for sixty days, the complainant has the option of pursuing the matter in a state district court. If this option is taken, and all requirements have been fulfilled, staff close the complaint and issue a right to sue letter to the complainant. No further action is taken on the complaint by staff. The issuance of a right to sue has no bearing on the merits of the allegations contained in the complaint. It simply is an option the law grants to complainants.
6. The parties may agree to mediation at any point in the complaint process. If both parties agree to attempt mediation, the investigation is suspended and mediation is arranged. If successful, the complaint is closed/withdrawn upon satisfaction of the agreement reached in the mediation. If not successful, the investigation promptly resumes.
7. Screening: All information is reviewed to determine whether further investigation is warranted. If staff finds that there is a reasonable possibility of a probable cause determination or the legal issues present in the complaint need further development, staff continue the investigation of the complaint. A complaint determined by staff not to warrant further processing is administratively closed. The complainant and respondent are promptly notified of the administrative closure via certified mail. A complainant may object to the administrative closure within ten (10) days of service by filing a written request for review that states the basis for the objection. If after review it is determined that the complaint does not warrant further processing, staff will close the file and notify the complainant and respondent via certified mail. No further action is taken on the complaint.
8. Further Investigation: If the complaint is found to warrant further investigation both the complainant and respondent may be interviewed and additional documents/records requested. Witnesses and other persons with knowledge concerning the allegations in the complaint may also be contacted and interviewed. When the investigation is complete, staff analyze all the collected information and write a Data Analysis & Complaint Determination with a recommendation regarding whether probable cause exists on the complaint.
9. Finding: The Human Rights Coordinator makes the final decision on whether probable cause exists on each complaint.
 - a. If probable cause is found, the complaint will move to conciliation.
 - b. If probable cause is not found, staff informs both the complainant and respondent of the decision by certified mail.

10. Conciliation: The Human Rights Coordinator attempts to conciliate or resolve the complaint.
11. Public Hearing: When conciliation is unsuccessful, the complaint file will be reviewed by the City Attorney, who shall form an opinion as to whether the complaint is litigation worthy and make a recommendation to two Commissioners. If both members of the Commission wish to proceed contrary to the recommendation of the City Attorney, the Commissioners may authorize the Human Rights Coordinator to proceed to a public hearing. A complaint found not to be litigation worthy is closed.

FY 15 Complaint Statistics

Please note some complaints filed in fiscal year 2014 were closed in fiscal year 2015. Some complaints which were filed in fiscal year 2015 had not been closed by the end of fiscal year 2015, creating the difference in numbers between those opened and closed. Most complaints filed cite more than one basis for discrimination and some more than one area for the discriminatory conduct so totals will equal more than 38.

Complaint Activity

COMPLAINTS FILED BY PROTECTED CHARACTERISTIC

	FY 2014	FY2015
Age	8	10
Color	5	12
Creed	3	1
Disability	18	9 ¹
Familial Status	5	5
Gender Identity	7	4
Marital Status	3	6
National Origin	6	8
Presence/Absence of Dependents	1	3
Public Assistance Source of Income	1	5
Race	17	19
Religion	4	6
Retaliation	11	14
Sex	12	5
Sexual Orientation	3	1

¹ 3 cited mental disability, 2 physical disability, and 4 cited disability only.

COMPLAINTS FILED BY AREA

Credit	2	0
Education	2	1
Employment	16	12
Housing	5	12
Public Accommodation	16	15
Total Number of Complaints	37²	40³

RESOLUTIONS

Mediated	2
No Probable Cause	5
Administrative Closure	11
Right To Sue	1
Lack of Jurisdiction ⁴	0
Satisfactorily Adjusted	0
Withdrawn	3
Probable Cause	1
Total Number of Resolutions	23

Summary

In FY15, public accommodation is the area in which the most complaints were filed (15). Employment and housing were second, with 12 complaints each, followed by education (1) and credit (0). Race (19) and color (12) were the most common characteristics cited for the alleged discriminatory conduct. These were followed by age (10) and disability (9). Retaliation was alleged in 14 complaints.

In FY14, (16) complaints were filed in the area of employment, (5) in housing and (16) in public accommodation. The characteristic cited the most for the reason for discrimination in FY14 was disability (18), followed by race (17) and then sex (12).

² 37 complaints were filed in FY14. However, some complaints cite more than one area as the reason for the discriminatory action. 41 reflects the number of all areas cited in each complaint.

³ 38 complaints were filed in FY 15. However, some complaints cite more than one area as the reason for the discriminatory action. 40 reflects the number of all areas cited in each complaint.

⁴ 'Lack of Jurisdiction' refers to complaints that allege discrimination on a basis or in an area not covered by local law. Lack of jurisdiction could also include complaints that allege conduct/activity that even if true would not violate local anti-discrimination law. When applicable such complaints are referred to appropriate agencies. Examples would include Wage & Hour violations or Family Medical Leave Act violations.

FY 16 Activities, Trainings & Initiatives

Outreach to community groups and organizations to assess level of need and areas of concern as it relates to discrimination.

Increase public awareness of the discrimination complaint process.

Offer fair housing training for applicable City Boards/Commissions.

Sponsor trainings on discrimination for the public.

Sponsor fair housing training in recognition of fair housing month.

Participate in programs to educate the public on fair housing and illegal discrimination.

Outreach to area landlords and management companies on fair housing and illegal discrimination.

Collaborate with Community Development to identify impediments to fair housing.

Conduct testing in the area of housing.

Approved _____

Stefanie Bowers

From: Stella Hart <stella.d.hart@gmail.com>
Sent: Tuesday, July 14, 2015 9:53 AM
To: Stefanie Bowers
Subject: HRC Report

Hi Stefanie,

Can you please include the following information in the next HRC packet? Can you also please include your correspondence with Tracy Hightshoe on Rental Market Stats and Affordable Housing as part of my report?

- Event: Status of Housing in Iowa City
- Date: 2 early evening events in October 2015
- Location: ICPL for AV capabilities, staff
- Themes: TBD (potential topics: affordable housing, housing needs related to low income populations or people experiencing homelessness, development, etc.)
- Format: 2 hours of discussion, giving each panelist enough time to talk to about their areas of expertise, and then an hour for community Q&A

Panelists:

- Johnson County Affordable Homes Coalition - Sally Scott
- Housing Fellowship - Maryann Dennis
- IC Housing Inspection - Stan Laverman
- Housing Trust Fund of Johnson County - Tracey Achenbach
- South Gate Company - Chris Villhauer
- DVIP - Sarah Hunnicut or Bronis Perteit
- UAY - Ally Hanten or Kim Hanrahan (Kim said she would be willing to participate if needed)

Organizations that have not yet responded to request for panelist participation: HACAP, Iowa Valley Habitat for Humanity, IC Association of Realtors, Stephanie Van Housen (ICCSA homeless youth specialist), Shelter House, Johnson County Affordable Homes and the Moen Group.

The Status of Housing event may collaborate with the Affordable Housing Coalition, as they are planning an affordable housing conference for the fall as well.

Thank you! Hope you had a nice vacation and that you are staying cool this week.

Stella



Stefanie Bowers

From: Tracy Hightshoe
Sent: Monday, July 06, 2015 11:44 AM
To: Stefanie Bowers
Subject: RE: Rental Market Statistics & Affordable Housing

Best overall study that we have comes from Casey Cook's appraisal of rent in the metro region. <http://www.cook-appraisal.com/info.html>. He has not posted the 2015 survey yet, 2013 is most recent. Yes, affordable housing is generally defined as no more than 30% of your income for housing expense, but most programs limit their beneficiaries to those under 30%, 60% or 80% of area median income. Hope that helps.

Tracy Hightshoe
City of Iowa City
410 E. Washington St.
Iowa City, IA 52240
319.356.5244
Fax 319.356.5217
www.icgov.org

From: Stefanie Bowers
Sent: Monday, July 06, 2015 11:00 AM
To: Tracy Hightshoe
Subject: Rental Market Statistics & Affordable Housing

Tracy,

Would you or anyone within your Departments have statistics on what the average rent is here in Iowa City or for Johnson County? Also, is affordable housing still defined as less than 30% of income going towards the cost of rent?

Thanks,
Stefanie

Stefanie Bowers

From: Shams Ghoneim <shamsghoneim@mchsi.com>
Sent: Saturday, July 04, 2015 12:47 PM
To: Stefanie Bowers
Subject: HRC Committee report from June 17,2017 meeting with CRC

Dear Stefanie;

The following is a brief report /highlights of my presentation with CRC on June 17, 2015 at Trinity Episcopal Church in Iowa City.

The presentation was well received and attendees took/appreciated all the materials I brought along from HRC, Brochures, pens, Information cards, and magnet holders.

Attendees had several questions as follows:

- * Would Coralville/other JC county Residents be eligible for HRC awards?
- * Role of HRC in establishing a housing & Police policy?
- * Role of HRC in addressing Schools & Diversity?
- * Discrimination complaint process? I shared my family's personal experience 25 years ago with HRC.

Members were interested in getting more -Know your Rights Brochures from HRC-.

I shared HRC many upcoming activities and partnerships & future opportunities with CRC & the need to publicize each other's activities.

- * June 20, IC Pride festival.
- * June 27, Juneteenth Celebration event.
- * July 25, ADA Celebration.
- * October 28, HRC Award Breakfast Ceremony.
- * July 21. HRC/CIVIC event on Community ID.
- * UIHRC & HRC new partnership to create a Human Rights Community *HRC Co-sponsorship of job fairs .
- * HRC upcoming sponsorship of a free and public community discussion on status of Affordable Housing and Homelessness this fall at Iowa City REC Center with several panelists from a wide range of stake holders .
- * I Encouraged all to volunteer for the HRC and other Iowa City community boards

Thank you for the opportunity to share the many important roles of HRC.

Happy Fourth of July.

Best regards

Shams Ghoneim



Johnson County Community ID Program

What you need to know to get your Community ID

What is the Johnson County Community ID?

The community ID is a locally-issued form of photo identification, available to all residents, that is recognized by local law enforcement, business, public agencies, etc., as a valid form of identification. The Johnson County Community ID is issued by the Johnson County Auditor's office to any resident living within the county that can provide proof of identity and residency.

Who would benefit from a Community ID?

It directly helps people who currently lack locally-recognized IDs, which is most common among: immigrants, seniors who no longer drive, people who are homeless, victims of domestic violence, people in poverty, victims of natural disasters like floods and fires, and youth.

The community ID program indirectly helps everyone in the community, by building a more integrated, safer community in which all residents can participate more fully.

Where and how might a person use a Community ID?

- **Police interactions:** You can use your ID to identify yourself with all local law enforcement. The ability of a person to provide a valid, recognized ID is essential in police interactions. Community ID's help increase crime reporting and lower crimes committed.
- **City and County services:** Where legally possible, all Johnson County agencies will accept the ID and the cities within the County are preparing to pass ordinances recognizing the ID for their city departments and services, such as the library.
- **Pharmacies and Retail Stores:** People are often asked to verify identity when using credit cards, or for certain purchases such as medications. Removing barriers to local economic activity is good for our economy. Some businesses provide discounts to community ID cardholders, to encourage them to shop locally.
- **Banks:** People must verify identity to set up accounts and cash checks. Without a valid photo ID, residents too often turn to check cashing business that charge large fees or resort to a cash economy that makes people more vulnerable to theft.
- **Sense of Belonging:** Many people in our community have valid identifications from their countries of origin or an international institution, but those forms of ID are not recognized locally. Subtle and blatant discrimination can occur when showing a foreign ID.

Who has endorsed the Community ID?

City of Iowa City, City of Coralville, City of North Liberty, City of Swisher, Chamber of Commerce; Iowa City Area Development Group (ICAD); Center for Worker Justice of Eastern Iowa (CWJ); Iowa City Federation of Labor; Johnson County Board of Supervisors

What kinds of documents are required to receive the ID? You must prove your identity and Johnson County residency to get the card. Use the list to prepare for your application.

Identity Documents: Residents will present proof of identity by showing one document from list A **OR** two documents from list B.

Only must show one of the following documents:

LIST A: Mark one and move on to the RESIDENCE list

- U.S. or foreign passport
- U.S. driver's license
- U.S. state non-driver's identification card
- U.S. Permanent Resident card (commonly known as a 'green card')
- Birth certificate or a consular identification card ("CID")

IF YOU HAVE NOTHING FROM THE LIST A, then you must show two of the following documents:

LIST B: Mark two of the boxes, then move on to the RESIDENCE list

- National identification card with photo, name, address, date of birth, and expiration date
- Current foreign driver's license
- U.S. or foreign military identification card
- Current visa issued by a government agency
- U.S. Individual Taxpayer Identification Number (ITIN) authorization letter
- Identification card issued by an Iowa educational institution, including elementary, middle, secondary, and post-secondary schools
- Certified copy of a U.S. or foreign birth certificate
- Social Security card

Residence Documents: Must show one of the following to prove Johnson County residency.

- Utility bill dated within the last 30 days
- Written verification issued by a hospital health clinic or social services agency that receives County funding confirming at least fifteen days residency with the last 30 days
- Local property tax statement for the present year
- Mortgage payment receipt dated within the last 30 days
- Current rental agreement; current receipt for paying lot rent for a mobile home
- Bank account statement dated within the last 30 days
- Proof of a minor currently enrolled in a school within Johnson County
- Employment pay stub dated within the last 30 days
- Federal or state income tax or refund statement dated within present year
- Insurance bill (homeowner's, renter's, health, life, or automobile) dated within the last 30 days

*Residency of minors may be validated by parents, provided that the parent or guardian himself or herself would be eligible for a Community ID Card.



Johnson County Community ID Partners

IOWA CITY

Accurate Automotive *free courtesy inspection. 30 point vehicle check - good before you buy a used vehicle*

Beadology Iowa *15% off first time purchase*

Casa Tequila *10% off entire purchase Monday, Wednesday, Thursday*

Discerning Eye *proud supporter*

Food Republic *free soda*

High Ground Cafe *10% off everything*

Los Portales *10% off entire purchase Monday, Tuesday, Thursday*

New Pioneer Coop

Russ' Northside Service, INC. *10% off any service over \$50.00, excluding gasoline*

Uncle Sun *free soda*

Thai Spice *free soda*

The World Food Market *5% off any frozen food from Monday to Wednesday*

CORALVILLE

Alsafa Market *5% off every Tuesday*

America's Mattress *6% off for all mattress sets*

Bai Jia Asian Market *10% off entire purchase*

Home Spa *first ten minutes free*

Kapok Asian, Chinese & Japanese Cuisine *10% off entire purchase excluding lunch special and drink*

Pacific Express Bus *\$5.00 off one way*

Sun's Rental *\$50.00 first month's rental*

Sushi Buffet *free soda*

The Best Cleaning *\$20.00 off entire purchase*

BANKS, ARTS, EDUCATION

Coralville Mall Carousel Rides *One free ride*

Iowa Children's Museum *Receive free family day pass*

Riverside Theater *Ticket Discounts*

University of Iowa Credit Union *Open bank accounts using the ID*

July 2015 Commission Correspondence

2015 Annual Homeless Children's Trust BACK TO SCHOOL BACKPACK PROJECT

DONATION DRIVE

JULY 20 – AUGUST 10

Drop Offs at:

HyVee in Coralville
Big K Mart, Iowa City
Geico Insurance
KXIC, Iowa City
Walgreen's in North Liberty
Walgreen's Heartland Dr., Coralville
Core Fitness on Mormon Trek, and 1555 1st Avenue, and in North Liberty
Hills Bank, Gilbert St, Iowa City
Senior Center, Iowa City
Waterfront HyVee, Iowa City
All four UI Community Credit Unions
Walgreen's 102 2nd St., Coralville
Walgreen's 2214 Muscatine Ave., IC

Or Drop Off at 3 HACAP Service Centers:

ε 318 E. Bloomington Street, Iowa City

ε 367 Southgate Avenue, Iowa City

ε 2441-10th Street, Coralville

DONATE TO THE LITTLE RED SCHOOLHOUSES!

No. 2 pencils

Erasers

Pens

Colored pencils

Watercolor paints

Composition notebooks

Crayons

Rulers

Colored markers

Safety scissors

Kleenex

Calculators

Folders

Spiral notebooks

Backpacks

Ream of copy paper

1 Inch binders

Filler paper-wide

This event is sponsored by the HCT Committee of the Hawkeye Area Community Action Program (HACAP). Volunteers and donations are provided by: HACAP staff members and community volunteers. HACAP is a member of United Way. Checks may be written to the Homeless Children's Trust and sent to 367 Southgate, Iowa City IA 52240
call Mary Larew, 337-2264. or 338-1212 or Jeanne Nunley at 337-5765 with questions