



2014 Annual Report

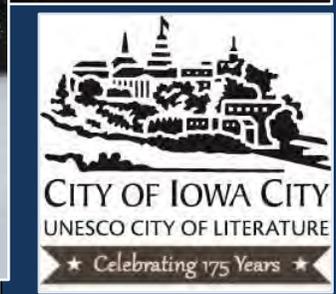




Table Of Contents

Mission Statement	2
Chief's Message	3
Organization Chart	4
2014 Budget	5
Personnel Activity- 2014 New Hires	6
• 2014 Promotions	6-7
• 2014 Retirements	8
• Sgt. Brotherton-FBI National Academy	9
• 2014 Officer of the Year and Dick Lee Award	10
• 2014 Civilian Employees of the Year	11
• Department Awards	11
• Special Commendation- Officer Kevin Bailey	12
Field Operations Division –	14-20
• Investigations	21
• SCAT	22
• Special Response Team	23
• Crisis Negotiation Team (CNT) and K9 Units	24
• Juvenile Investigations	25-26
• The Georgetown Project	27
Administrative Services Division	28
• Crime Prevention	29
• Neighborhood Resource Officer and Downtown Liaison Officer	30
• Training and Accreditation	31
• CALEA	32
• Community Involvement	33-36
• National Night Out	33
• Coffee With A Cop	34
• #ThankYouIowaCity	35
• Polar Plunge	36
Iowa City Police Chaplains	37
Animal Care & Adoption Center	38-43



Iowa City Police Department Mission Statement

The mission of the Iowa City Police Department is to protect the rights of all persons within its jurisdiction to be free from crime, to be secure in their possession, and to live in peace. By pursuing the goals of education, prevention and enforcement, it is the primary objective of the Iowa City Police Department to pursue the ideal of a community free from crime and disorder in a fair, responsive and professional manner.





CHIEF'S MESSAGE

To the Citizens of Iowa City,

Across the nation this was a tumultuous year for police and community relations based on the events that occurred in Ferguson, Missouri and elsewhere nationwide.

The Iowa City Police Department has been an area leader when it comes to looking at and analyzing traffic stop data for racial disparity. In addition, the ICPD participated in a pilot diversion program for juvenile offenders. After implementation the program was recognized as being the statewide model by the Chief Justice of the Iowa Supreme Court. We continue to participate in multiple efforts to reduce the racial disparity in both the juvenile and adult justice system.



This year we implemented a Police Chaplaincy program. Six area clergy were trained and have been serving the department and community by riding with the officers and being on call for tragic events. These chaplains have been a resource for grieving families and have a strong commitment towards "giving back" to the community.

This upcoming year we will expand our community outreach with the implementation of a Youth Explorer Program. Partners for this program will be Iowa City Fire Department, Diversity Focus, The Dream Center, the Boy Scouts of America, and the Johnson County Ambulance Service.

The construction of the Iowa City Animal Shelter is under way and expected to be completed in the fall of 2015. This has been a multi-year planning effort with multiple partnering municipalities and jurisdictions.

Space needs continue to be an issue. Presently we have leased storage southwest of the city and evidence storage on the north side of town. Specialty response vehicles sit outside year around through Iowa's harsh winters. Interior office space is limited and the locker rooms are past maximum locker capacity. As the community grows a new police department is needed.

This report includes the activities of the Iowa City Police Department for 2014.

Sincerely,

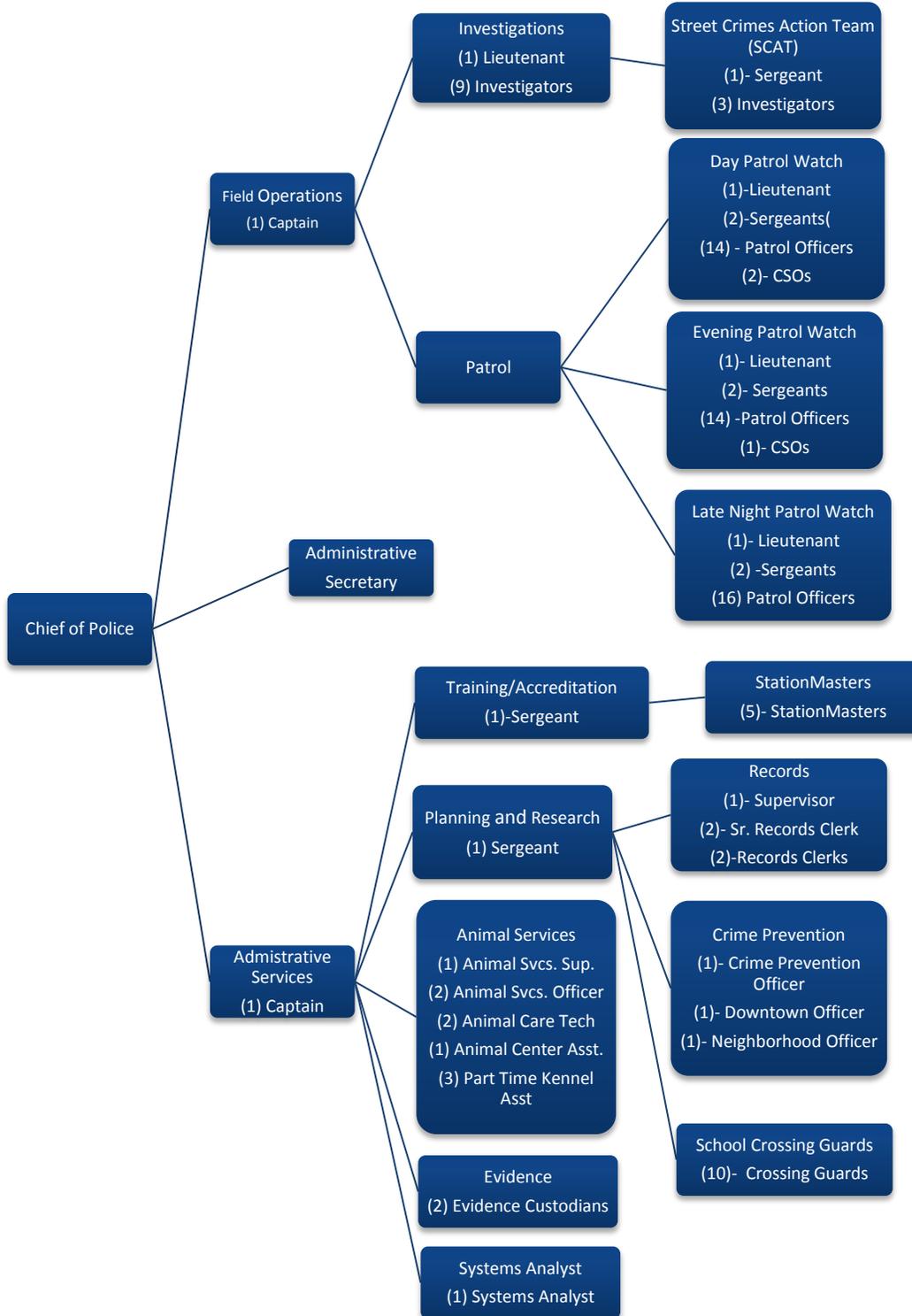
A handwritten signature in black ink that reads "Samuel E. Hargadine".

Samuel E. Hargadine



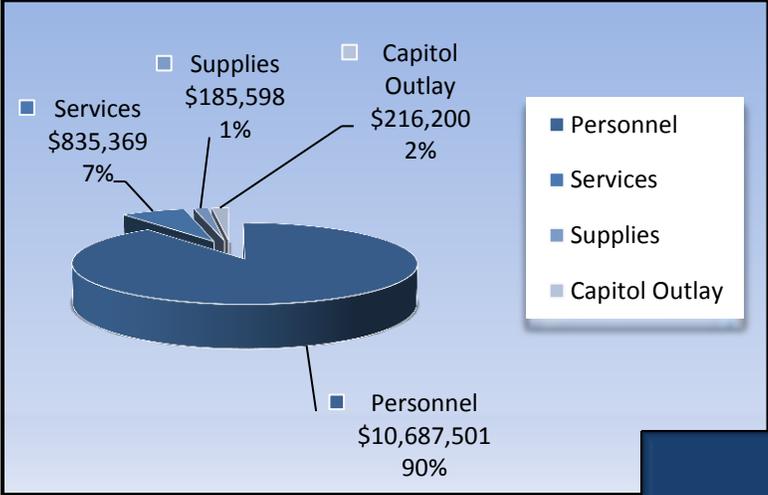
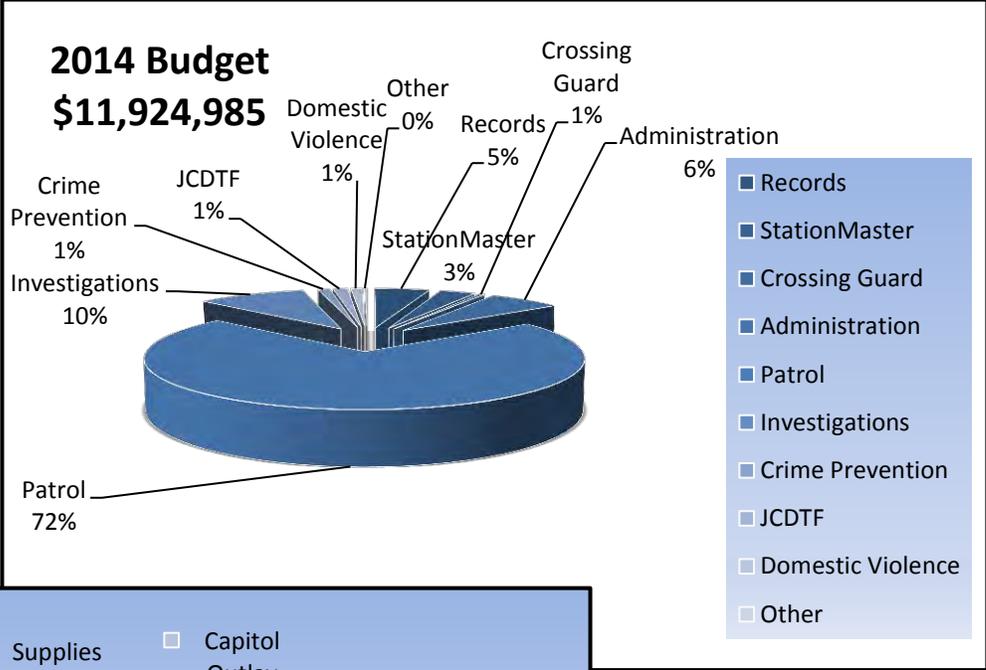
Chief of Police

Organizational Chart





2014 Budget



Patrol \$ 8,587,364.00 72% of total 2014 budget		
Investigations \$1,176,435 10%	Administration \$766,079 6%	Records \$572,857 5%



Personnel Activity- New Hires and Retirements

2014 New Hires

Officer Jared Harding
Officer Andrew McKnight
Officer Christopher Passmore
Officer Andrew Farrell
Officer Doug Roling
Officer Joshua Grimm

2014 Promotions

Lieutenant Doug Hart promoted to Captain



On April 13th, 2014, Lieutenant Doug Hart was promoted to the rank of Captain. Captain Hart was hired as a police officer on September 9, 1992, promoted to Sergeant on December 4, 2000, and then to Lieutenant on June 28, 2008. He is a 1991 graduate of the University of Iowa with a BA in Social Work and a 2011 graduate of the Northwestern University School of Police Staff and Command. Capt. Hart was honored to be the recipient of the American Legion Iowa Law Enforcement Officer of the Year in 2012. Capt. Hart has commanded both the Patrol and Investigations Divisions and is currently assigned as the Captain of Administrative Services.

Sergeant Troy Kelsay promoted to Lieutenant



On April 13th, 2014 Sergeant Troy Kelsay was promoted to the rank of Lieutenant. Lt. Kelsay was hired as a police officer on July 29, 1991 and promoted to Sergeant on October 15, 2001. In 1992 he received a BS in Liberal Arts from the University of Iowa and was a 2012 graduate of the FBI National Academy. Lt. Kelsay has held assignments in the Patrol Division, Public Information Officer in the Records Division, and prior to his promotion most recently as the Sergeant in charge of Training and Accreditation.



2014 Promotions

Officer Jorey Bailey promoted to Sergeant



On April 13th, 2014 Officer Jorey Bailey was promoted to the rank of Sergeant. Sergeant Bailey was hired as a police officer on April 5, 2001. Sergeant Bailey obtained his Master's degree in Criminal Justice from St. Ambrose University in 2007 and teaches Criminal Justice classes at Kirkwood Community College in his off-time. He has held assignments in the Patrol Division, currently serving as the Crime Prevention Officer located in the Police Substation at Pepperwood Plaza. Sergeant Bailey has been proactive in the CrimeStoppers program, Citizen's Police Academy, National Night Out, ALICE training in the Iowa City Schools, Safety Village, and Special Olympics.

Officer Derek Frank promoted to Sergeant



On June 1st, Officer Derek Frank was promoted to the rank of Sergeant. Sergeant Frank was hired as a police officer on July 31, 1998. Sergeant Frank obtained his Bachelor's degree in Political Science-Sociology from Luther College in 1997. He has held assignments in the Patrol Division, previously serving as the Neighborhood Stabilization Officer. Sergeant Frank has been active in the Special Response Team, serving as a team leader, teaching Force-on-Force scenarios and ALICE training.



2014 Retirements



Captain Rick Wyss retired on April 11th, 2014 after serving the Iowa City Police Department for over 30 years. Hired on July 29th, 1984, Captain Wyss was promoted to the rank of Sergeant on December 21, 1991 and the rank of Lieutenant on February 6th, 1997 and to Captain on June 4th, 2008. Over the course of his career, Captain Wyss held leadership roles in the Patrol and Investigations Divisions and both Captain assignments in the Administrative Services and Field Operations positions.



Sergeant Vicki Lalla retired on May 30th, 2014 after serving the Iowa City Police Department for over 35 years. Sergeant Lalla was hired on February 5th, 1979 and was promoted to the rank of Sergeant on July, 6th, 1994.



Officer Robert Gass retired on August 9th, 2014 after serving the Iowa City Police Department for 30 years upon being hired on August 6th, 1984.



Personnel Activity- F.B.I National Academy



On June 13th, 2014 Sergeant Denise Brotherton graduated from the 255th Session of the Federal Bureau of Investigation National Academy Program at Quantico, Virginia.

Participation in the National Academy is granted by invitation only through a nomination process with participants drawn from every state in the union, from U.S. territories, and from over 150 international partner nations. The 255th Session featured members of law enforcement agencies from the District of Columbia, 17 international countries, six military organizations, and five federal civilian organizations.

Internationally known for its academic excellence, the National Academy Program, held at the FBI Academy on the Quantico, Virginia military base, offered ten weeks of advanced investigative, management, and fitness training for selected officers having proven records as professionals within their agencies. The ten week training consisted of undergraduate and/or graduate level college at the FBI's Quantico campus in the following areas: law, behavioral science, forensic science, understanding terrorism/terrorism mindsets, leadership development, communication, as well as health and fitness. Training for the program was provided by the FBI Academy Instructional Staff, Special Agents, and other staff members holding advanced degrees, many of whom are recognized internationally in their fields of expertise.

Captain of Field Operations Jim Steffen and Evenings Watch Commander Lieutenant Troy Kelsay are also graduates of the FBI National Academy.





Personnel Activity- Awards

2014 Officer of the Year

Officer Brad Reinhard

The Officer of the Year Award is presented on annual basis to the officer who most significantly demonstrates work and behavioral ethics that mirror the Iowa City Police Department's oath of honor and exemplify a positive image of the Iowa City Police Department as well as the community.



The 2014 Iowa City Police Officer of the Year award was presented to Officer Brad Reinhard of the late night patrol watch. Officer Reinhard, who joined the Iowa City Police Department on December 5th, 2011 has been one of the leaders in the State of Iowa in OWI enforcement and in 2014 led the State of Iowa in drugged driver evaluations. Officer

Reinhard was also received the 2014 Iowa Department of Public Safety Commissioner's Award for Traffic Safety for conducting 111 drug influence evaluations and 73 alcohol impaired OWIs in year 2013.

2014 Richard "Dick" Lee Award

Officer Matt Ties

The Richard "Dick" Lee award was established in 1999 by several retired Iowa City Police Officers to honor the life work of Captain Dick Lee, who served as an Iowa City Police Officer for 32 years. This annual award is presented to an officer in recognition of outstanding sustained efforts over the last year which positively impacted the community through a program or activity.



The 2014 Richard "Dick" Lee award was presented to Officer Matt Ties. Officer Ties, who has been with the department since July 4th, 2010, was nominated for the award for his calm and approachable demeanor that has de-escalated numerous high-stress incidents that further allowed him to gain the trust from victims, witnesses, and suspects alike. Officer Ties was also recognized for developing many positive relationships within the Iowa City community that often aid in not his investigations, but his fellow Officers.



Personnel Activity- Awards

2014 Civilian Employee(s) of the Year Award

Jo Farnsworth and Linda White



The Iowa City Police Department civilian employee of the year award was created in 2013 by retired Community Service Officer Lynda Ambrose to recognize the efforts and contributions of the non-sworn personnel who are critical to maintaining the success and mission of the Iowa City Police Department on a daily basis.

The 2014 Civilian Employee(s) of the Year was presented to Jo Farnsworth and Linda White. Both Linda and Jo were recognized for their tireless work ethics and organizational skills that maintain the efficiency of the day to day operations of the Iowa City Police Department.

Department Awards

Letters of Favorable Occurrence

For an act demonstrating exemplary professional conduct or performance

- | | |
|-----------------------------|-----------------------------|
| Officer Alirio Arcenas | Officer Ben Hektoen |
| Investigator Jerry Blomgren | Officer Tyler Lakose |
| Officer Jessica Bonnema | Officer Travis Neeld |
| Investigator Jeremy Bossard | Officer Eric Nieland-(2) |
| Officer Dustin Carolan | Investigator Andy Rich |
| Officer Rob Cash | Officer Becki Sammons |
| Officer Gabe Cook | Officer David Schwindt |
| Officer Luke Erickson- (2) | Officer Carlos Trevino- (2) |
| Officer Kurt Fuchs | Investigator Ryan Wood |
| Officer Michael Harkrider | CSO JJ Johnson |



Personnel Activity- Awards

Special Commendation

Officer Kevin Bailey



On 07-10-14, City Police Department Police Chief Samuel Hargadine and University of Iowa Department of Public Safety Director Charles "Chuck" Green presented Iowa City Police Department Officer Kevin Bailey with commendations for actions taken by Officer Bailey on May 1st, 2014.

On May 1st, 2014 at approximately 1056 AM, Officer Kevin Bailey was off duty in his personal vehicle driving to a private appointment. Upon Officer

Bailey arriving at the intersection of Highway 6 and Fairmeadows, he observed a University of Iowa Police Officer Matthew Jennings actively struggling with a resistive suspect along the roadside. Officer Bailey then quickly exited his personally owned vehicle and ran towards Officer Jennings to assist. After Officer Bailey's arrival, both Officers were able to take the suspect into custody. Once the suspect was in custody, Officer Bailey learned that prior to his arrival, the suspect was actively trying to remove Officer Jennings's firearm. Officer Bailey's action prevented potential serious injury to Officer Jennings, the suspect, and the public.

Iowa City Police Chief Hargadine presented Officer Bailey with a Special Commendation which is awarded "*for an extraordinary act of service representing the department in which selfless conduct during a time of crisis or emergency is demonstrated*". Officer Bailey was presented with a certificate and a "blue" award bar to be displayed on his uniform. University of Iowa Public Safety Director Green noted that Officer Bailey acted in a heroic manner and brought credit to not only himself, but the Iowa City Police Department. Director Green presented Officer Bailey with a certificate and a plaque.



Personnel Activity- Awards

City Service Awards

20 YEARS

Linda White-Administrative Secretary
Officer Dave Nixon

15 YEARS

Investigator Jeff Fink
Officer Gabe Cook
Investigator Kevin Bailey
Officer Terry Tack
Officer Colin Fowler

10 YEARS

Officer Carlos Trevino

5 YEARS

Officer Alirio Arcenas
Officer Travis Need
Officer Alex Stricker
Officer Tyler LaKose
Chad Mason-Animal Services



Field Operations Division

Field Operations Commander

Captain Jim Steffen

The Field Operations Division consists of the Day, Evening, and Late Night Patrol Watches and the Investigations Division. Each section is responsible to the Commander of Field Operations who directly reports to the Chief of Police

The goal of the Field Operations Division is to deliver quality service with professionalism and integrity, resulting in strong community partnerships and an overall improvement in the quality of life in Iowa City

Investigations

Lieutenant Mike Brotherton
Sergeant Zach Diersen
Investigator Kevin Bailey
Investigator Jerry Blomgren
Investigator Jeff Fink
Investigator David Gonzalez
Investigator Bob Hartman
Investigator Andrew Rich
Investigator Scott Stevens
Investigator Ashley Hamblin

Street Crimes Action Team-(SCAT)

Investigator Jeremy Bossard
Investigator Ryan Wood
Investigator Tom Hartshorn

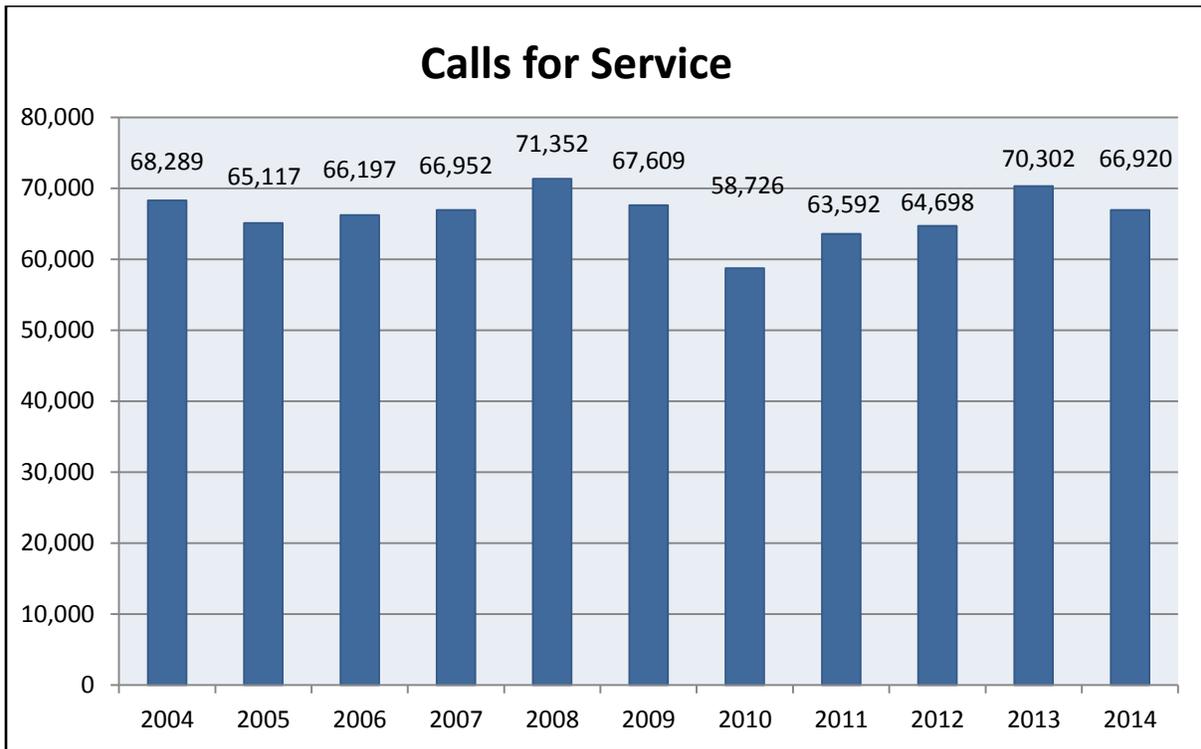


Annual Report

2014

Patrol Division

Day Patrol Watch	Evening Patrol Watch	Late Night Patrol Watch
Lt. Bill Campbell	Lt. Troy Kelsay	Lt. Kevin Heick
Sgt. Brian Krei	Sgt. Chris Akers	Sgt. Paul Batcheller
Sgt. Denise Brotherton	Sgt. Jorey Bailey	Sgt. Derek Frank
Officer Jenny Clarahan	Officer Ian Alke	Officer Alirio Arcenas
Officer Gabe Cook	Officer Michael Clark	Officer Jessica Bonnema
Officer Steve Fortmann	Officer Lucas Erickson	Officer Dustin Carolan
Officer Colin Fowler	Officer Travis Graves	Officer Kurt Fuchs
Officer Ronnie Gist	Officer Ashten Hayes	Officer Chad Fulton
Officer Mark Hewlett	Officer Dennis Kelly	Officer Michael Harkrider
Officer Greg Humrichouse	Officer Adam Krack	Officer Ben Hektoen
Officer Dave Nixon	Officer Doug Millard	Officer Tyler LaKose
Officer Terry Tack	Officer Zach Murguia	Officer Niles Mercer
Officer Becki Sammons	Officer Brad Murphy	Officer Eric Nieland
Officer Mike Smithey	Officer Ryan Schnackel	Officer Brad Reinhard
Officer Abe Schabilion	Officer Adam Schmerbach	Officer Rob Roof
Officer DJ Steva	Officer Dan Roth	Officer Alex Stricker
Officer Darin Zacharias	Officer Matt Ties	K9 Officer Brandon Faulkcon
CSO April Miller	Officer Matt Young	
CSO Jim Williams	K9 Officer Travis Neeld	
	CSO JJ Johnson	



The Iowa City Police Department received and handled 66,920 calls for service in 2014, which is a 4.81 % decrease in the number of calls from 2013.

Top 2014 Calls For Service

Traffic Stops- 13,636
Parking Violations- 4,535
Suspicious Person/Vehicle- 3,130
Out with Subject- 3,012
Medical Assist- 2,834
Investigation/Follow-up- 2,468
Collision Investigation- 2,374
Extra Patrols -2,092
Public Assists- 2,088
Escorts/ Relays- 1,475
Bar Checks-1,343

In 2014 the Iowa City Police Department issued 6,212 criminal charges. This is a 2.75% decrease in criminal charges from 2013.



Annual Report

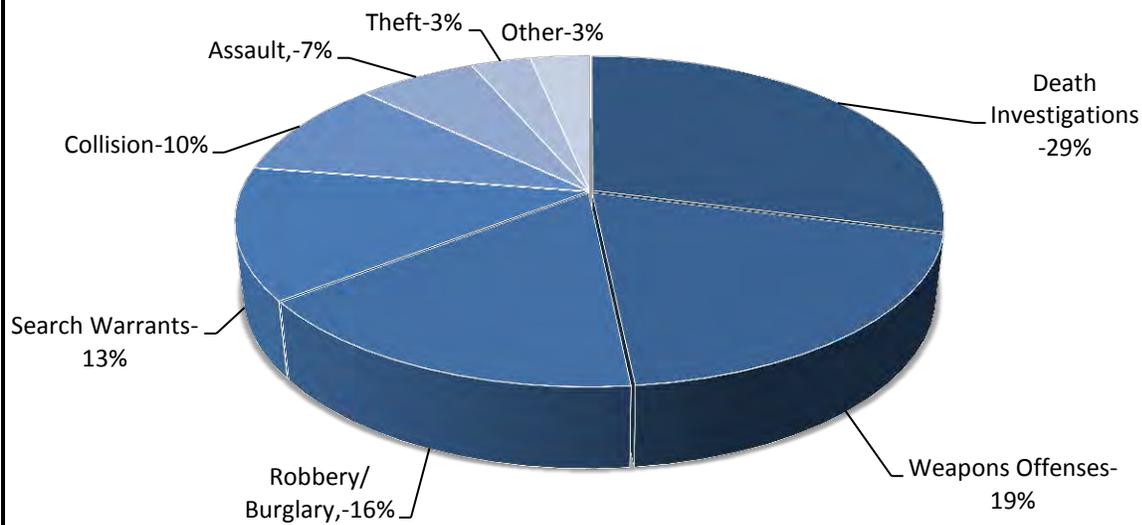
2014

GROUP A CRIMES	2010	2011	2012	2013	2014
Aggravated Assault	147	121	124	128	133
All Other Larceny	325	353	440	317	257
Arson	8	12	3	7	5
Assisting of Promoting Prostitution	0	0	10	0	0
Bribery	0	0	0	0	0
Burglary/Breaking & Entering	299	356	420	357	282
Counterfeit/Forgery	65	87	104	109	135
Credit Card/ATM Fraud	77	72	67	101	40
Destruction/Damage/Vandalism of Property	622	598	581	542	506
Drug/Narcotic Violations	453	626	423	543	422
Drug Equipment Violations	209	268	207	254	206
Embezzlement	20	19	24	15	25
Extortion/Blackmail	2	0	1	3	5
False Pretenses/Swindle	140	181	202	221	258
Forcible Fondling	19	23	28	37	32
Forcible Rape	48	35	55	39	41
Forcible Sodomy	3	0	5	6	0
Impersonation	2	2	1	6	2
Intimidation	65	77	74	47	88
Kidnapping/Abduction	5	7	7	6	6
Motor Vehicle Theft	76	56	74	95	87
Murder/Non-Negligent Manslaughter	0	0	1	0	1
Negligent Manslaughter	0	0	1	0	0
Operating Gambling	0	0	0	0	0
Pick Pocketing	6	4	6	11	15
Pornography/Obscene Material	4	8	4	0	7
Prostitution	0	0	4	1	0
Purse Snatching	2	1	1	0	0
Robbery	40	25	41	62	58
Sex Assault With Object	1	0	0	3	0
Shoplifting	276	348	415	403	389
Simple Assault	572	491	497	543	564
Statutory Rape	2	3	1	1	1
Stolen Property Offenses	2	8	9	15	17
Theft/Motor Vehicle Parts	60	61	42	60	61
Theft from Building	344	341	406	483	518
Theft from Coin Operated Machine	1	0	4	7	3
Theft from Motor Vehicle	200	172	172	229	237
Weapons Law Violation	20	20	25	26	31
Wire Fraud	40	41	24	33	31
TOTAL	4,109	4,416	4,527	4,707	4,464

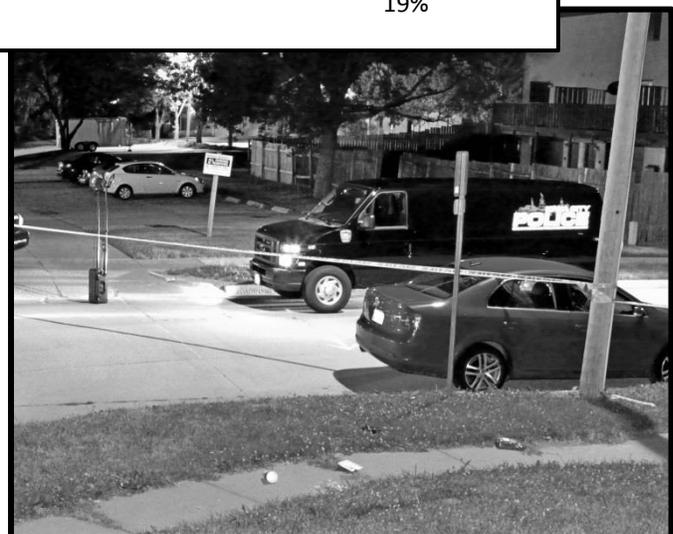


The Crime Scene Technician- Traffic Investigation van was first introduced in the fall of 2011 and continues to be a valued tool consistently utilized in the furtherance of not only criminal investigations, but collision investigations as well. This fully equipped van with a specifically configured interior designed to accommodate both disciplines is maintained in ready state with all supplies and equipment necessary to assist the Officers over the course of an investigation.

2014 C.S.T/ T.I Van Usage



2014 CST/ TI Van Usage	
Death Investigations	9
Weapons Offenses	6
Robbery/Burglary	5
Search Warrants	4
Collision Investigations	3
Assault	2
Theft	1
Other	1
Total	31





Field Operations Division- Uniformed Patrol



The Uniformed Patrol Division is responsible for providing the department's frontline services. The officers assigned to this division most often provide the first point of contact with the community and provide most of our services. These core services are those that are most visible on a daily basis and the Patrol Division contains the largest staffing allocation in the department.



The Patrol Division is responsible for 24 hours a day, 7 days a week response to citizen-initiated calls for service, in addition to officer-initiated activity. Included in the patrol duties are:

- Community policing
- Traffic enforcement
- Collision investigation
- Identification and Collection of Evidence
- Investigation of Crimes
- Preparing reports
- Responding to calls for Public Service



Uniformed Patrol officers are divided among three patrol watches:

- Day Watch, 7 am – 3 pm
- Evening Watch, 3 pm – 11 pm
- Late Night Watch, 11pm – 7 am

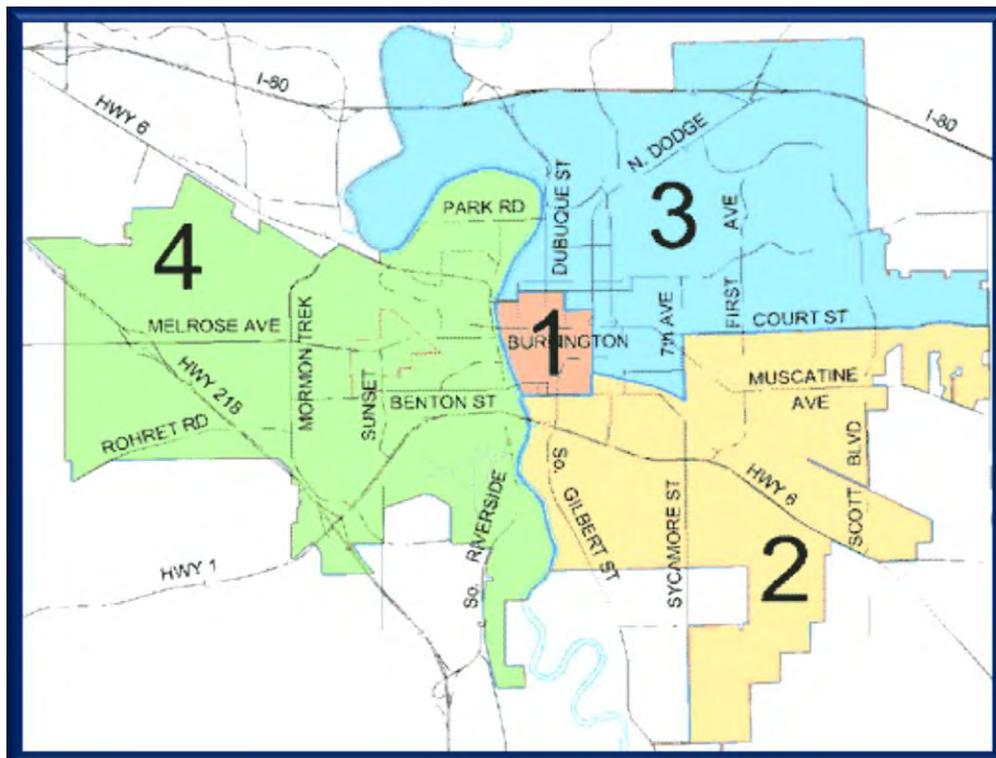
Each watch consists of fourteen to sixteen patrol officers who are supervised by a team of two Sergeants and one Lieutenant.



Field Operations Division- Uniformed Patrol

The Iowa City Police Department continues to operate with a system known as “beats”. The City of Iowa City is divided into four sections and police officers are assigned to a specific “beat” or “area” every workday. By maintaining specifically assigned area assignments, the Iowa City Police Department patrol division reduces overall response time and provides comprehensive coverage to the community.

Every year, each patrol officer is assigned to a specific beat in the city. In addition to proactively patrolling and responding to calls for service within their assigned “beat” or “area”, the year-long assignment allows the officers to build relationships with residents and businesses, creating an atmosphere of cooperation and promoting positive community relations.



Iowa City Police Department Patrol “Beats” or “Areas”



Field Operations Division-Investigations

The Investigations unit is comprised of 14 sworn Officers. Lieutenant Mike Brotherton is the Commander of the unit along with Sergeant Zach Diersen. Of the twelve detectives, three specialize in gang suppression and street crimes. One officer is assigned to the Johnson County Multi-Agency Drug Task Force. The remaining eight investigators specialize in criminal investigations consisting of sexual abuse, child abuse, burglaries, robberies, assaults including domestic assaults and property and financial crimes. The unit is also highly capable of managing crime scene collection, processing and evaluation.

The total number of cases assigned to Investigators in 2014 was 1101. The total cleared was 1045. Of those 401 cases were cleared by arrest, 471 were cleared by exceptional measures and 129 were suspended or unsolved.

The Investigative Unit's goals center around three primary objectives. These include Neighborhood Stabilization, Community Outreach and Customer service with the primary function being to investigate and solve criminal activity. The Investigations Unit also utilizes a proactive approach to ensure safe neighborhoods within the community with the Street Crimes Unit being especially effective in this endeavor. The Investigations Unit continued its involvement of partnering with other agencies, businesses, and community groups as a way to provide better services to the public.

2014 Investigations Division Accomplishments

- Domestic Violence continues to be a significant event in our community as well as across the country. An Investigator is committed full time to follow up with every incident the department becomes aware of. In 2014 this totaled 575 incidents. The single homicide that was investigated this past year can be attributed to a domestic incident.
- Project Synergy was a proactive investigation that involved Local, State and Federal Law Enforcement into the sale and distribution of synthetic cannabinoids. Three businesses operating in Iowa City were dismantled. This investigation extended to several other communities in Iowa and Illinois.
- Numerous incidents of gunshots were reported in neighborhoods and in one instance a young person was seriously injured. These incidents involved rival gang members between Iowa City and Cedar Rapids. Those responsible have since been arrested and incarcerated.
- Many of the violent incidents that have been solved this past year can be attributed to both good police work as well as individuals in the community working with Police to make their neighborhoods safer. The CrimeStoppers Program has also aided in bringing those responsible to justice.



Field Operation Division -STREET CRIMES ACTION TEAM SCAT

Three officers are assigned to the Street Crimes Action Team. Due to staffing shortages, SCAT operated the last half of 2014 with only two officers. The unit assumes the responsibilities of investigating crimes of violence such as home invasions, robberies, weapons violations, and gang activity, as well as providing for a rapid response to problem locations which may require a sustained operation to reach a successful resolution.

During 2014, SCAT played key roles in numerous investigations, including a homicide and several armed robberies. In addition, SCAT Detectives spent weeks investigating and running operations aimed at curbing and ending the sexual assaults that were being committed by taxi drivers in the Iowa City area. SCAT Detectives also worked on the spree of shootings on the west side of Iowa City. SCAT collaborated with Cedar Rapids Police to stop the escalating violence between two jurisdiction's rival gangs. On one incident, SCAT Detectives were only yards away from a suspect who fired numerous shots in the busy Pedestrian Mall and were able to take the suspect into custody within minutes.

In addition to investigating these major crimes, in 2014 SCAT was responsible for filing over 400 criminal complaints. SCAT seized multiple pounds of illegal drugs and narcotics including marijuana, synthetic marijuana, powder and crack cocaine, heroin, and psilocybin mushrooms. The unit also seized 17 firearms. The SCAT unit continued to be utilized as a multi-purpose resource, with responses to 15 other-agency requests for assistance as well as 197 requests from the patrol and investigative divisions of the Iowa City Police Department. SCAT participated in several community outreach programs including the Citizen's Police Academy and the first Juvenile Iowa City Police Academy.

SCAT Investigators continue to operate under the mission and philosophy of engaging in the proactive investigation and enforcement of street level criminal and drug investigations.



Detective Wood, Detective Bossard
and Detective Mercer



Field Operations Division- SPECIAL RESPONSE TEAM (SRT)

The Iowa City Police Department's Special Response Team, or SRT, is made up of police officers and police supervisors who are on call 24 hours a day, seven days a week. SRT is utilized to handle a variety of high-risk and skill critical incidents. Team members are selected from all parts of the Department and their work on SRT is in addition to their regular duties and assignments. Team members must meet strict requirements and are selected after a rigorous testing process.

The Special Response Team handles incidents which carry with them the potential for high risk through utilization of tactics that lessen the chances of injury or death. SRT is called upon to serve high risk search and arrest warrants; to respond to armed subjects who may be in a fortified location; to carry out dignitary protection details; to monitor special events and to conduct open area searches. This unit also serves as a ready response to issues of civil disorder.

SRT members train monthly on mission critical skills, which involve the use of special weapons and tactics. Again this year the Team conducted training exercises in a state of the art "shoot house" located at Camp Dodge, home of the Iowa National Guard. Utilized by law enforcement agencies from across the Midwest, this facility allows Team members to train in a live fire environment.





Field Operations Division

Crisis Negotiation Team (CNT)

The Primary responsibility of the Crisis Negotiation Team (CNT) is to resolve critical incidents with the application of developed communication skills and specialized training. Incidents which meet these criteria include, but are not limited to: hostage situations, barricade situations, armed robbery, kidnapping, domestic disputes, suicide intervention, and violent or mentally disturbed persons. CNT members are trained in the use of active listening strategies and resource methods to prepare them to work effectively in handling these incidents. The Crisis Negotiation Team works with the Special Response Team to present a unified, coordinated and properly staffed response to crisis incidents in an effort to resolve the crisis incident as safely, efficiently and effectively as possible. CNT members are police officers who are on call twenty-four hours a day, seven days a week. Their work on the team is in addition to their regular duties and assignments. In 2014 ten new members were selected to join the team. The team now consists of sixteen members, who utilized their skills in 2014 to respond to a barricaded subject, in the arrest of a homicide suspect, and in a suicide intervention with a person attempting to jump from a pedestrian bridge over a busy roadway.

K9 Unit



(Officer Brandon Faulkcon and K9 Rakker)

Officer Brandon Faulkcon and his K9 partner Rakker, and Officer Travis Neeld and his K9 partner Luke make up the Iowa City Police Departments K-9 Unit. Each Respective K-9 team is assigned to a patrol watch and assist with routine calls for service. As the need arises, the K9 team will be called in to help with a variety of calls and investigations, including searching for lost or hidden items, apprehending fleeing suspects, searching for evidence and detecting the odor of narcotics. The officers and their K9 partners continue to train monthly with other area law enforcement K9 units and also provide public presentations and demonstrations.



(Officer Travis Neeld and K9 Luke)



Field Operations Division-Juvenile Investigations

The Iowa City Police Department continues to dedicate resources to directly and indirectly address youth-related issues and behaviors. Enforcement efforts are meant to address and modify inappropriate and illegal behaviors. Educational and interactive activities are meant to encourage and model responsible behaviors, as well as prevent inappropriate behaviors.

In 2014 the Iowa City Police Department responded to 369 calls for service specifically classified as juvenile related complaints compared to 424 in the year of 2013. This represented a 12.9% decrease in juvenile related complaints

TOP 5 JUVENILE CRIMES

Year	Charges
2014	Theft 5 th - 56 Juvenile Curfew Violations-27 PCS-26 Disorderly Conduct-14 Assault Causing Injury-14
2013	Theft 5 th – 86 Disorderly Conduct – 40 Juvenile Curfew Violation – 30 Simple Assault – 25 PCS - 22
2012	Theft 5 th – 73 Disorderly Conduct - 66 Juvenile Curfew Violation – 35 Simple Assault – 23 PCS - 21/Interference w/Official Acts- 21
2011	Disorderly Conduct - 60 Juvenile Curfew Violation – 47 Theft 5 th – 36 PAULA (Possess Alcohol under the Legal Age) – 24 Simple Assault – 23/Possess Tobacco - 23
2010	Theft 5 th – 89 Disorderly Conduct – 68 Possess Controlled Substance (PCS) – 36 Curfew – 27/Assault w/Injury – 27 Possess Tobacco - 24



Field Operations Division-Juvenile Investigations

2014 Top 5 Neighborhoods For Juvenile Related Complaints

Neighborhood	2014	2013	2012	2011	2010
Grantwood	25	51	65	95	83
Northwest	20	30	38	33	22
Wetherby	34	51	35	36	29
Southeast	18	24	27	28	12
Downtown	25	33	26	39	62
Miller Orchard	36	33	15	07	13

2014 Juvenile Curfew Contact Demographics

Contacts	Citations	Warnings	Total
Male	17	0	17
Female	10	0	10
White	16	0	26
Black	11	0	11
White/Hispanic	3	0	3
Other/Asian	0	0	0
Unknown	0	0	0

Yearly Alcohol Compliance Checks of Licensee Holders

Year	Checks	Charges/Failures
2014	165	21
2013	342	39
2012	258	33
2011	149	19
2010	25	3
2009	79	14

Yearly Alcohol Compliance Checks of Licensee Holders

Year	Checks	Charges/Failures
2014	165	21
2013	342	39
2012	258	33
2011	149	19
2010	25	3
2009	79	14



Field Operations Division-Juvenile Investigations

The Georgetown Project

In 2013, Investigator Kevin Bailey completed training at Georgetown University which focused on disproportionate minority representation in the criminal justice system and with developing a program to bring that number more in line with the percentage of minorities in the community. With the data driven information, Investigator Bailey works closely with the Iowa City Community School District, Juvenile Court and other committee members to address the disproportionate referrals to juvenile court on charges of disorderly conduct originating at the schools.

In August of 2014, The Georgetown Project was implemented as the first capstone project where a pre-arrest diversion program is introduced for first time disorderly conduct charges. All first offense disorderly conduct charges are diverted from juvenile court and no arrest is made as long as the juvenile completes the requirements of the diversion model, which includes community service, an impact letter and a cognitive thinking errors group.

Work continue to be done on expanding this program with the Chief of Police recently approving research if the model could include, shoplifting charges, public intoxication, PAULA, interference and possession of drug paraphernalia

Most recently, Iowa Supreme Court Chief Justice Mark Cady made the following remarks in his January 14th, 2015 State of the Judiciary address to Iowa Legislatures:

Let me tell you about two days that best describe the steps we have taken and the commitment of this branch to combat the problem [of racial disparities]. The first day was in July when I met in Iowa City with Judge Deborah Minot, school officials, members of the police department, and community leaders. They are finding new ways to address the racial disparities in the Johnson County juvenile justice system by reducing the number of juvenile complaints in a fair way that holds youths accountable without compromising community safety. Racial disparity is found in this statistic: 10% of all youth living in Johnson County are African American, but African American youths make up 54% of Johnson County school arrests.

With training and resources from Georgetown University, the Iowa City community is seeking to reduce racial disparities and its consequences by implementing pilot projects to reduce school referrals to juvenile court and divert low-risk teenagers into community supervision to avoid formal charges.

The data-driven approach has invigorated the schools, police department, juvenile judges, juvenile court staff, and community providers with the promise of all that can be achieved by its success."



Administrative Services Division



Administrative Commander

Captain Doug Hart

The Administrative Services Division consists of Police Records, Animal Control, Planning and Research, Community Relations and Evidence/Property Control. The head of each section is directly responsible to the Commander of Administrative Services with the Commander of Administrative Services directly reporting to the Chief of Police.

Administrative Secretary		Planning and Research
Linda White	Training and Accreditation	Sergeant Scott Gaarde
Computer System Analyst	Sergeant Dave Droll	
Jim Baker		Records
Station Masters	Crime Prevention Officer	Jo Farnsworth-Supervisor
Susan Fuhrmeister	Officer Al Mebus	Becky Passavant-Senior Clerk
Matt Wagner	Downtown Officer	Lori Schroeder-Senior clerk
Kathy Droll	Officer Dave Schwindt	Jenn Dahm- Clerk
Joy Reinhardt		Sara Van Eck-Clerk
Donna Bogs	Neighborhood Resource Officer	
	Officer Rob Cash	
Evidence Custodians		Animal Control
Dave Harris		Liz Ford -Supervisor
Steve Duffy		Chris Whitmore-Animal Services Officer
		Willa Hamilton- Animal Services Officer
		Chad Mason-Animal Care Assistant
		Jan Read-Animal Care Technician
		Rachel Hansen-Animal Care Technician
		Jan McDonald- Kennel Assistant
		Michele Schoenfeld-Kennel Assistant
		Chris Jones-Animal Center Clerk



Community Relations Officers

Crime Prevention Officer



On April 6th, 2014 Officer Al Mebus was assigned as the Iowa City Police Department's Crime Prevention Officer. Working primarily out of the Iowa City Police Department's substation at 1067 Hwy #6 East, Officer Mebus is actively involved in many aspects of not only crime prevention, but community involvement including the following:

- Neighborhood Watch & Revitalization programs
- Attendance at neighborhood functions
- Safety promotions and fairs to include "Safety Village"
- Neighborhood Response and Problem Solving
- Programs for Seniors
- Home and Business Security Inspections
- Identity Theft Prevention Programs
- Landlord and Rental Property Training
- School requests for programs & speakers

In 2014 The Crime Prevention and Community Relations Officer provided educational presentations to **14,724** citizens. This is a 61.66% increase from 2013.

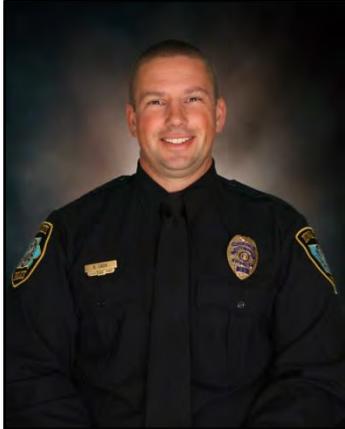
The Crime Prevention/Community Relations Officer provided educational presentations to 14,724 citizens in 2014, totaling over 670 hours of presentation time. Included in the Crime Prevention/Community Relations Officer's time are presentations in the Iowa City Community Schools and other area businesses with emergency planning and training, via the ALICE curriculum. The ALICE Training Team trained 834 people in the ALICE curriculum during 81 hours of training*. ALICE stands for Alert, Lockdown, Inform, Counter, and Evacuate and is training for responding to violent intruders in any environment.

670 hours of Presentation Time

*-81 hours of ALICE Training



Neighborhood Response Officer



On June 8th, 2014 Officer Rob Cash assumed the assignment of the Neighborhood Response Officer. The Iowa City Council approved the Neighborhood Response Officer position in 2013 with the acceptance of the COPS grant to work closely with Neighborhood Services, Housing & Inspection Services, Landlords, Tenants, and Associations. This position's highest priority is Neighborhood Stabilization as outlined in the City's Strategic Plan.

Officer Cash is available between the hours of 7pm and 3am weekly. The Neighborhood Response Officer is available for non-emergency situations at rob-cash@iowa-city.org or by calling 319-356-5275.

Downtown Liaison Officer



For the year of 2014, Officer David Schwindt remained assigned as the Downtown Liaison Officer. Officer Schwindt focuses solely on issues within the Central Business District of Iowa City. Officer Schwindt initiates a walking beat for the district that is targeted during daytime and evening hours. The Downtown Liaison Officer also helps to establish relationships and communication channels with not only local businesses and pedestrians, but provides a positive, visible presence throughout the downtown and north side marketplace.



Officer Schwindt has also been heavily involved in assisting the homeless members of the community. The Downtown Liaison Officer is available between the hours of 9am and 5pm, Tuesday –Saturday. Officer Schwindt can be reached at david-schwindt@iowa-city.org or by calling 319-356-5275.



Training And Accreditation



Sgt. Dave Droll-
Training and Accreditation

Training & Accreditation is responsible for maintaining the mandated level of training for members of the department as well as ensuring those personnel are trained in those areas that are necessary for the efficient functioning of the department. The Sergeant assigned to Training and Accreditation also monitors General Orders to ensure they comply with accreditation standards.

In 2014, officers attended 94 refresher or advanced training opportunities including attendance at schools and training sessions at Mobile Team Training Unit IV in Moline of which the department is a member, the Iowa Law Enforcement Academy, the Midwest Counter Drug Training Center in Des Moines and other training conferences, seminars and sessions focusing on specialized areas of police work such as death investigations or other technical training, various instructor certifications, and evidence collection.

In addition, personnel attended additional in-house trainings that included: the annual Multi-Agency Training Sessions which consisted of sixteen topical matters and required in-service training, Patrol Rifle training, defensive tactics, driving, and use of force training. Further, all sworn personnel attended Spring and Fall firearms training and qualification.

Six new officers were hired in 2014, four of whom had no previous law enforcement experience, and two who were previously certified. Four of the five non-certified Officers attended the Iowa Law Enforcement Academy in Des Moines and one Officer attended the Cedar Rapids Police Academy.

All officers newly hired by the Iowa City Police Department, certified and noncertified alike, are required to complete an intensive Field Training program. Officers assigned to the Field Training program work one-on-one with Field Training Officers (FTOs) on each watch for practical hands-on experience. Officers must successfully complete the Field Training program before they are allowed to work solo on patrol.



C.A.L.E.A



The Iowa City Police Department is honored to announce that it was awarded the CALEA Advanced Law Enforcement Accreditation on March 23, 2014, for the fifth time in the agency's history. The ICPD earned its first CALEA Certificate of Accreditation on March 23, 2002, and has earned Accreditation for each consecutive, three-year reaccreditation cycle since the initial award.

The Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA) was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations including the following:

- International Association of Chiefs of Police (IACP)
- National Organization of Black Law Enforcement Executives (NOBLE)
- National Sheriffs' Association (NSA)
- Police Executive Research Forum (PERF).

The purpose of CALEA's Accreditation Programs is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners covering a wide range of up-to-date public safety initiatives, establishing and administering an accreditation process, and recognizing professional excellence.



(Chief Hargadine (2nd from right) and Lt. Kelsay (2nd from left) are awarded the CALEA Accreditation.)





Iowa City Police Community Involvement

National Night Out



POLICE-COMMUNITY PARTNERSHIPS

On Tuesday, August 5, 2014 from 4:30-7pm, residents in neighborhoods throughout Iowa City and across the nation, locked their doors, turned on their outside lights and spent the evening outside with neighbors and police. Many neighborhoods participated throughout Iowa City hosting a variety of special events such as block parties, cookouts, visits from the police, contests, youth activities and anticrime rallies.

National Night Out is designed to: 1) Heighten crime and drug prevention awareness; 2) Generate support for, and participation in, local anti-crime efforts; 3) Strengthen neighborhood spirit and police-community partnerships; and 4) send a message to criminals letting them know neighborhoods are organized and fighting back.





Iowa City Police Community Involvement

Coffee With A Cop

Coffee with a Cop is a national initiative that aims to build trust between community members and police officers, one cup of coffee at a time.

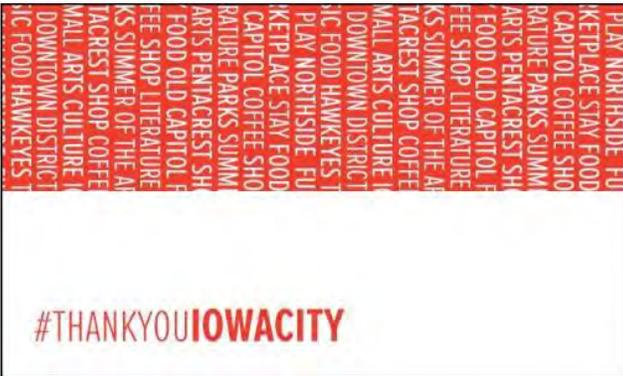


Coffee with a Cop is a simple concept in that Police and community members come together in an informal, neutral space to discuss community issues, build relationships and drink coffee. The majority of contacts law enforcement has with the public often happen during emergencies or emotional situations. These situations are not always the most effective times for relationship building with the community, and some community members may feel that officers are unapproachable on the street. Coffee with a Cop breaks down those barriers and allows for a relaxed one-on-one interaction in a friendly atmosphere.



Iowa City Police Community Involvement

#THANKYOUIOWACITY



On Saturday October 18th, 2014 the Iowa City Police Department launched the #ThankYouIowaCity campaign. This collaboration between the Iowa City Police Department and the Iowa City Downtown District (ICDD) was designed to show appreciation for some of the small, but great things that people do to make downtown Iowa City such a vibrant place. Some examples of these great things may range from something

as simple as properly using the crosswalks and signals to picking up a piece of litter. The appreciation is presented in the form of a small card that entitles the recipient to one of a number of free products donated by participating downtown businesses sponsoring this campaign.

In general, police officers are usually called upon to respond to negative situations and this campaign will give officers one more opportunity to have a positive contact with citizens. This partnership is consistent with the joint goals of the Iowa City Police Department and the Iowa City Downtown District to promote a clean and safe downtown.



Downtown Officer Dave Schwindt presenting a #THANKYOUIOWACITY card



Iowa City Police Community Involvement

Polar Plunge

On Saturday, March 29th 2014, members of the Iowa City Police Department continued their annual participation in the Polar Plunge for Special Olympics. The 2014 Polar Plunge was held on a chilly day at the Coralville Lake where individuals and groups from the area ran into freezing water to raise money for the Special Olympics.





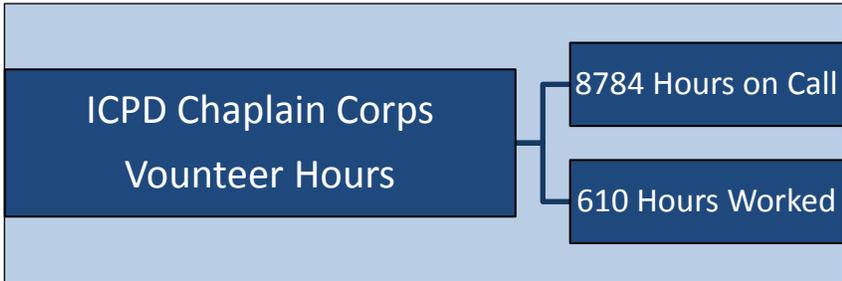
Iowa City Police Chaplain Corps



The Iowa City Police Department continues to utilize the ICPD Chaplain Corps which is a volunteer service consisting of vowed men and women who assist victims, officers and their families. The ICPD Chaplains maintain a presence at the police department through regular chaplain meetings, attendance at department meetings, ongoing training and riding with officers. In addition, the ICPD Chaplain Corps continued to assist with the following responsibilities when called upon:



- Assist with death notifications
- Assist at suicide incidents
- Provide assistance to victims
- Visit sick and injured ICPD employees
- Provide answers to religious questions if asked
- Officer benediction at special occasions when asked
- Liaison with other community clergy
- Provide for spiritual needs of those in custody when requested
- Assist with transients and the homeless



Officer Steve Fortmann of the Day Time Patrol watch continued to act as the Officer Liaison for the Chaplain Corps in the year of 2014. As the program continues to grow, the ICPD

Chaplain Corps is always looking for more avowed men and women to assist in maintaining a presence in not only the Iowa City Police Department, but the community as a whole.



Iowa City Animal Services

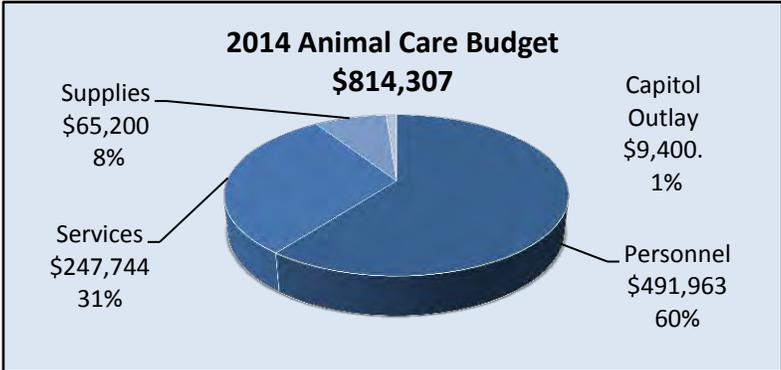
The Iowa City Animal Services is a division of the Iowa City Police Department and operates as a public safety/enforcement agency for the protection of the public and animals in Iowa City. This division provides services to Coralville, unincorporated Johnson County, University Heights and University of Iowa through 28E agreements. The Animal Services Division also operates an animal center to shelter and rehome stray and abandoned animals. In 2014, the Animal Services Division experienced a change in leadership when Animal Services Supervisor Misha Goodman left for an opportunity in New Mexico after serving the Iowa City community for over 20 years and was replaced by Liz Ford. Ford has been involved with the Iowa City Animal Care and Adoption Center since 2002 as a volunteer, board member, program director and executive director for Friends of the Animal Center Foundation. Ford officially began her employment with the city of Iowa City in January 2011 as an animal care technician.



Animal Services Supervisor Liz Ford

The Iowa City Animal Care and Adoption Center is staffed by:

- (1) Supervisor
- (2) Animal Service Officers,
- (2) Animal Care Technicians,
- (1) Animal Center Assistant
- (4) Temporary employees.





Iowa City Animal Services

On July 17th, 2014 ground was broken on the new Iowa City Animal Care and Adoption Center and the building is scheduled for completion in August of 2015. In early 2014, the Iowa City Council approved an approximate \$2.8 million contract for completion of the structure that was funded through Federal Emergency Management Agency (FEMA) dollars, state funds, general obligation funds and other governmental contributions. One million dollars of the shelters construction cost's came from the Friends of the Animal Center Foundation (FACF).





Animal Services includes the following operational functions:



- Enforcement of local and state animal welfare codes
- Animal cruelty and neglect investigations
- Animal fighting and hoarding investigations
- Expert court testimony
- Commercial and private animal establishment permit inspection and issuance
- Wildlife handling and abatement
- Housing of displaced or unwanted domestic animals, livestock and exotics
- Housing of neglect/cruelty case animals pending court decision
- Quarantine of bite animals
- Animal Adoption
- Animal Licensing
- Animal Recovery
- Low Income Spay/Neuter assistance program
- Low Cost Microchip program
- Public Education (responsible animal care, bite prevention, outreach)
- Animal Foster Care program
- Volunteer training and animal handling programs
- Disaster response emergency animal sheltering services
- Iowa City Public School District student community service programs.
- Television and Radio educational programs
- Referral Services





Iowa City Animal Services

Animal Services Enforcement	
Service Calls Addressed	1983
Animal Bite Investigations	69
Animal Bite Quarantines	38
Animal Bite Testing	42
Stray Animals Picked Up By Animal Service Officers	425
Citations Issued	42
Hoarding/Mass Impound Incidents	0
Methamphetamine Impounds/Decontamination Incidents	0
Dog Fighting Investigations	0
Vicious Animal Hearings	1



Animal Shelter				
	Cats	Dogs	Other*	Total
Animal Intakes	967	573	446	1986
Number of Animals Adopted	567	139	38	744
Number of Animal Reclaimed by Owner	59	329	9	397
Animals Euthanized				
	Cats	Dogs	Other	Total
Sick or Injured	101	7	70	178
Behavior Problems	49	44	0	93
Overcrowding	0	0	0	0
Feral	103	0	0	103
Aggression	5	40	2	47
Bite	4	4	1	9
Bats euthanized for exposure	n/a	n/a	n/a	29
Unweaned	0	0	9	9
Number of Dog Behavior Assessments				
	n/a	143	n/a	143
Animals Transferred to Rescue	2	14	9	25
Wildlife Transferred to Rehabilitator	n/a	n/a	70	70
Microchips Implanted	500	374	37	911
*Other = small mammals, birds, reptiles, wildlife				



Iowa City Animal Services

FOSTER CARE	
Total number of all animals in foster care	349
Total number of cats/kittens in foster care	340
Total number of dogs/puppies in foster care	9
Total number of other animals in foster care	0
Total number of days spent in foster care, all animals	3764
Total number of days spent in foster care, cats/kittens	3676
Total number of days spent in foster care, dogs/puppies	88
Total number of days spent in foster care, other animals	0



OUTREACH PROGRAMS	
Vouchers for Dog Obedience Class redeemed	34
Number of Center dogs that went to SPOT & CO classes	12
Community Wide Education Programs	0
Assisted Living Animal Visits (program discontinued)	10
Community Micro-chipping Clinics	0
Humane Education Presentations	16
Low Income Spay Neuter Vouchers (program discontinued)	0
Low Cost Spay Neuter Clinics (program discontinued)	0
Pet First Aid Certification Course	0
Radio/TV Appearance	36
Mobile Adoption Events	7
Open House Donation Drive	1
Other organized events attendance	11



Iowa City Animal Services



VOLUNTEER PROGRAM	
New volunteer orientations held	30
Cat training classes held	23
Dog training classes held	23
Advanced volunteer dog handling classes held	4
Small mammal handling classes held	1
Offsite volunteer recruitment events	9
Service learning on site group events	3
Professional Development (youth) volunteers	16
Court appointed community service workers	9
Number of people who attended an orientation	319
Number of volunteers trained in cat care	171
Number of volunteers trained in dog care	179
number of volunteers trained in small mammal care	13
Hours worked by trained volunteers	9149
Hours worked by non- trained volunteers	950
Hours worked by Professional Development youth	64
Hours worked by FACF board/board support volunteers	1780
Hours worked by court appointed service workers	229
TOTAL number of volunteer hours worked	12172
Number of trained volunteers that logged over 1 hour	312
Number of trained volunteers that logged over 25 hours	60

The Iowa City Animal Care & Adoption Center's programs are supported in part by donation from:

Friends of the Animal Center Foundation (FACF)

Fundraising events held by FACF or other organizations to benefit the Animal Center include:

- Paws for a Cause
- Dog Paddle
- Kitty Shower
- Pub Crawl
- Scrub Your Paws for a Cause
- Putts for Mutts



In 2014, there were 125 fallen Police Officers in the line of duty nationwide. The Iowa City Police Department honor these men and women as well as those before who have made the ultimate sacrifice.