

AGENDA
HUMAN RIGHTS COMMISSION
Neighborhood and Development Services Conference Room (Second Floor)
December 15, 2015
5:30 P.M.

1. Call Meeting to Order/ Roll Call
2. Approval of Minutes from November 17, 2015 meeting
3. Public Comment of Items Not on the Agenda
4. New Business:
 - a. Funding Request from Strive for Success
 - b. Sponsorship Request for Choice Dinner 2016
5. Old Business:
 - a. Review Funding Request Form for FY16
 - b. Commission Action Plan 2015
 - i. Education Programming
 - ii. Education Outreach (Ghoneim, Townsend, Ahmed)
 - iii. Community Outreach (Hanrahan, Pierce-Thomas)
 - iv. Council Outreach (Coulter, Retish)
 1. Proclamations
 - a. Martin Luther King Jr. National Holiday
(Monday, January 18, 2016)
6. Upcoming Events:
 - i. Youth Awards (Tuesday, May 10, 2016)
 - ii. Human Rights Breakfast (Wednesday, October 26, 2016)
7. Reports:
 - a. Job Fair
 - b. Making Iowa City a Human Rights Community (Olmstead, Coulter, Hanrahan)
 - c. Education Subcommittee (Retish, Olmstead, Hanrahan)
 - d. Building Communities Subcommittee (Townsend)
 - e. University of Iowa Center for Human Rights Board (Ghoneim, Olmstead)
 - f. City Council Racial Equity & Diversity Initiative (Bowers)
 - g. Commission
 - h. Staff
 - i. Well Wishes to Outgoing Commissioners (Pierce-Thomas & Olmstead)

8. Set Next Regular Meeting Date: January 19, 2016 at 5:30 p.m.
9. Adjourn

Agenda Packet

Minutes

Preliminary

Human Rights Commission

November 17, 2015

Neighborhood and Development Services Conference Room (Second Floor)

Members Present: Kim Hanrahan, Orville Townsend Sr, Harry Olmstead, Paul Retish, Edie Pierce-Thomas, Joe Coulter, Shams Ghoneim.

Members Absent: Ali Ahmed, Stella Hart.

Others Present: Simon Andrew, Eliza Jane Willis.

Staff Present: Stefanie Bowers.

Recommendations to Council: No.

Call to Order:

Coulter called the meeting to order at 5:30 p.m.

Consideration of the Minutes from the October 20, 2015 Meeting Date:

Motion Pierce-Thomas, seconded by Hanrahan. Motion passed 6—0.

(Townsend present 5:34 p.m.)

Meeting Business

ADA Coordinator

Simon Andrew discussed his role as the ADA Coordinator for the City. ADA audits have been conducted at the City recreational facilities and inventories have been completed at City Hall and at the Senior Center.

Funding Request for Ko Nec

Fas Trac (dba Ko Nec) requested \$1000 for a chartered bus tour for area students to visit several Historically Black Colleges and Universities (HBCUs) and significant sites related to civil rights. The Commission would like to hold an event with the students after their return on what the students learned from the trip and encourage future participation in the program. The Commission will discuss whether any changes need to be made to the funding request form for FY16 at the December meeting.

Motion Hanrahan to contribute \$250.00, seconded by Olmstead. Motion passed 7—0.

Education Programming

The Commission is looking into sponsoring or co-sponsoring programs on affordable housing and public transportation as it relates to navigating between Iowa City, Coralville and North Liberty.

Education Outreach

Ghoneim, Townsend and Bowers will meet in the next few weeks to discuss ways the Commission can do more educational outreach to the community. Olmstead mentioned collaborating with the United Nations Association Iowa Chapter on a program about the Universal Declaration of Human Rights.

Community Outreach

Hanrahan will reach out to the two new Commission members in January 2016 to seek their input on how to best utilize the questionnaire that was designed to solicit feedback on matters of human rights from the community.

Council Outreach

Olmstead accepted the National Disability Awareness Month proclamation at the October 20 Council meeting. Coulter accepted the National American Indian Heritage Month proclamation at the November 10 Council meeting.

Reports

Human Rights Awards Breakfast (October 28)

The Human Rights Breakfast had very high ticket sales. Almost at 180, in the past the sales have been around 130. Townsend delivered a moving personal story on race relations for the keynote address. All Commissioners did an excellent job in assisting with the event. Coulter noted that in the future the Commission should do more outreach so that all members of the community are represented at the Breakfast.

(Olmstead left the meeting at 6:30)

Job Fair

The job and resource fair was held on October 22 from 4:00—6:00 p.m. at the Eastdale Plaza. There were over 30 local employers and social service agencies present but the numbers of participants was down from previous years. A follow up meeting has been scheduled to discuss next steps.

Building Communities

No report.

Making Iowa City a Human Rights Community

A memorial service for Burns Weston is scheduled for Saturday, December 5 from 2-5 pm at Levitt Auditorium at the Boyd Law School.

University of Iowa Center for Human Rights

The Center has an upcoming program on Friday, December 4 on Political Discourse at the Old Capital Museum in the Senate Chambers. The program runs from 8:30 am – 4:45 pm.

Education Subcommittee

The meeting for the Iowa City Community School District Equity is rescheduled for Wednesday, November 18.

(Pierce-Thomas left the meeting at 7:00)

Staff

Bowers updated commissioners on complaint status and answered questions related to complaint status.

Adjournment: 7:05 p.m.

Next Regular Meeting – December 15, 2015 at 5:30 p.m.

**Human Rights Commission
ATTENDANCE RECORD
YEAR 2014/2015**

(Meeting Date)

NAME	TERM EXP.	12/15/14	1/20/15	2/17/15	3/17/15	4/1/15	4/21/15	5/19/15	6/16/15	7/21/15	8/18/15	9/16/15	10/20/15	11/17/15
Edie Pierce-Thomas	1/1/2016	-	X	O/E	X	X	X	O/E	X	X	X	X	X	X
Joe D. Coulter	1/1/2016	X	X	X	X	X	X	X	X	O/E	X	X	X	X
Harry Olmstead	1/1/2016	X	X	X	O/E	X	X	X	O/E	X	X	X	X	X
Paul Retish	1/1/2017	X	X	X	X	X	X	X	X	X	X	X	X	X
Ali Ahmed	1/1/2017	X	O	X	O/E	X	X	X	O/E	X	X	O/E	X	O
Orville Townsend, Sr.	1/1/2017	X	X	X	X	X	X	X	O/E	X	X	X	X	X
Kim Hanrahan	1/1/2018	X	X	X	X	X	X	X	O/E	X	X	X	X	X
Shams Ghoneim	1/1/2018	X	O/E	X	O/E	X	X	X	X	X	X	X	O/E	X
Stella Hart	1/1/2018	X	X	X	X	X	X	O/E	X	X	X	X	O/E	O/E

KEY:
X = Present
O = Absent
O/E = Absent/Excused
NM = No meeting
— = No longer a member
R = Resignation



CITY OF IOWA CITY
410 East Washington Street
Iowa City, Iowa 52240-1826
(319) 356-5000
(319) 356-5009 FAX
www.icgov.org

HRC APPLICATION FORM REQUESTING SPONSORSHIP FY16

Today's Date: 11/30/15

Group/organization Name: Strive For Success

Contact person: Caleb Thomas

Phone number: 319 321-0381 Email address: ccj7489@yahoo.com

Date of activity/event/program: Strive For Success After School Program

Event location and address:
1035 Wade Street Iowa City, Iowa 52244

Is the event location wheelchair accessible? Yes

Is the event location accessible to individuals with visual impairments? Yes

Describe the activity/event/program and how it contributes to Human Rights:
We are an after school program which provides a safe nurturing environment where youth can come and get help with their school work.

Amount of funds requesting and itemized budget (please provide budget on separate sheet): \$1,500

Other funders involved? Hills Bank

How will this activity/event/program be marketed? Our program is marketed via our website which is striveforsuccess.org. We also market our program via facebook which is striveforsuccess/facebook.

Will sponsors be mentioned and/or sponsor logos be used in the marketing of the activity/event/program?
Yes

Is the activity/event/program a fundraiser? If so, explain: No

Submit request to:

Stefanie Bowers
Human Rights Coordinator
City of Iowa City
410 E. Washington Street
Iowa City, IA 52240-1826

Or

By facsimile to 319-887-6213 or email to stefanie-bowers@iowa-city.org.



Strive For Success

Academic and Enrichment Youth Center

Donation Request

11/30/15

Dear Manager,

Strive for Success (SFS) is a Faith Based Christ-Centered non-profit organization designed and dedicated to helping at-risk youth, grades 3rd-8th, in Iowa City, and surrounding areas succeed in school, life, and society. The mission of SFS is to help at-risk youth reach their fullest potential by providing specialized academic tutoring and other productive services that enrich both the student and their family. As the program expands SFS will work with 9-12th grade students and provide scholarships for these students pursuing higher education in vocational schools as well as 2year and 4year colleges/universities.

This year we have ten Magnificent students. The majority of the curriculum we use to help these students achieve academic proficiency is done on the computers. We currently use a program called Access Code, and this helps our students with phonic awareness in order to build their reading skills. The math program we use is called Khan Academy, and this helps build their math proficiency. We currently only have two computers which are outdated. Therefore, we are requesting a donation of \$1,600.00 to help us purchase laptops so our students can access these various curriculum materials on the computer as well as work on other highly effective reading and math programs.

Along with this donation request I am including our program description. This will give you a better understanding of the other activities we do to help these youth strive for Academic, Personal, and Social Success. If you have any questions please feel free to call me at the information provided below.

Thank you,

Caleb Thomas
Executive Director
Strive For Success
Striveforsuccess.org
319 321-0381
Tax id# 20-2654070
Budget

Laptops @ \$400.00 Each, will allow us to purchase four laptops.



Strive For Success

Academic and Enrichment Youth Center

Program Description: What is Strive for Success?

Vision/Mission

Strive for Success (SFS) is a Faith Based Christ-Centered non-profit organization designed and dedicated to helping at-risk youth, grades 3rd-8th, in Iowa City, and surrounding areas succeed in school, life, and society. The mission of SFS is to help at-risk youth reach their fullest potential by providing specialized academic tutoring and other productive services that enrich both the student and their family. As the program expands SFS will work with 9-12th grade students and provide scholarships for these students pursuing higher education in vocational schools as well as 2year and 4year colleges/universities.

Strive for Success will focus on students from low socio-economic backgrounds, and not limited exclusively to, but with a heightened awareness and sensitivity to those with one or more parent(s) incarcerated and no high school diploma.

Strive for Success, exists, to provide academic tutoring to help those students who are behind in reading and math, achieve grade level proficiency and higher. SFS will also work with these students to ensure personal and social success in school and society. The programs goals are to:

- Promote academic achievement
- Participate in service learning projects
- Enhance career development
- Increase self- awareness
- Focus on college preparation
- Strengthen the family unit

Strive for Success will accomplish the above stated goals through the following objectives:

- Individualized academic instruction
- Increase civic engagement and community stewardship
- Provide positive mentors
- Involve youth in leadership positions
- Enhance life skills awareness
- Improve conflict resolution skills

Because SFS is designed to ensure growth in the student's Academic, Social, and Personal areas, we will share specific activities we will use to achieve our above stated goals:

<p>Goal 1: Individualized Academic Instruction</p> <ul style="list-style-type: none"> • Administer Reading & Math Assessments • Quiz monthly on reading and math progress • Monitor monthly progress at the school 	<p>Goal 2: Positive Mentoring Relationships</p> <ul style="list-style-type: none"> • On-Site adult to peer mentoring • TAAG Art Instruction • U of Iowa Education Field Trips
<p>Goal 3: Involving Youth in Leadership Positions</p> <ul style="list-style-type: none"> • Lego League Project • Work with STEM Initiative Programs • College/Vocational Preparation 	<p>Goal 4: Increase Life Skills knowledge</p> <ul style="list-style-type: none"> • Tar Wars tobacco prevention • Personal Safety Training • Junior Achievement Program
<p>Goal 5: Increase Civic Engagement and Community Stewardship</p> <ul style="list-style-type: none"> • Volunteering for Crisis Center Of Johnson County • Volunteering for East Side Recycling Program • Elderly Care/Nursing Facility Visits 	<p>Goal 6: Learning Healthy Conflict Resolution Skills</p> <ul style="list-style-type: none"> • Biblical teachings from the Holy Bible • Individual/Group Counseling • Positive Self-Esteem Building Skills

How to Help: How can I help support the mission of Strive for Success?

There are many ways to assist with the mission of Strive for Success. We are currently seeking volunteers for adult-to-student mentoring, reading and math tutors, and professional speakers for career readiness workshops. Do you want to do well in life and for the community? Help us make a difference.

SFS is a 501(c) 3 Faith Based Christ-Centered not for profit organization. We are seeking tax deductible financial contributions to grow and continue our mission serving at-risk youth in Johnson County. We welcome your financial contributions and any donation will be greatly appreciated. For questions regarding our programs and services, or how you can help, please contact Caleb Thomas, Executive Director at 319-321-0381 or send an e-mail:

successfullyouth@live.com. Also please be sure to visit our website: striveforsuccess.org and like us on Facebook.



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Iowa City, Iowa 52240-1826
(319) 356-5000
(319) 356-5009 FAX
www.icgov.org

HRC APPLICATION FORM REQUESTING SPONSORSHIP FY16

Today's Date: 12/2/15

Group/organization Name: Women's Health Project, Inc dba Emma Goldman Clinic

Contact person: Jennifer Price

Phone number: 319-337-2112 Email address: jenniferprice@emmagoldman.com

Date of activity/event/program: 1/22/15

Event location and address:
Hotel Vetro 201 S Linn Street low City, Iowa City, Iowa 52240

Is the event location wheelchair accessible? Yes

Is the event location accessible to individuals with visual impairments? Yes

Describe the activity/event/program and how it contributes to Human Rights:
Event promotes and advocates reproductive rights. This events focus is on global reproductive justice.
We believe reproductive freedom is a fundamental human right that is required for equality and self-determination.

Amount of funds requesting and itemized budget (please provide budget on separate sheet): \$250.00

Other funders involved? Yes. We are seeking 20 sponsors for the event

How will this activity/event/program be marketed? Email list serv of approximately 800, mailing to 1500 supporters, press release

Will sponsors be mentioned and/or sponsor logos be used in the marketing of the activity/event/program?
Yes, sponsors will be mentioned at the event and logos will be used

Is the activity/event/program a fundraiser? If so, explain: Yes the event is a fundraiser for our our subsidy program for low-income clients
Yes the event is a fundraiser for our our subsidy program for low-income clients

Submit request to:

Stefanie Bowers
Human Rights Coordinator
City of Iowa City
410 E. Washington Street
Iowa City, IA 52240-1826

Or

By facsimile to 319-887-6213 or email to stefanie-bowers@iowa-city.org.

From: Kraft Sheley, Stephanie L <stephanie-kraft@uiowa.edu>
Sent: Tuesday, December 01, 2015 11:33 AM
To: HumanRights
Subject: Emma Goldman Clinic Choice Event 2016 Sponsorship
Attachments: EMMA GOLDMAN CLINIC CHOICE EVENT 2016 SPONSORSHIP FORM.docx

Dear City of Iowa City Human Rights Commission,

My name is Steph Kraft Sheley and I am a member of the Board of Directors of the Emma Goldman Clinic. I am writing to follow up on mailed correspondence the Commission should have recently received regarding sponsorship opportunities for our Choice Event on January 22, 2016. We appreciate your support of the Clinic and hope you will consider participating as a sponsor again this year.

As we mentioned in our letter, the past success of this annual event is credited largely to you- our sponsors - who lend their names, attendance and financial support to the event. Your sponsorship supports this event and allows us to apply 100% of the event ticket prices to the deProsse Access Fund and keeps the event tax-deductible for attendees. The money raised for the deProsse Access Fund goes directly to subsidize services for under insured women and men accessing health care services at the clinic.

This year, we have two levels of sponsorship available. The first is \$250 and comes with two tickets to the event and recognition both at the event and in our “Where’s Emma?” email newsletter. The second level is \$500, which includes everything from the \$250 level as well as a business spotlight in the “Where’s Emma?” email newsletter.

We hope you will consider supporting this year’s event. You will find attached a sponsorship form that can be returned by mail or by scanning & emailing. Please let me know if you have any questions – I will be happy to follow up at your convenience by phone or email.

Sincerely,

Steph Kraft Sheley
JD/MHA Candidate, 2016
University of Iowa
c. 563.340.5521

**EMMA GOLDMAN CLINIC CHOICE EVENT 2016
SPONSORSHIP**

Please return this form with your payment by January 8th, 2016

Organization/Individual Name (as you would like it to appear in media)

Contact Name

Phone Number

Address (City, State, Zip)

Amount of sponsorship \$250 or \$500 _____
(includes TWO event tickets)

Please make checks to the Emma Goldman Clinic

Charge to Visa/MC/Discover

Name on card: _____

Card # _____ SVC# _____

Expires: _____

Signature: _____

You may also scan and email to Jennifer at jenniferprice@emmagoldman.com

Agenda Item 5a

July 1, 2015



CITY OF IOWA CITY

410 East Washington Street
Iowa City, Iowa 52240-1826
(319) 356-5000
(319) 356-5009 FAX
www.icgov.org

Thank you for your interest in sponsorship from the City of Iowa City Human Rights Commission. The Iowa City Human Rights Commission can donate funds to organizations and agencies that collaborate with the Iowa City Human Rights Commission in providing such things as organizing, planning and facilitating educational public forums or programs and activities designed to eliminate racial, religious, cultural and other intergroup tensions including but not limited to sex, color, creed, disability, gender identity, sexual orientation, marital status, age and national origin.

In order for us to process your request for sponsorship we need for you to take a few minutes to fill out the attached application form. Please note sponsorship requests are due by 5 pm on the second Tuesday of each month. The Iowa City Human Rights Commission will review the request at their monthly meeting and staff will contact you by email, unless otherwise noted, letting you know whether the request is awarded. If the request is awarded the HRC requires a follow up letter/email be sent that summarizes the funding impact, number in attendance and other essential information you would like them to know about the success of the event.

Please be aware that if you have been awarded funding and the event, program or activity is canceled, we require that you return all funding given to the Human Rights Coordinator within 5 days after your event, program or activity has been canceled. If you have any questions about the application process, please do not hesitate to contact Stefanie Bowers at: 319.356.5022 or stefanie-bowers@iowa-city.org.

Sincerely,
Stefanie Bowers
Human Rights Coordinator

HRC APPLICATION FORM REQUESTING SPONSORSHIP FY16



CITY OF IOWA CITY
410 East Washington Street
Iowa City, Iowa 52240-1826
(319) 356-5000
(319) 356-5009 FAX
www.icgov.org

Today's Date: _____

Group/organization Name: _____

Contact person: _____

Phone number: _____ Email address: _____

Date of activity/event/program: _____

Event location and address: _____

Is the event location wheelchair accessible? _____

Is the event location accessible to individuals with visual impairments? _____

Describe the activity/event/program and how it contributes to Human Rights: _____

Amount of funds requesting and itemized budget (please provide budget on separate sheet): _____

Other funders involved? _____

How will this activity/event/program be marketed? _____

Will sponsors be mentioned and/or sponsor logos be used in the marketing of the activity/event/program? _____

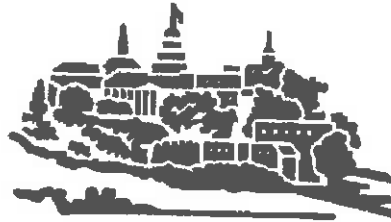
Is the activity/event/program a fundraiser? If so, explain: _____

Submit request to:

Stefanie Bowers
Human Rights Coordinator
City of Iowa City
410 E. Washington Street
Iowa City, IA 52240-1826

Or

By facsimile to 319-887-6213 or email to stefanie-bowers@iowa-city.org.



CITY OF IOWA CITY

HUMAN RIGHTS COMMISSION

Action Plan

January 2015 – December 2015

Adopted January 20, 2015

A goal setting session was held on October 2, 2014, at the Eastside Recycling Environmental Education Center. The following Commissioners were in attendance and participated at this meeting: Harry Olmstead (Chair), Andrea Cohen (Vice-Chair), Shams Ghonem, Paul Retish, Stella Hart, Ali Ahmed, Orville Townsend Sr., and Kim Hanrahan. Also in attendance was Human Rights Coordinator Stefanie Bowers. Commissioner Joe D. Coulter was unable to attend. What follows is the prioritization of initiatives identified at the goal setting session. The initiatives will be reviewed by the Commission at its monthly meetings on a quarterly basis.

ON-GOING INITIATIVES

Human Rights Breakfast.

Youth Awards.

Job Fair.

Collaboration with community organizations & groups.

Participation in community events.

Sponsor professional development programs.

ORGANIZATIONAL INITIATIVES

Continue sub-committees.

Initiate more educational programs and outreach programs from trends reported in the Annual Report or the Equity Report.

Increase participation of all Commissioners in Commission sponsored events, programs and outreach.

NEW INITIATIVES

Objective	Action Step	Lead Commissioner	Other Commission Members Involved	Expected Outcome	Target Audience	Start Date	Completion Date
Outreach to Community	Hold Listening Posts	Kim Hanrahan	Orville Townsend Sr., Stella Hart, Edie Pierce-Thomas	Foster Community Dialogue & Community Engagement	Community		
Outreach to Council	Present Proclamations , Provide Notice of Upcoming Programs & Events	Joe D. Coulter	Paul Retish	Maintain Positive Relationship with the Council	Council		
Educational Events for the Community	Events on Affordable, Universal, & Accessible Housing	Stella Hart	Harry Olmstead	Community Engagement, Education, & Outreach	Community		
Educational Presentations to the Community	Presentations on Who the Commission is and the Role the Commission Plays In the Community	Shams Ghoneim	Orville Townsend Sr., Ali Ahmed	Awareness about the Commission & Access to Resources	Schools, Community Groups, Service Clubs, Faith Communities	June 17, 2015	

Correspondence



CITY OF IOWA CITY MEMORANDUM

11-19-15
IP9

Date: November 17, 2015

To: Tom Markus, City Manager
Geoff Fruin, Assistant City Manager

From: Stefanie Bowers, Human Rights Coordinator

Re: Update on Recommendation to Include Participation in the Housing Choice Voucher Program to the definition of Public Assistance Source of Income in the Human Rights Ordinance.

Introduction:

On February 17, 2015 the Human Rights Commission (HRC) made a recommendation to the City Council asking them to consider including participation in the Housing Choice Voucher program (Section 8) to the definition of Public Assistance Source of Income under the Human Rights Ordinance (Title 2 of the City Code).¹

Including participation in the Housing Choice Voucher program to the definition would make it unlawful to refuse to sell, rent lease, assign, sublease, refuse to negotiate or to otherwise make unavailable, or deny any real property or housing accommodation to a person based only on their participation in the Housing Choice Voucher program. It would also prohibit directly or indirectly advertising, or in any other manner indicating or publicizing in any real estate transaction that a person is not welcome or not solicited because of participation in the Housing Choice Voucher program.

History/Background:

In a memo to City Council dated April 28, 2015, Steven Rackis, Housing Administrator for the Iowa City Housing Authority and Stefanie Bowers, Human Rights Coordinator for Iowa City, wrote that more information was needed before City staff could make a recommendation on including it.

Recommendation:

Over the last several months City staff in the City Attorney's Office, Human Rights Office and Neighborhood & Development Services Department evaluated whether the inclusion was lawful, would

¹ Public Assistance Source of Income currently excludes rent subsidies. See Human Rights Ordinance §2-1-1.

adversely affect individuals who have lower incomes but are not participating in program and/or create any unforeseen consequences to affordable housing in Iowa City.

On May 26, 2015, City staff met with area landlords at the Greater Iowa City Area Apartment Association monthly meeting to discuss and receive questions from them on the recommendation.

On July 21, 2015, staff received correspondence from the Greater Iowa City Area Apartment Association who stated that they are not in support of the recommendation to include participation in the Housing Choice Voucher program to the definition.

Although the Greater Iowa City Area Apartment Association does not support the inclusion of the program, City staff based on the information and research it has conducted supports the recommendation.

Including participation in the Housing Choice Voucher program to the definition of Public Assistance Source of Income simply requires those renting housing units to treat all applicants equally.² If a person who participates in the Housing Choice Voucher program applies for a housing unit but does not meet the selection criteria their application can be denied for those reasons. But if the person meets the qualifications of the selection criteria a housing provider could not refuse to rent to them solely on the fact that they participate in the Housing Choice Voucher program.

A memo will be prepared for the City Council, in the near future, that provides the reasons City staff support the recommendation. The ordinance to amend the definition of Public Assistance Source of Income to include Housing Choice Voucher participation will be placed on the Council's agenda in early 2016.

² Person means one or more individuals, corporations, partnerships, associations, labor organizations, legal representatives, mutual companies, joint stock companies, trusts, unincorporated organizations, trustees, trustees in cases under title 11 of the United States Code, as amended, receivers and fiduciaries. See Human Rights Ordinance §2-5-1(E).

COPY


copy
November 23, 2015

Matthew J. Hayek
City of Iowa City Mayor

Dear Mayor Hayek,

I would like to inform you that I am extremely honored to be appointed onto the Human Rights Commission. I am thankful for the opportunity to make the community that we live in a better place for the diverse citizens living throughout. I look forward to working with you and the others involved in this commission.

Please feel free to contact me if you need anything else.

Thanks, 
Adil Dabud Adams
Owner of American Taxi
Adaoud29@hotmail.com

From: Shams Ghoneim <shamsghoneim@mchsi.com>
Sent: Saturday, November 28, 2015 4:42 PM
To: Stefanie Bowers
Subject: For the January,2016 ICHRC Meeting Agenda/Ref. Officer Elections

Dear Iowa City Human Rights Commissioners;

It has been and continue to be a real privilege and honor to serve with you all the last 4 years on this most critical commission.

I will be overseas during the Commission's January meeting and regret not being able to be with you .

I would be honored if you would consider voting for me as the 2016 Human Rights Commission chair.

I believe that my tenure with the commission, my leadership positions as former President of the American Civil Liberties Union of Iowa, and current Vice President for two terms, as well as other leadership positions at the UI and state wide, provide me with the needed qualification to serve the Commission in this capacity.

I thank you for your kind consideration.

Thank you

Best regards.

Shams Ghoneim.



The Quire

Eastern Iowa's
GLBT Chorus

presents...

An Evening of

Peace & Joy

Saturday, December 12, 2015 - 7:30pm

Zion Lutheran Church

310 N. Johnson St., Iowa City

Freewill Donations Accepted



For more information, scan the code or visit www.thequire.org

Those needing accommodation in order to attend, please call 319.321.2349

The Quire is an affiliate of Iowa Shares. For more information, visit www.iowashares.org

