

2007 ANNUAL REPORT





TABLE OF CONTENTS

Iowa City Police Department 2007 Annual Report

| | |
|---|----|
| MESSAGE FROM CHIEF SAMUEL E. HARGADINE | 3 |
| PERSONNEL ACTIVITY LISTING | 4 |
| FIELD OPERATIONS... | 5 |
| Patrol | 5 |
| Investigations | 6 |
| Street Crimes Action Team (SCAT) | 7 |
| Special Response Team | 8 |
| K-9 | 9 |
| Metro Bomb Team | 9 |
| Police Department Activity—Calls for Service | 10 |
| Police Department Activity—Reports Taken | 10 |
| Police Department Activity—Arrests | 10 |
| Police Department Activity—Traffic Citations | 10 |
| Police Department Activity—Parking Tickets | 11 |
| Police Staffing | 11 |
| Grant Activity | 12 |
| New Shoulder Patch | 12 |
| Crime in Iowa City for the Last 5 Years | 13 |
| ADMINISTRATIVE SERVICES... | 14 |
| Animal Care and Adoption | 15 |
| Computer and Technology Systems | 17 |
| Emergency Communications | 18 |
| Evidence and Property Control | 20 |
| Police Records | 21 |
| Planning and Research | 22 |
| Training and Accreditation | 23 |
| Richard Lee Award | 25 |
| Officer of the Year Award | 26 |
| Single Act Award | 27 |



IOWA CITY POLICE DEPARTMENT

410 E. WASHINGTON
IOWA CITY, IA 52240-1826
PH: 319-356-5275

To the Citizens of Iowa City,

Iowa City faces challenges as the city transitions from small town problems to metropolitan issues of congested traffic, increased illicit drug and gang activity and as always the issue of underage and binge alcohol abuse.

During this year the City faced over 35 groping assaults on women which brought up difficulties on several plitudes. The assaults occurred without any particular pattern or regularity. All of the Johnson County law enforcement agencies pooled their resources and assisted our department with extra manpower for surveillance and patrolling. The University students and faculty presented a petition with over 5000 signatures calling for a task force to be formed representing the students, parents, social service agencies, transportation and law enforcement. After many months of collaborating a written report was presented to the City Council outlining future needs in several areas, but most importantly the assaults stopped.



Adequate staffing remains a challenge for the department. In July 2008 the ICPD will grow by two officers bringing our authorized sworn strength to seventy five. This staffing level brings the department back up to its level in the year 2000. Iowa City Patrol officers typically work a six day work week with numerous demands for extra overtime work. Examples of such demands are court, sporting events, traffic grant enforcement and may other types of call in situations. Our ability to keep adequate staffing while paying overtime is constantly a challenge because we can't staff all of the contract jobs that need to be filled.

Space challenges will need to be addressed in the next few years as our evidence storage facility is reaching capacity and it's presently housed in a condemned building. As the city grows the need for additional police station space will continue to be a problem.

This report illustrates the activities of the Iowa City Police Department for 2007. Crime trends still remain relatively low and it's our intent to keep it that way.

Sincerely,
Samuel E. Hargadine
Samuel E. Hargadine
Chief of Police



2007 PERSONNEL LISTING

Iowa City Police Department Personnel Activity

Sworn Officers

Chief Sam Hargadine
Captain Matt Johnson
Captain Tom Widmer
Lieutenant Sid Jackson
Lieutenant Dan Sellers
Lieutenant Jim Steffen
Lieutenant Rick Wyss
Sergeant Mike Brotherton
Sergeant Bill Campbell
Sergeant Doug Hart
Sergeant Kevin Heick
Sergeant Kevin Hurd
Sergeant Troy Kelsay
Sergeant Brian Krei
Sergeant Vicki Lalla
Sergeant Mike Lord
Officer Chris Akers
Officer Jorey Bailey
Officer Kevin Bailey
Officer Paul Batcheller
Officer Kevin Berg
Officer Jerry Blomgren
Officer Jeremy Bossard
Officer Denise Brotherton
Officer Rob Cash
Officer Todd Cheney
Officer Jenny Clarahan
Officer Gabe Cook
Officer Joel Dekraker
Officer Zach Diersen
Officer David Droll
Officer Steve Duffy
Officer Jeff Fink
Officer Steve Fortmann
Officer Colin Fowler
Officer Derek Frank
Officer Scott Gaarde
Officer Robert Gass
Officer Ron Gist
Officer Dave Gonzalez
Officer Matt Hansen

Sworn Officers

Officer Bob Hartman
Officer Mark Hewlett
Officer Matt Huber
Officer Greg Humrichouse
Officer Paul Jacobs
Officer Travis Jelinek
Officer Dennis Kelly
Officer Marty Leik
Officer Erik Lippold
Officer Troy Lorence
Officer Sarah McAdams
Officer Ed McMartin
Officer R. A. Mebus
Officer Marcus Mittvalsky
-+Officer Nick Munoz
Officer Dave Nixon
Officer Kevin Prestegard
Officer Andy Rich
Officer Dan Roth
Officer Becki Sammons
Officer Abe Schabilion
+Officer Ryan Schnackel
Officer David Schwindt
Officer Mike Smithey
Officer D. J. Steva
Officer Scott Stevens
Officer Terry Tack
Officer Carlos Trevino, Jr.
Officer Chad Wallace
+Officer Kevin Wolfe
Officer Laura Wood
Officer Ryan Wood
Officer Darin Zacharias

Retired (0)

* Promoted (0)

+ Hired in 2007 (6)

- Left Employment (5)

~Full Time to Part Time (1)

ΔPart Time to Full Time (1)

⋈ Transferred in (1)

⊖ Transferred out (1)

Administrative Secretary

Linda White

System Analyst

Jim Baker

Emergency Communications

Nancy Sereduck, Supervisor
Donna Bogs
Lori Connell
Kathy Droll
Todd Evans
Susan Fuhrmeister
+Christopher Gilstrap
~Sandy Heick
Kelly Jehle, Part Time
Dawn Miller
Merry Rooks
Brandon Siggins
-Jason Thomas, Part Time

Evidence Custodian

Dave Harris

Community Service Officers

Lynda Ambrose
-Tracy Koogler
April Miller
Dave Solis
⋈ Jim Williams

Records

Jo Farnsworth, Supervisor
Jennifer Dahm
Wendy Mayer
Becky Passavant
Lori Schroeder

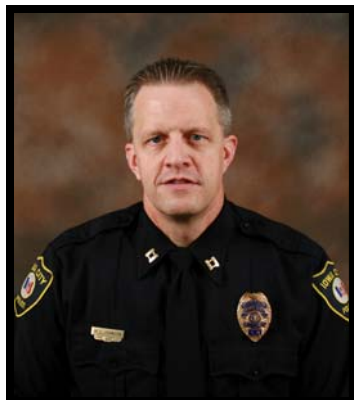
Animal Care & Adoption

Misha Goodman, Supervisor
-Laura Alcala, Part Time
Stacy Dykema
+ΔWilla Hamilton
Andrea Kilkenny
Susan Lay
-Doreen Loring, Part Time
+Tracy Marion, Part Time
Chris Whitmore
⊖Jim Williams



FIELD OPERATIONS

Captain Matt Johnson



Captain Matt Johnson

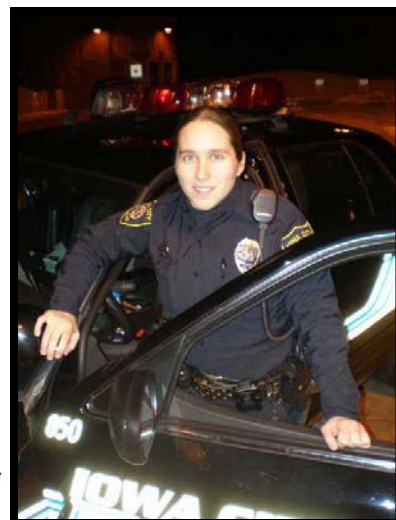
The Field Operations Division is the largest of the two police department divisions and is commanded by one of the department's two captains, Matt Johnson. The Field Operations Division consists primarily of uniformed personnel, who provide most of the typical police services, including patrol, traffic, and miscellaneous community services.

The division is made up of the following sections and areas of specialized operation:

PATROL

The Patrol section is the largest section within the Police Department and serves as the foundation of the Police Department. The Patrol section is comprised of uniformed officers out in the community responding to calls for service day and night, maintaining order, promoting traffic safety, and serving the community's needs.

Personnel assigned to the Patrol Section routinely respond to calls which encompass everything from parking violations to felonies in progress and they do so with professional pride each and every day. Patrol personnel utilize their training, knowledge of the community, and technology to help them carry out their duties.



Officer Sarah McAdams

The Patrol section is divided into three watches, each of which covers a specific block of time within each day. These patrol watches are responsible for emergency and non-emergency response to calls for service which occur within the city. Patrol officers are assigned to a specific geographic area of the city within which they respond to calls for assistance from our citizens. Each of the patrol watch operations are overseen by a Lieutenant and two Sergeants.



Community Service Officer Lynda Ambrose

In addition to being staffed by sworn police officers, the Patrol section utilizes the services of Community Service Officers. These 4 officers are assigned to patrol watches and deal with a variety of calls for service including parking complaints, the impound and towing of vehicles, traffic control, animal control issues, and a variety of other tasks.

Within the Patrol and Investigative sections are several categories of specialized service the Department pro-



FIELD OPERATIONS

Captain Matt Johnson

vides to the community. They include:

Crime scene technicians- these officers are trained to identify, document, secure and analyze materials which are relevant in the investigation of criminal events.

Traffic collision reconstructionists - these officers are trained in the reconstruction of vehicle collisions in order to capture relevant information used to identify why the collisions occurred.

Field Training Officers- these officers are trained in the development of probationary officers and assist those officers in acquiring skills and knowledge to perform the job of police officer.

Bicycle patrol officers- Taking a non-traditional approach to covering their assigned beat, these officers, who have received bike certification, cover their assignments via bicycle. The maneuverability and ability to enter areas inaccessible to patrol cars makes these officers on bikes a very valuable resource for patrol watches.

In addition to the duties listed above, patrol officers frequently participate in other activities which occur in their assigned area. For example, officers attend neighborhood meetings, conduct business checks, conduct house checks, and visit schools in their respective beats.

A collection of graphs is located in this section. These graphs illustrate the volume of a variety of activities with which police officers are engaged.

INVESTIGATIONS

The Investigative Section is often referred to as the Detective section. Personnel assigned to this section are typically attired in plainclothes and are tasked to investigate a variety of cases. These cases range from follow-up work on cases initiated by the Patrol section, who are often first on-scene, to the investigation of major cases which have been reported directly to the Investigations Commander.

Within the Investigative section are eight sworn officers, three Street Crime Action Team (SCAT) officers, a Sergeant and a Lieutenant. The Lieutenant serves as the Investigations Commander, and maintains the position of Project Manager for the Johnson County Multi-Agency Drug Task Force (JCMADTF). The Sergeant is assigned as the SCAT supervisor and oversees operations associated with the JCMADTF .



Investigations Lieutenant Jim Steffen



FIELD OPERATIONS

Captain Matt Johnson

These investigators are assigned to a variety of specialized training including: homicide, sexual assault, domestic violence, drug and narcotics crimes, gang crime, crimes against property and crimes against persons. One position in this section is funded in part through a grant received from the US Department of Justice, Office on Violence Against Women, which is administered by the Iowa Crime Victim Assistance Division of the Iowa Attorney General's office. Additional funding for drug and narcotics investigations is received from the Iowa Governor's Office on Drug Control Policy.

In 2007 the Investigative unit was assigned 696 cases. Of those cases, 569 were cleared and 69 were carried over into 2008 for investigation. There was an increase of 93 cases assigned when compared to 2006. Iowa City Police investigators are also tasked with conducting background investigations for those candidates being considered for hire by the Department.

One investigator was assigned to develop an unsolved homicide position in 2007. This investigator will concentrate on unsolved Iowa City homicides. Evidence will be reviewed to see if new leads need to be followed up and if forensic technology has improved and evidence needs to be retested.

The Investigation unit updated the unit's interview rooms in 2007, making it possible to record both audio and video digitally.

STREET CRIMES ACTION TEAM

The Street Crimes Action Team (SCAT) works under a philosophy geared towards the proactive investigation and enforcement of street crimes in general, with an emphasis on street level narcotics violators and drug houses. Other areas of responsibility include the investigation of crimes of violence, gang activity, weapons violations and other types of street crimes which can be proactively addressed. This unit, assigned to the Investigative section, operates by responding to needs for sustained operations, specific Department needs or to conduct investigations into cases that SCAT members develop themselves.

In 2007, the Street Crimes Action Team (SCAT) was involved in making nearly 721 arrests. Additionally, they seized over 270 pounds of a variety of drugs and controlled substances and seized 58 weapons. During the year 2007, SCAT was instrumental in conducting operations developed to address and identify those responsible for a series of assaults against women in the near downtown area of Iowa City. SCAT investigators focused solely on these incidents for a significant period of 2007.

This unit fielded 156 requests for assistance, either through the Patrol or Investigations sections or from other law enforcement agencies.



FIELD OPERATIONS

Captain Matt Johnson

SPECIAL RESPONSE TEAM

The Iowa City Police Department Special Response Team is a voluntary tactical unit that responds to critical incidents to provide tactical support and service delivery for Patrol and Investigative operations.



The purpose of the Special Response Team is to respond to incidents that require extra resources, equipment and tactical training that cannot be handled through a traditional police response. Some of these incidents include the service of high-risk search and arrest warrants, apprehension of wanted suspects, surveillance, barricaded and suicidal subject calls and any other operations or incidents that would benefit from the training and equipment of the team.

Formed in 1997, the Iowa City Police Department Special Response Team (SRT) is made up of officers who have acquired special skills and who have undergone training which includes physical fitness, team operations, tactical movement, marksmanship, and risk assessment. These team members all have different assignments in the Department and are available via callout 24 hrs a day.



FIELD OPERATIONS

Captain Matt Johnson

K9

The Iowa City Police Department utilizes the services of a Police Service Dog and handler. The Department's K9 component is made up of Officer Kevin Berg and K9 Naton, a Belgian Malinois. Naton is trained as a dual purpose Police Service Dog with specialized training in narcotics detection. During 2007, Officer Berg and Naton responded to over 193 incidents where their service was needed, and together, located and seized marijuana, heroin, cocaine (powder and crack), as well as other criminally controlled organic substances. In 2007, Officer Berg and Naton responded to nearly 100 calls for assistance from other agencies and initiated action on at least 100 more incidents themselves.

Naton is trained in the following areas:

- Obedience
- Handler Protection
- Tracking
- Area and Building Searches
- Criminal Apprehension
- Narcotic Detection



Canine Naton

Handler Kevin Berg and Naton were the winners of the 2006 USPCA Detector Dog Case of the Year for this Region.

In addition to the ongoing monthly training they do, Officer Berg and Naton undergo annual skill recertification testing.

METRO BOMB TEAM

The Johnson County Metro Bomb team, a nationally accredited team, made up of representatives from the Coralville Police Department, Johnson County Sheriff's Department, Iowa City Police Department, and University of Iowa Police Department, responds to calls of suspicious and explosive devices. The response capability includes the use of an explosives detection dog and handler. The scope of their duties includes protective sweeps for suspicious packages, mitigation of known explosive devices, and investigation of incidents involving explosive unstable substances.

The Johnson County Metro Bomb Team also participates as a regionalized response asset for the State of Iowa Department of Homeland Security.



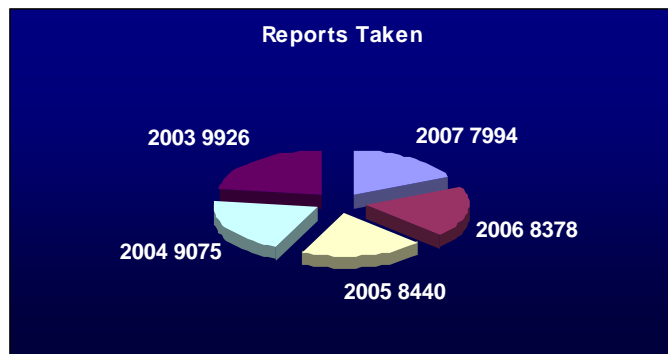
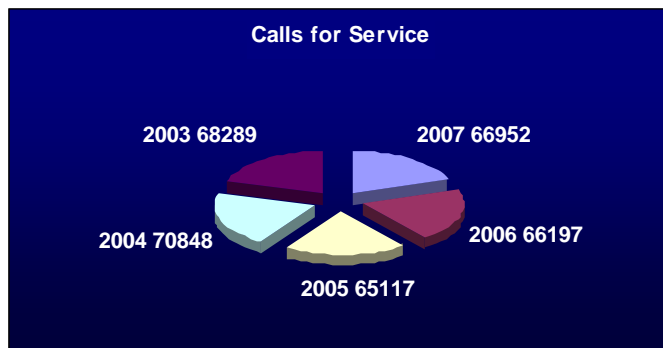
FIELD OPERATIONS

Captain Matt Johnson

POLICE DEPARTMENT ACTIVITY

Calls For Service

In 2007, the Iowa City Police Department responded to 66,952 calls for service. This number represents a 1.12% increase in calls for service than were received in 2006.

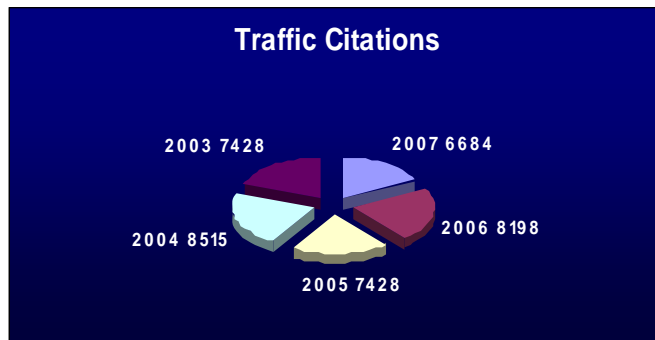
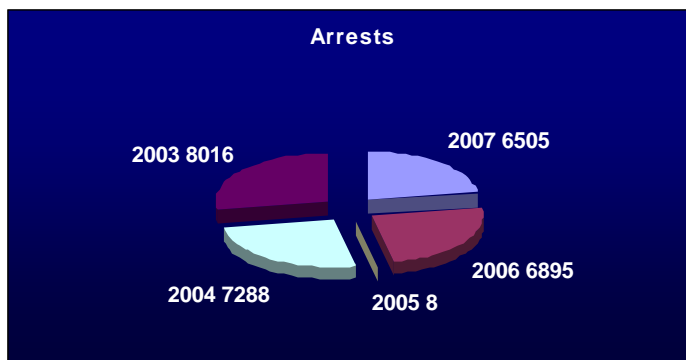


Reports Taken

In 2007 the Iowa City Police Department took 7,994 reports. This number compares to 8,378 reports taken in 2006.

Arrests

In 2007, Iowa City Police Officers and Investigators filed 6,505 complaints. This compares to 6,895 complaints filed in 2006.



Traffic Citations

In 2007, Iowa City Police Officers issued 6,684 traffic citations. This compares to 8,198 traffic citations issued in 2006.

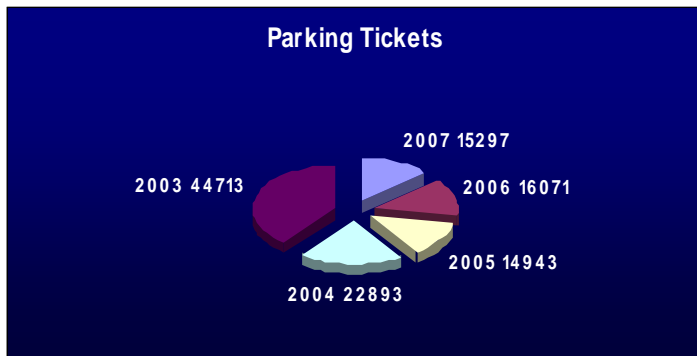


FIELD OPERATIONS

Captain Matt Johnson

Parking Tickets

In 2007, Iowa City Police and Community Service Officers issued 15297 parking tickets. This compares to 16071 parking tickets issued in 2006.



POLICE STAFFING

In 2007, as part of a staffing study conducted by Department command staff, a listing of several of the larger Iowa cities and the corresponding Police Department staffing was prepared. In addition to examining Iowa City Police Department staffing compared to other Iowa cities, a comparison to national Police Department staffing trends was prepared. The Iowa cities comparison is shown below. (The following information is taken from the 2007 National Directory of Law Enforcement Administrators (43rd Edition).

| <u>CITIES</u> | <u>POPULATION</u> | <u>OFFICERS</u> | <u>OFC PER 1000</u> |
|-----------------|-------------------|-----------------|---------------------|
| Des Moines | 198,000 | 374 | 1.89 |
| Cedar Rapids | 120,000 | 202 | 1.68 |
| Davenport | 98,226 | 159 | 1.62 |
| Sioux City | 80,505 | 124 | 1.54 |
| Waterloo | 68,000 | 117 | 1.72 |
| Iowa City | 63,000 | 73 | 1.16 |
| Dubuque | 57,546 | 93 | 1.62 |
| Council Bluffs | 57,082 | 116 | 2.03 |
| Ames | 53,284 | 51 | .96 |
| West Des Moines | 50,000 | 63 | 1.26 |

Avg.=1.5

It is the intention of the Department administration to pursue staffing increases for the purposes of supplementing the Patrol and Investigative sections, as well as to continue to advocate for School Resource Officers, dedicated traffic enforcement officers, and Community Relations Officers.



FIELD OPERATIONS

Captain Matt Johnson

GRANT ACTIVITY

A strong cooperative effort continues between the Iowa Governor's Traffic Safety Bureau (IGTSB) and the Iowa City Police Department. Through a grant received from IGTSB, Iowa City Police officers logged over 530 hrs of traffic enforcement efforts, making over 900 traffic contacts, over 570 occupant restraint contacts, over 100 alcohol enforcement contacts, and participated in several multi-agency enforcement efforts, all with the goal of promoting highway traffic safety. Part of the focus of this grant is to promote the importance of seat belt use by vehicle drivers and passengers. To that end, several seat belt compliance surveys are taken annually to assess compliance by our motorists and their passengers.

In 2007, Iowa City received an award from the IGTSB, in partnership with the National Highway Traffic Safety Administration, for 95% seat belt use compliance. The commitment to traffic safety and occupant protection by the citizens of Iowa City is something we can all be proud of.

NEW SHOULDER PATCH



In 2001 Captain Tom Widmer solicited input from the organization for ideas on replacing the existing shoulder patch. After some discussion the effort was shelved until mid 2007 when the Command Staff agreed to change the shoulder patch in conjunction with a new uniform delivery order.

Patricia Westercamp was the original artist of Iowa City's skyline used by the City of Iowa City on correspondence and graphics to this day. Westercamp's skyline logo was enhanced by computer graphic artist Shannon McMahon and with input from the Command Staff a new patch was designed incorporating



the Iowa City skyline in the center of the new logo.

In November 2007 this new patch design was approved and sewn on all ICPD uniforms to be worn henceforth.



FIELD OPERATIONS

Captain Matt Johnson

CRIME IN IOWA CITY FOR THE LAST 5 YEARS

| GROUP A CRIMES | 2007 | 2006 | 2005 | 2004 | 2003 |
|-----------------------------------|------|------|------|------|-------|
| Murder/Non-Negligent Manslaughter | | 0 | 0 | 2 | 0 |
| Negligent Manslaughter | | 0 | 0 | 0 | 0 |
| Justifiable Homicide | | 0 | 0 | 0 | 0 |
| Kidnapping | 8 | 2 | 6 | 10 | 11 |
| Forcible Rape | 42 | 46 | 28 | 29 | 29 |
| Forcible Sodomy | 9 | 2 | 1 | 1 | 3 |
| Sex Assault with Object | 0 | 1 | 1 | 0 | 0 |
| Forcible Fondling | 47 | 39 | 16 | 24 | 20 |
| Robbery | 49 | 45 | 34 | 47 | 48 |
| Aggravated Assault | 145 | 116 | 105 | 144 | 298 |
| Simple Assault | 527 | 502 | 472 | 457 | 331 |
| Intimidation | 45 | 20 | 15 | 22 | 15 |
| Arson | 11 | 8 | 8 | 13 | 9 |
| Extortion / Blackmail | 6 | 1 | 0 | 2 | 0 |
| Burglary / Breaking & Entering | 274 | 307 | 290 | 419 | 347 |
| Pick Pocketing | 2 | 1 | 1 | 1 | 0 |
| Purse Snatching | 1 | 1 | 2 | 3 | 2 |
| Shoplifting | 208 | 182 | 205 | 223 | 319 |
| Theft from Building | 358 | 309 | 249 | 386 | 410 |
| Theft from Coin-Operated Machine | 4 | 0 | 2 | 5 | 6 |
| Theft from Motor Vehicle | 188 | 162 | 111 | 215 | 280 |
| Theft / Motor Vehicle Parts | 100 | 115 | 81 | 179 | 223 |
| All Other Larceny | 359 | 270 | 356 | 365 | 417 |
| Motor Vehicle Theft | 75 | 76 | 67 | 63 | 85 |
| Counterfeit / Forgery | 102 | 99 | 94 | 106 | 111 |
| False Pretenses / Swindle | 170 | 150 | 124 | 142 | 166 |
| Credit Card / ATM Fraud | 64 | 26 | 18 | 38 | 57 |
| Impersonation | 0 | 4 | 0 | 1 | 0 |
| Embezzlement | 17 | 29 | 17 | 22 | 30 |
| Stolen Property Offenses | 12 | 9 | 7 | 12 | 8 |
| Vandalism of Property | 846 | 808 | 689 | 870 | 1,133 |
| Drug / Narcotics Violations | 332 | 471 | 376 | 334 | 294 |
| Drug Equipment Violation | 172 | 173 | 17 | 16 | 18 |
| Incest | 0 | 0 | 0 | 2 | 3 |
| Statutory Rape | 2 | 2 | 2 | 3 | 5 |
| Obscene Material | 1 | 6 | 2 | 0 | 0 |
| Operating Gambling | 1 | 1 | 0 | 1 | 0 |
| Promo Prostitution | 1 | 0 | 1 | 0 | 0 |
| Bribery | 1 | 0 | 1 | 0 | 0 |
| Weapon Law Violation | 17 | 14 | 11 | 12 | 19 |



ADMINISTRATIVE SERVICES

Captain Tom Widmer

The Administrative Services Division of the Iowa City Police Department consists of the following sections:

- Animal Care and Adoption
- Computer & Technology Systems
- Emergency Communications
- Evidence & Property Control
- Research & Development
- Records
- Training & Accreditation
- Uniform & Equipment Control

Captain Tom Widmer is responsible for oversight of these sections. It consists of 27 full-time, 4 part-time and 5 work-study employees. The primary function of Administrative Services is to support the Operations Division in their assigned duties.



Captain Tom Widmer

Items of note for 2007:

- The annual "Customer Survey" was conducted in the fourth quarter of this year (October - December). This is the seventh such survey conducted by our department. Consistent with past practice, a survey was sent to every 100th call for service made to the Iowa City Police Department. This means that those who have some sort of interaction with the Iowa City Police are responding to the survey. The results of this year's survey were based on a 21% return rate and indicate a 96.7% satisfaction level with the services provided by our Department.
- A decision was made by Johnson County governments that a consolidated joint Public Safety communications center would be constructed. Several locations were considered and a site located west of Melrose & Hwy #218/27 was finally selected. A committee made up of all participating entities continues to meet and plan with a target operation date of Fall 2009.
- A new shoulder patch for the police uniform was designed and implemented in November of this year. It entails a new shape and design - an outline of the State of Iowa with the logo for the City of Iowa City.
- In March, the Iowa City Emergency Communications Center was presented a State of Iowa Award for Outstanding Performance of Duty by the Association of Public Safety Officials (APCO). Presented on an annual basis, this is the groups highest award. The Iowa City Emergency Communications Center was selected along with the Johnson County Sheriff Emergency Communications Center for their actions during the April 2006 tornado in Iowa City.
- In December, the Police Department underwent the CALEA Accreditation on-site review. This is required every three years to retain our status as only one of six departments in the State of Iowa that is accredited.
- A process was developed to auction on-line unclaimed or forfeited property of value that comes into the possession of the Iowa City Police Department. This system will produce revenue for the City and allow items to be recycled or saved from the landfill.



ADMINISTRATIVE SERVICES

Captain Tom Widmer

ANIMAL CARE AND ADOPTION



Animal Control Officer Willa Hamilton

The Animal Services division is responsible for the enforcement of laws and ordinances which pertain to animals, issuing licenses and permits, animal welfare, sheltering of animals for incorporated and unincorporated jurisdictions within Johnson County, adoption of unwanted and/or unclaimed animals and public education about the proper care and treatment of animals.

The Animal Care and Adoption Center is supervised by Misha Goodman.

Staffing currently includes 2 Animal Service Officers, Two Animal Care Technicians and 1 Animal Center Assistant. Two Temporary

workers assist with both clerical and kennel operations.

Animal Services staff and volunteers continue to utilize the media (radio, cable access television in Iowa City, print media, web site linked to national adoption web sites as well as the Friends of the Animal Center Foundation web site) to promote adoption, reclaim and proper care of animals. The Cat's Eye, Holiday with the Hounds, Paws for a Cause and private donations to the Friends of the Animal Center Foundation brought in over \$110,000 to be used toward special programs, and the care and maintenance of the animals at the Center. The Animal Services division continues to offer support and expertise to neighboring jurisdictions with regards to animal sheltering, ordinances and operations. Misha continues to serve on the Iowa/Nebraska Animal Care and Control Association and the National Animal Control Association boards. The Animal Care Task Force is meeting once a month to work on community animal related issues. The Animal Services division was highlighted in three nationally distributed magazines this year. Misha chaired a committee to produce the Johnson County animal disaster plan which is now in place and chairs a committee for the pandemic flu steering committee for the county. Contracts for service were negotiated with





ADMINISTRATIVE SERVICES

Captain Tom Widmer

Coralville, Johnson County, North Liberty, Solon, and Oxford and are being put in place for 2008/09 fiscal year. Animal services held two spay and neuter and one micro-chipping clinic for low income residents of Johnson County. Friends of the Animal Center Foundation hired volunteer and foster care coordinators to move our programs ahead.

ANIMAL SERVICES STATISTICS FOR 2007

Total

| | |
|--|-------------------------|
| Total animals impounded into the center | 2,256 (12.85% increase) |
| Total animals adopted (493 cats, 223 dogs, 42 others) | 758 |
| Total temperament evaluations on dogs | 349 |
| Total animals reclaimed by owner (93 cats, 435 dogs, 4 others) | 532 |
| Total wild animals relocated | 44 |
| Animals transferred to rescue | 68 |
| Animals transferred to rehabilitators | 15 |
| Euthanized (due to aggressiveness, disposition, injury, illness) | 609 |
| Euthanized (due to overcrowding / lack of cage space) | 10 |
| Field calls handled | 1,005 |
| Animals handled by officers in the field | 1,386 |
| Citations issued | 32 |
| Warnings issued | 432 |
| Grants for dog training | 1 |
| Foster Homes | 18 |
| Animals fostered through Cold Noses Warm Hearts | 164 |
| Humane Education Presentations | 51 |
| Citizens in attendance for presentations | 1,616 |
| Microchips implanted | 1,729 |
| Volunteers | 352 |
| Volunteer total work hours | 8,544.75 |
| Solon Hoarding Animal Rescue Response Volunteer Hours | 474 |



ADMINISTRATIVE SERVICES

Captain Tom Widmer

Animal Care and Adoption Center Goals for 2008

- Finish Installation of guillotine door for inside kennel. (carryover)
- Continue work with Animal Care Task Force to formulate a plan to reduce animal population.
- Hold additional microchip and spay and neuter clinics
- Formulate vet licensing program (ongoing)
- Complete update of codes and fees
- Replace Fencing of outdoor dog run areas
- Continue work on Center expansion / rebuilding plan and start capital campaign in conjunction with Friends of the Animal Center Foundation
- Start offsite adoption program



COMPUTER & TECHNOLOGY SYSTEMS

Jim Baker is tasked with responsibility for the police information technology, CAD system support and records integration and technology for the Police Department as a whole, including wireless solutions and communication upgrades. This includes responsibility for day to day support of all police computer hardware and software, both in the station and mobile applications in the field.



Computer Systems Analyst Jim Baker

In 2007, a system was designed and installed to record all interviews that take place in the Investigations interview rooms. Additionally, a recording system was designed and installed for the general processing / detainee areas on the first floor of the police department. This system was integrated with the in-car video for storage and user interface.

A wireless upload system was put into place making it possible for all in-car recordings to be automatically downloaded securely into the storage system. This process is initiated whenever a vehicle is in the proximity of the police building. It eliminates supervisors needing to manually remove the data storage card and upload the information into the system. This allows vehicle to be on the street longer saving both officer and supervisor time. All vehicles also received software upgrades to comply with standards set forth by the State of Iowa for running queries.

A large project was initiated this year to find a solution for the replacement of the EDACS data radios. While the EDACS system has served us well, it still has many problems and desper-



ADMINISTRATIVE SERVICES

Captain Tom Widmer

ately needs to be replaced. An RFP has been written and solutions are being evaluated for a Public Safety broadband system. This project should be completed in 2008.

Utilizing a Government Property Disposal web company, a process for auctioning off unclaimed and forfeited items from the property/evidence function was launched. This allows for a timely disposal of items and generates revenue for the City.

Computer & Technology Goals for 2008

- Replace and upgrade all vehicle computers (ongoing)
- Replace the EDACS radios with broadband wireless data radios (ongoing)
- Publish an RFP and coordinate selection of a new Records Management System (ongoing)
- Begin work on new RMS and Cad system (this will be labor intensive once an agreement is drafted)
- Initiate, install and training for new TRACS OWI project
- Implementation of new Public Safety Broadband Network

EMERGENCY COMMUNICATIONS

Calls for Service: **66952** (1.14% increase)
Fire/EMS Calls for Service: **4136** (12.18% increase)
University Heights Calls for Service: **4936** (47.96% increase)
Johnson County Ambulance Dispatch: **3723** (18.9% increase)
9-1-1 Calls Recorded: 22966 (27.7% increase)
Incoming Routine Calls Recorded: **103,608** (2.53% increase)
IOWA/NCIC transactions: **200,000** (approx)

The staff includes one full time supervisor, Nancy Sereduck, (9) full time operators, and (1) $\frac{3}{4}$ time operator and (1) $\frac{1}{2}$ operator. Jason Thomas left our employ in December of 2007 and Chris Gilstrap was hired to fill the vacancy.

In 2007, all ECO's received training in Fire Dispatching, CPR and AED recertification. One ECO completed Spanish training for Emergency Communications. New hire Chris Gilstrap completed training in EMD protocols and Iowa Law Enforcement Certification for dispatchers. Three ECO's completed an 8 hour ILEA Telecommunicator in-service sponsored by the Department of Public Safety in Iowa City.



*Emergency Communications Operator
Brandon Siggins*



ADMINISTRATIVE SERVICES

Captain Tom Widmer

On March 27, 2007 our Department received a joint award with Johnson County Sheriff's Office as Iowa Telecommunicator Team of the Year for our performance during the April 13th, 2006 tornado. We were recognized at the Iowa Spring APCO awards banquet for "Outstanding Performance of Duty".



*Present to receive the award were: Front Row: Dawn Miller, Nancy Sereduck.
Back Row: Kathy Droll, Capt. Tom Widmer, Todd Evans*

Sally Robinson and Dottie Maher continue to volunteer at the Police front desk once a week. They greet clients at the front desk, receive and transfer many phone calls and continue to contribute to the effectiveness of the ECC.

Communication Goals for 2008

- Continue to seek out and develop in-house training
- Continue to review and provide input for replacement / upgrade of Iowa City's emergency communications need
- Be involved and serve as information source for "Joint Communications" projects on the City, County and State levels
- Train all dispatchers in the appropriate level of NIMS protocol (on-line training)
- Train 1 additional ECO as a Certified Training Officer
- Improve call taking and dispatch times for Fire and EMS calls for service



ADMINISTRATIVE SERVICES

Captain Tom Widmer

EVIDENCE AND PROPERTY CONTROL

This year again saw an increase in the amount of property submitted for accountability as well as an increase in the number of requests for retrieval of evidence. Evidence Technician David Harris remains assigned these duties. He is responsible for the following:

All submitted evidence (2118 case representing a 9.2% increase) - each case has a minimum of one item, and in some cases, hundreds of individual items of various types. Many items require special packaging and/or transport to outside sources like the DCI Laboratory in Des Moines. Evidence requires a high degree of legal accountability requiring all items to be carefully documented. This responsibility also includes coordinating with the Johnson County Attorney for release and disposal of evidence.



Evidence Technician Dave Harris

Found property - Property that is either found or turned into the Iowa City Police Department is also held in an attempt to return to the rightful owner. Harris has primary responsibility for securing, retrieval and disposal of these items, including bicycles.

Retrieval and Distribution of Digital In-Car Video - while the data is automatically stored in the system, Harris is responsible to backup and retrieve any requested copying of the information. There has been a great increase in the amount of requests for making copies and distributing them for court purposes.

Downloading and Copying Digital Photographs - since going to all digital photographs, each officer has been assigned memory cards which are used for documentation. Handled as evidence, these images are submitted as evidence and downloaded into a system that tracks any viewing or modification. There has been an increase in the number of photos submitted as well as requests for copies of this data.

A system was developed in 2007 to dispose of item utilizing an on-line auction protocol. Working with Jim Baker, many items of value marked for disposal are now sold on-line rather than being taken to a community auction.

Evidence & Property Goals for 2007

- Explore ways to increase the number of items removed from the evidence / found property system. We are running out of space for storage.



ADMINISTRATIVE SERVICES

Captain Tom Widmer

POLICE RECORDS

The Records Division of the Iowa City Police Department is supervised by Jo Farnsworth and consists of the following personnel:

Full time staff of five

- 1 – Records Supervisor
- 2 – Records Clerks
- 2- Senior Records Clerks

Temporary Positions

- 2 – Part-time (< 10 hrs/wk)

Work Study Positions

- 3 – Part-time (< 20 hrs /wk)

Volunteers

- 4 – Senior Citizens
(approximately 30 + hrs/wk)

*At right: Records Supervisor,
Jo Farnsworth with
volunteer Richard Harris.*



*At Left: Senior Records Clerks -
Becky Passavant and Lori Schroeder
and Records Clerks -
Wendy Mayer and Jenn Dahm.*

Records personnel completed the entry and scanning of 7,994 incidents for 2007. This was a 4.5% decrease of incidents completed for 2006.

A total of 6,505 criminal charges were issued in 2007 for a 5.5% decrease from last year.

6,684 traffic citations were entered in 2007 for a decrease of 19.5%.

2,100 local criminal history checks were completed in 2006 by Records personnel.

Several objectives for 2007 were completed; all 2002 case files have been scanned and a pawn letter for notification to other agencies when a resident of their city pawns an item in our city was implemented.

Records passed the CALEA inspection with flying colors!

Records Objectives for 2008

- Schedule visits to other local agencies to observe their departmental policies and procedures
- Purchase and installation of new police software
- Restructuring Records personnel duties upon implantation of new police software

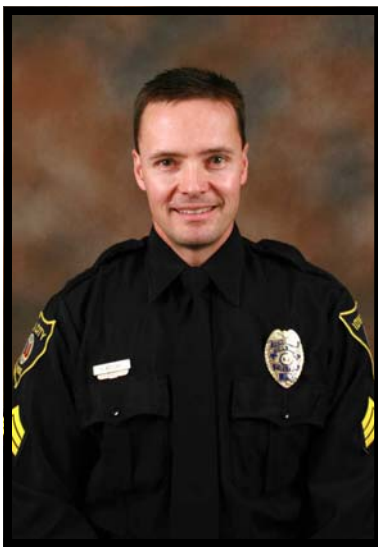


ADMINISTRATIVE SERVICES

Captain Tom Widmer

PLANNING AND RESEARCH

Sgt. Troy Kelsay took over responsibilities for this assignment in 2007. This job includes working closely with Police Records and Emergency Communications under the direction of the Administrative Commander. Planning and Research is responsible for developing and disseminating the majority of the statistical reports that are made available to citizens and the community. This is done by individual request, media releases and information posted to the Iowa City Police Department web page (www.icgov.org/police).



Sergeant Troy Kelsay

Reports are also generated which allow command staff to examine trends and help plan deployment of resources. This includes the Use of Force Report, Officer Activity Report, and special generated reports as needs arise. Sgt. Kelsay monitors for accuracy and completeness the submission of all tickets, reports and documentation submitted by officers. This requires him to work closely with Watch Supervisors and Records staff to insure documentation is complete.

This position also includes assignment to duties as the department's Public Information Officer. Working as the media contact, he gathers the requested information or provides facts about current activities in the community as requested. This puts him in the public eye and results in being frequently quoted and seen as the Iowa City Police Department spokesperson. Sgt. Kelsay has taken a special interest in this area and has enhanced the relationships the Iowa City Police Department has with area media.

As part of this continuing effort to educate and partner with the public for greater community safety, Chief Hargadine spearheaded the formation of the Iowa City Area CrimeStoppers. Sgt. Kelsay serves as the liaison with this community organization dedicated to helping police identify and arrest criminals within Iowa City and the surrounding areas. The IC Area CrimeStoppers is a prime example of a renewed effort to develop and expand police/citizen partnerships for the benefit of the entire community. Information sharing and open communication is both a necessity and a goal of these community partnerships.

Planning and Research Goals for 2008

- Implement new software to better generate meaningful analysis
- Expand the free flow of public information
- Continue to improve public/media access
- Improve the timeliness of routine on-line reports



ADMINISTRATIVE SERVICES

Captain Tom Widmer

TRAINING AND ACCREDITATION

Sgt. Mike Lord has been assigned these functions since January of 2004. In addition to coordinating and documenting all the training attended by the Iowa City Police Department, he also is responsible for developing training that has to do with review, updates and changes to general orders. Another large portion of his duties is to oversee the review and development of the general orders as part of the CALEA Accreditation. Sgt. Lord also coordinates the Governors Traffic Safety funding which provides overtime funds for special traffic enforcement. He is also the Department's liaison for the Citizen's Police Academy.

Training

In 2007, officers attended a total of 4080 hours of in-house training. This is down .9% from 2006. In-house training in 2007 consists of an annual coordinated 16 hour block of training conducted jointly with other Johnson County law enforcement agencies. Additionally, Iowa City Officers participate in other mandatory training days focusing largely on firearms qualification, use of force and vehicle operation issues. Based on 73 sworn officers, each Iowa City Officer received an average of 56 hours of in-house training.



Sergeant Mike Lord

Members attended 95 off-site training sessions totaling 3922 hours. This represents a 12% increase from 2006 which continues significant increases in off site training. Off-site training was primarily provided at MTU IV in East Moline, Iowa Law Enforcement Academy and the Midwest Counter-Drug Training Center. Additionally there were many conferences and seminars dealing with many varying areas of law enforcement. Of note is that Iowa City sponsored a law enforcement related school that allowed a total of 480 hours of training with no travel costs.

Based on 73 sworn personnel officers attending 8002 hours of training in 2007, officers averaged approximately 110 hours of training, a 4 hour increase per officer over 2006.

In addition to the above training, three new officers completed the certification training required of officers with the Iowa Law Enforcement Academy. These officers attended 560 hours each for a total of 1680 hours.



ADMINISTRATIVE SERVICES

Captain Tom Widmer

Training Goals for 2008

- Maintain or increase the amount of training available to Police Department employees.
- Implement on-line legal training for officers and emergency communications operators.
- Increase the number of officers who qualify as crime scene technicians.
- Explore Spanish language training for officers and dispatchers.
- Continue to seek ways to bring quality training to Iowa City to reduce travel costs.
- Continue to seek out needed training in a wide diversity of subjects to expand departmental expertise.

Accreditation

The Iowa City Police Department was originally accredited by the Commission on Accreditation for Law Enforcement (CALEA) in March of 2002. The Department is then re-accredited every three years. The next re-accreditation review took place in December of 2007. At that time assessors from CALEA visited the Iowa City Police Department over the course of five days and examined the Department's facilities, operations, policies and procedures. To maintain accreditation, compliance with all 459 standards must be proven each year of the 3 year accreditation cycle. At the conclusion of the review it was determined that the Iowa City Police Department was in compliance with all accreditation standards with formal re-accreditation status conveyed in March of 2008. Re-accreditation is particularly rewarding due to CALEA revising a large number of their standards as well as implementing 13 all new standards. The new standards required the Department to make significant changes to a number of policies and procedures. Development of several new policies and procedures were also required.

Accreditation Goals for 2008

- Obtain proof of compliance for all 459 standards for 2008 which begins next three year cycle.
- Implement changes to files to make them more reader/assessor friendly.
- Assist other law enforcement agencies with "practice" assessment reviews to obtain insight to policy & procedures.



ADMINISTRATIVE SERVICES

Captain Tom Widmer

LEE AWARD RECIPIENT

"On an annual basis, this award (Richard Lee Award) may be given to an officer in recognition of outstanding sustained efforts over the last year which positively impacted the community through a program or activity. This award recipient will be chosen by the officers of the Department after nominations have been received."

The criteria for selection will be:

- *professionalism*
- *compassion for citizens & other officers*
- *unique & effective ways of accomplishing objectives*
- *a specific action / program exemplifying*

Four officers were nominated for the 2007 award and Officer Jeffrey Fink was selected by his peers to receive the award. Officer Fink has been an Iowa City Police Officer since September 9, 1999. Throughout his career he has lived out the qualities of this award. Of special



note are the many instances of intervention Jeff makes with victims, witnesses and suspects through his proficiency in the Spanish language. Jeff is able to establish immediate communication in a professional and compassionate manner that would not be as effective without this skill and ability. He has also been instrumental in providing Spanish communication helps for his fellow officers to use in their interactions on the street. His name was permanently inscribed on the award and he received a silver award bar to be worn on his uniform.

*2007 Richard Lee Award Recipient **OFFICER JEFFREY FINK** pictured with Chief Sam Hargadine and 2 members of the Richard Lee Family*



ADMINISTRATIVE SERVICES

Captain Tom Widmer

2007 OFFICER OF THE YEAR

"On an annual basis, this award may be given to an officer who most significantly demonstrates work and behavioral ethics that mirror our oath of honor and exemplify a positive image of the Iowa City Police Department as well as the community. This award recipient will be chosen by Command Staff."

Criteria for selection will be:

*professionalism
sustained work ethic
personal conduct ethic
demonstrated leadership
vision
communication
compassion*

This award was discussed by Command Staff with all Iowa City Police Department supervisors. After discussion and examination of criteria, Officer Christopher Akers was honored by being chosen the 2007 "Officer of the Year". Officer Akers joined the Police Department on September 28, 1988. Throughout his career, he has maintained the highest standards of exemplary service. He has performed the duties of a Field Training Officer, Bicycle Patrol Officer, TIPS Trainer, Special Response Team and Honor Guard. In addition to regular patrol duties, he has served in the Street Crimes Unit and the Johnson County Drug Task Force (2000-2005). He has received several awards while working with the task force and demonstrates the skills of a natural leader that his co-workers turn to. Officer Akers continues to demonstrate the qualities of professionalism, leadership and vision in a consistent manner. Along with an engraved plaque, he received a gold bar to be worn on the uniform.



Chief Sam Hargadine presents the 2007 Officer of the Year Award to
OFFICER CHRISTOPHER AKERS



ADMINISTRATIVE SERVICES

Captain Tom Widmer

2007 SINGLE ACT AWARD



Iowa City Police Detective Dave Gonzalez received the Single Act Award during National Crime Victims' Rights Week for his work in an Iowa City arson investigation. The investigation resulted in the conviction of 2 individuals for causing the death of a 20 year old male, who died in the deadly fire in March of 2000.

Iowa City Police Chief Sam Hargadine is pictured at left with Detective Dave Gonzalez after receiving the award.